PRESS RELEASE

BANCA SISTEMA:

- **CO-OPTION OF IACOPO DE FRANCISCO AND HIS APPOINTMENT AS CHIEF EXECUTIVE OFFICER AND GENERAL MANAGER**
- **TERMINATION OF THE EXECUTIVE COMMITTEE**

Milan, 16 March 2026

It is hereby informed that today, the Board of Directors of Banca Sistema S.p.A. ("**Banca Sistema**" or the "**Company**") resolved, pursuant to Article 2386 of the Italian Civil Code and Article 10.4 of the Company's Articles of Association, to appoint Iacopo De Francisco, Chief Executive Officer and General Manager of Banca CF+ S.p.A. ("**Banca CF+**" or "**Parent Company**") by co-option, as Chief Executive Officer and General Manager of the Company, granting him the relevant powers.

At the same meeting, the Board of Directors successfully completed the fit and proper assessment of the newly appointed Chief Executive Officer and General Manager.

In particular, the Board of Directors of Banca Sistema, with the participation of the Board of Statutory Auditors and based on the specific declarations provided by the individual concerned, verified that Iacopo De Francisco:

- meets the requirements of integrity and professionalism;
- satisfies the criteria of fairness, competence and independence of judgment;
- complies with the limits on the number of offices held and the provisions concerning time commitment;
- complies with the requirements on interlocking directorships pursuant to Article 36 of Decree-Law No. 201 of 6 December 2011.

It is also specified that Iacopo De Francisco continues to hold the position of Chief Executive Officer and General Manager of the Parent Company.

Based on the information available as of today, Iacopo De Francisco does not hold any shares in Banca Sistema.

At the same meeting, the Board of Directors also resolved, in consideration of the appointment of the new Chief Executive Officer and General Manager and taking into account the updated governance structure resulting from Banca Sistema being subject to the direction and coordination of Banca CF+, to discontinue the Executive Committee, with the related powers being transferred to the same Chief Executive Officer and General Manager.

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Banca Sistema S.p.A.

Banca Sistema, founded in 2011 and listed since 2015 on the Euronext Star Milan segment of the Italian Stock Exchange, is a financial institution specializing in the purchase of trade receivables owed by public administrations and tax credits. The Bank helps to support corporate liquidity by offering tax and trade receivables management services across various sectors, including the soccer and entertainment industries in Italy and abroad, and operates in Spain and Portugal within the healthcare and public administration sectors.
It is also active in salary and pension-backed loans and, in partnership with leading operators, in personal loans, mortgages, and leasing.
The offer includes banking services and funding products, such as current accounts, term deposit and securities accounts, as well as securitization servicing, credit management and collection, guarantees and sureties and certification of public administration receivables.
Banca Sistema holds a stake in Kruso Kapital S.p.A., a company active in the pawn credit business and in the auction market for precious items, artworks, and other collectibles, through Art-Rite.

Banca Sistema S.p.A. is a company belonging to the Banca CF+ Group, registered in the Register of Banking Groups, and is subject to management and coordination of Banca CF+ S.p.A.