BANCA
SISTEMA

PRESS RELEASE

BANCA SISTEMA: NOTICE OF PUBLICATION OF DOCUMENTS

Milan, 7 April 2022

With reference to the Ordinary Shareholders Meeting, called for **28 April 2022**, we inform that the following documents are available at the Company's head office, on Banca Sistema's website www.bancasistema.it (Section **Investors/ Governance/ Shareholders' Meeting/ 2022/ 28 April 2022**) and on the website of the authorized storage mechanism www.1info.it:

- Board of directors' explanatory report on item 3 of the agenda (Approval of the first section (Remuneration Policies of the Banca Sistema Group for 2022) of the Report on the remuneration policy and remuneration paid: resolution pursuant to article 123-ter, paragraph 3-ter of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions);
- Board of directors' explanatory report on item 4 of the agenda (Approval of the second section of the Report on the remuneration policy and remuneration paid: resolution pursuant to article 123-ter, paragraph 6 of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions.);
- Report on the remuneration policy and remuneration paid;
- Remuneration Policies Document of the Banca Sistema Group.

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Banca Sistema Group
Banca Sistema, founded in 2011 and listed in 2015 on Borsa Italiana's Star segment, is a financial institution specialized in purchasing trade receivables owed by the Italian Public Administrations and tax receivables, and is active in consumer credit salary- and pension-backed loans, by purchasing loan pools and through the direct origination of the QuintoPuoi product, and through pawn loans, via the subsidiary ProntoPegno S.p.A. The Group which has a customer base of 100,000, also offers deposit products, with an offering that includes current accounts, deposit accounts and securities accounts, in addition to other services as credit management and recovery, bank guarantees and security bonds, PA receivables certification and e-billing. With head offices in Milan and Rome, Gruppo Banca Sistema is also present in Bologna, Pisa, Naples, Palermo, Asti, Brescia, Civitavecchia, Florence, Mestre, Parma, Rimini and Turin, has 278 employees and relies on a multichannel structure.