PRESS RELEASE

BANCA SISTEMA:

- **IACOPO DE FRANCISCO APPOINTED CHIEF EXECUTIVE OFFICER AND GENERAL MANAGER**
- **GIOIA GHEZZI APPOINTED VICE CHAIR**
- **APPOINTMENT OF BOARD COMMITTEES**
- **ANTI-MONEY LAUNDERING OFFICER DESIGNATED**
- **2026 CORPORATE AND L CALENDAR REVISED**

Milan, April 23, 2026

Today, following the conclusion of the shareholders' meeting that renewed the Board of Directors, the Board of Directors of Banca Sistema S.p.A. met and resolved to appoint Iacopo De Francisco as Chief Executive Officer, granting him the necessary powers. Iacopo De Francisco retains his position as General Manager of the Bank.

The Board of Directors also appointed Gioia Ghezzi as Vice Chair and designated Luitgard Spögler as the Anti-Money Laundering Officer.

The Board of Directors has established the following internal committees:

- Internal Control and Risk Management Committee, and the Sustainability Committee, acting as the Related Parties Committee (CCIGR);
- Remuneration Committee;
- Appointment Committee.

The three internal committees are composed of three members, selected from among Banca Sistema's independent directors: Claudio Battistella (serving as Chair of the CCIGR), Gioia Ghezzi (serving as Chair of the Remuneration Committee), and Alessandra Grendele (serving as Chair of the Appointment Committee).

It is also hereby announced that certain dates in **the annual calendar of corporate events** for the 2026 fiscal year, published on January 26, 2026, have been amended by the Board of Directors as follows:

May 12, 2026	Board of Directors meeting to approve the interim management report as of March 31, 2026
	Conference call: results as of March 31, 2026
August 6, 2026	Board of Directors meeting to approve the half-year financial report as of June 30, 2026
	Conference call: results as of June 30, 2026
November 4, 2026	Board of Directors meeting to approve the interim management report as of September 30, 2026
	Conference call: results as of September 30, 2026

Banca Sistema S.p.A., as a company listed on the Euronext STAR Milan segment of Borsa Italiana S.p.A., pursuant to Article 2.2.3, paragraph 3, of the Regulations for Markets Organized and Managed by Borsa Italiana, intends to publish its interim Management reports as of March 31 and September 30 within 45 days of the end of the first and third quarters of the fiscal year.

The related financial reports will be made available in accordance with applicable regulatory provisions and can be consulted on the Bank's website (www.bancasistema.it in the Investors / Results and Presentations section), as well as on the authorized storage mechanism (www.1info.it).

The calendar of corporate events for fiscal year 2026 is also available on the Bank's website at www.bancasistema.it under the Investors / Calendar and Events section.

Any changes to the dates listed above will be communicated promptly.

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Banca Sistema S.p.A.

Banca Sistema, founded in 2011 and listed since 2015 on the Euronext Star Milan segment of the Italian Stock Exchange, is a financial institution specializing in the purchase of trade receivables from the Public Administration and tax receivables. The Bank helps support corporate liquidity by offering tax and trade receivables management services across various sectors, including the soccer and entertainment industries in Italy and abroad, and operates in Spain and Portugal within the healthcare and public administration sectors. Banca Sistema is active in salary- and pension-backed loans and, in partnership with leading operators, in personal loans, mortgages, and leasing. The offering includes banking services and funding products, such as current accounts, deposit accounts, and securities accounts, as well as servicing activities in securitization, credit management and collection, surety bonds and guarantees, and certification services for receivables from the Public Administration. Banca Sistema holds a stake in Kruso Kapital S.p.A., a company active in pawn broking and in the auction market for precious metals, art objects, and collectibles, through Art-Rite.

Banca Sistema S.p.A. is a company belonging to the Banca CF+ Group, registered in the Register of Banking Groups, and is subject to the management and coordination of Banca CF+ S.p.A.