PRESS RELEASE

BANCA SISTEMA: NOTICE OF PUBLICATION OF DOCUMENTS

Milan, 7 April 2025

With reference to the Ordinary Shareholders' Meeting, called for **30 April 2025**, we inform you that the following documents are available at the Company's registered office, on Banca Sistema's website www.bancasistema.it (Section **Investors/ Governance/ Shareholders' Meeting/ 2025/ 30 April 2025**) and on the website of the authorized storage mechanism www.1info.it:

- Reports of the Board of Directors on the following items on the agenda of the Shareholders' Meeting:
  - **Item 8.1** - Approval of the first section (Remuneration Policies of the Banca Sistema Group for 2025) of the Report on the remuneration policy and remuneration paid: resolution pursuant to Article 123-ter, paragraph 3-ter of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions.
  - **Item 8.2** - Approval of the second section (Application of the Remuneration Policies of the Banca Sistema Group and remuneration paid for 2024) of the Report on the remuneration policy and remuneration paid: resolution pursuant to Article 123-ter, paragraph 6, of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions.
- Report on the remuneration policy and remuneration paid.

Contacts:

Investor Relations

Christian Carrese
Tel. +39 02 80280403
E-mail christian.carrese@bancasistema.it

Media Relations

Patrizia Sferrazza
Tel. +39 02 80280354 – Cell +39 335 7353559
E-mail patrizia.sferrazza@bancasistema.it

Banca Sistema Group

Founded in 2011 and listed on the Euronext Star Milan segment of the Italian Stock Exchange since 2015, Banca Sistema is a financial company specialising in the purchase of trade receivables from the PA and tax credits. The Bank is active in the assignment of one fifth of salaries and pensions, both through the purchase of credit portfolios and the direct origination of the QuintoPuoi product. The Bank is also active in financing products, including current accounts, deposit accounts and securities accounts, and offers other types of services such as securitisation servicing, credit management and recovery, guarantees and sureties, certification of PA credits and electronic invoicing. Kruso Kapital S.p.A., listed on Euronext EGM and part of the Banca Sistema Group, is the first operator of a banking group operating both in the pawnbroking sector, through the ProntoPegno brand, and in the market of auction houses for precious metals, art objects and other collectables, through Art-Rite. With offices in Milan and Rome, the Banca Sistema Group is now also present in Bologna, Pisa, Naples, Palermo, Asti, Brescia, Civitavecchia, Florence, Livorno, Mestre, Parma, Rimini, Sanremo and Turin in Italy, as well as in Spain, Portugal and Greece. It has over 100,000 customers and employs 358 people in a multi-channel structure.