PRESS RELEASE

BANCA SISTEMA: APPOINTMENT OF EXECUTIVE COMMITTEE

Milan, 27 June 2025

Please note that the Board of Directors of Banca Sistema, during the meeting held today, according to the provisions of the corporate governance project approved by the Shareholders' Meeting on 30 April 2025, on the basis of the opinion formulated by the Nomination Committee, has appointed the members of the Executive Committee as follows:

- Gianluca Garbi (CEO), Alessandra Grendele (Director) and Gianpaolo Alessandro (Director and board member responsible for anti-money laundering).

The CEO assumes the role of Chairman of the Executive Committee, in accordance with Article 13.4 of the Articles of Association.

The appointment of Executive Committee members will be effective as of 1 July 2025. The Executive Committee shall remain in office until the expiration of the term of the Board of Directors, which is scheduled upon the approval of the financial statements as of December 31, 2026.

It should be noted that Director Alessandra Grendele, as member of the Executive Committee, loses her independence requirement. As a result, there remains in office a number of independent Directors (specifically, 4 Directors out of 9), more than the minimum established pursuant to current legislation.

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Banca Sistema Group

Founded in 2011 and listed on the Euronext Star Milan segment of the Italian Stock Exchange since 2015, Banca Sistema is a financial company specialising in the purchase of trade receivables from the PA and tax credits. The Bank is active in the assignment of one fifth of salaries and pensions, both through the purchase of credit portfolios and the direct origination of the QuintoPuoi product. The Bank is also active in financing products, including current accounts, deposit accounts and securities accounts, and offers other types of services such as securitisation servicing, credit management and recovery, guarantees and sureties, certification of PA credits and electronic invoicing. Kruso Kapital S.p.A., listed on Euronext EGM and part of the Banca Sistema Group, is the first operator of a banking group operating both in the pawnbroking sector, through the ProntoPegno brand, and in the market of auction houses for precious metals, art objects and other collectables, through Art-Rite. With offices in Milan and Rome, the Banca Sistema Group is now also present in Bologna, Pisa, Naples, Palermo, Asti, Brescia, Civitavecchia, Florence, Livorno, Mestre, Parma, Rimini, Sanremo and Turin in Italy, as well as in Spain, Portugal and Greece. It has over 100,000 customers and employs 358 people in a multi-channel structure.