PRESS RELEASE

BANCA SISTEMA:

- **INDEPENDENCE OF DIRECTORS**
- **REVISION OF THE COMPOSITION OF THE BOARD COMMITTEES**

Milan, 19 November 2026

Please be informed that, in consideration of the completion of the merger by incorporation of Banca CF+ S.p.A. into Banca Sistema S.p.A. ("Banca Sistema" or the "Bank"), effective as of 7 November 2026, and the consequent cessation of the conditions for the application of Article 16 of the Markets Regulation adopted by Consob Resolution No. 20249 of 28 December 2017, the Board of Directors of Banca Sistema, at its meeting held on 18 November 2026, ascertained that the non-executive Director Emanuela Da Rin now meets the applicable independence requirements.

Subsequently, the Board of Directors also acknowledged the waiver by Director Alessandra Grendele of the independence status associated with her office.

It should be noted that, in light of the foregoing, three independent directors continue to hold office, in compliance with the requirements disposed by the applicable laws and regulations.

Lastly, in consideration of all of the above, the Board of Directors resolved to revise the composition of the Board Committees established on 23 April 2026, as follows:

- Internal Control and Risk Management Committee (also acting as the Committee for Related-Party Transactions and Transactions with Connected Persons): Claudio Battistella (Independent Director, acting as Chair), Emanuela Da Rin (Independent Director) and Gioia Ghezzi (Independent Director).
- Remuneration Committee: Gioia Ghezzi (Independent Director, acting as Chair), Claudio Battistella (Independent Director) and Alessandra Grendele (Non-Executive Director);
- Nomination Committee: Emanuela Da Rin (Independent Director, acting as Chair), Claudio Battistella (Independent Director) and Alessandra Grendele (Non-Executive Director).

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Share capital €15,680,112.60 fully paid.
Tax code, VAT number and Milano, Monza e Brianza Companies Register registration number 12870770158
REA - MI - 1619654
Registered in the Register of Banks - ABI code: 3158
Parent company of the banking group "Banca Sistema Group", registered in the Register of Banking Groups.
Subject to the supervision of the Bank of Italy
Member of the Interbank Deposit Protection Fund and the National Guarantee Fund.
bancasistema.it

PRESS RELEASE

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Banca Sistema S.p.A.

Banca Sistema S.p.A., listed on Euronext STAR Milan, is a bank specializing in business financing solutions, offering retail financing, funding products, and banking services. With the merger by absorption of Banca CF+ S.p.A., effective November 7, 2026, the Bank integrates the expertise of two complementary players and expands its offering. In corporate financing, Banca Sistema operates in Factoring, tax credit purchases, Structured & Acquisition Finance, and short- and medium-term financing, including through a digital lending platform dedicated to SMEs. Specialization, solidity, speed, and a focus on customer relationships are the hallmarks of its service model. www.bancasistema.it