BANCA
SISTEMA

BANCA SISTEMA: NOTICE OF PUBLICATION OF DOCUMENTS

Milan, 9 April 2021

With reference to the Ordinary Shareholders Meeting, called for **30 April 2021**, we inform that the following documents are available at the Company's head office, on Banca Sistema's website www.bancasistema.it (Section **Investors/ Governance/ Shareholders' Meeting/ 2021/ 30 April 2021**) and on the website of the authorized storage mechanism www.1info.it:

- Board of directors' explanatory report on item 6 of the agenda (Approval of the first section (Remuneration Policies of the Banca Sistema Group for 2020) of the Report on the remuneration policy and remuneration paid: resolution pursuant to article 123-ter, paragraph 3-ter of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions);
- Board of directors' explanatory report on item 7 of the agenda (Approval of the second section of the Report on the remuneration policy and remuneration paid: resolution pursuant to article 123-ter, paragraph 6 of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions.);
- Board of directors' explanatory report on item 8 of the agenda (Authorisation for the purchase and disposal of treasury shares, subject to the revocation of the resolution adopted by the Shareholders' Meeting held on 23 April 2020. Relating and resulting resolutions);
- Report on the remuneration policy and remuneration paid;
- Remuneration Policies Document of the Banca Sistema Group;
- Information document on stock grant plan of the Banca Sistema Group, drawn up in accordance with art. 114–bis of Leg. Decree 58/98 and art. 84-bis of Regulation 11971, as approved by CONSOB resolution dated 14 May 1999, as subsequently amended.

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Gruppo Banca Sistema

Banca Sistema, founded in 2011 and listed in 2015 on Borsa Italiana's Star segment, is a financial institution specialized in purchasing trade receivables owed by the Italian Public Administrations and tax receivables, and engages in consumer credit through salary- and pension-backed loans, by purchasing loan pools and through the direct origination of the QuintoPuoi product, and through gold/jewelry-backed loans, via the subsidiary ProntoPegno S.p.A. The bank offers also deposit products to a base of about 35 thousand customers, with an offering that includes current accounts, deposit accounts and securities accounts, in addition to other services as credit management and recovery, bank guarantees and security bonds, PA receivables certification and e-billing. With head offices in Milan and Rome, Banca Sistema is also present in Bologna, Pisa, Naples, Palermo, Rimini Torino, Florence, Mestre, Parma and Civitavecchia, has 269 employees and relies on a multichannel structure.