

SHAREHOLDERS' AGREEMENT RELATING TO SHARES OF BANCA SISTEMA S.P.A.
Extract pursuant to Article 122 of Legislative Decree No. 58 of February 24, 1998 (the "CFA")
and Article 129 of the Regulations adopted by Consob Resolution No. 11971 of May 14, 1999
(the "Issuers' Regulations").

Please note that on December 22, 2021:

- (1) **PANFILO TARANTELLI**, Italian citizen, born in Rome, Italy, on June 14, 1955, Italian tax code no. TRNPFL55H14H501Z;
- (2) **SERGIO ASCOLANI**, Italian citizen born in San Benedetto del Tronto (AP), Italy, on November 15, 1959, Italian tax code no. SCLSRG59S15H769T;
- (3) **SALVATORE CORDARO**, Italian citizen born in Milena (CL), Italy, on February 9, 1975, Italian tax code no. CRDSVT75B09E618C;
- (4) **QUARTO S.R.L.**, a limited liability company incorporated and organized under Italian law, with registered office at Via del Lauro No. 7, Milan, Italy, registered in the Milan Monza Brianza Lodi Register of Companies under No. MI - 2010892, Italian tax code and VAT number 08226800962;
- (5) **ARGENTA HOLDINGS S.À R.L.**, a limited liability company (*société à responsabilité limitée*) incorporated under the laws of the Grand Duchy of Luxembourg, with registered office at 25C, Boulevard Royal, Grand Duchy of Luxembourg, registered in the Luxembourg Trade and Companies Register (R.C.S. Luxembourg) (RCS) under number B188823;
- (6) **TIBER 2 INVESTMENTS S.À R.L.**, a limited liability company (*société à responsabilité limitée*) incorporated under the laws of the Grand Duchy of Luxembourg, with registered office at 12c, rue Guillaume Kroll, L-1882 Luxembourg, Grand Duchy of Luxembourg, registered with the Luxembourg Trade and Companies Register (R.C.S. Luxembourg) (RCS) under number B245264, today **EUROPEAN INVESTMENTS HOLDING COMPANY S.À R.L.**, a limited liability company (*société à responsabilité limitée*) incorporated under the laws of the Grand Duchy of Luxembourg, with registered office at 12c, rue Guillaume Kroll, L-1882 Luxembourg, Grand Duchy of Luxembourg, registered in the Luxembourg Trade and Companies Register (R.C.S. Luxembourg) (RCS) under number B195082
- (7) **HARVIP S.R.L.**, a limited liability company incorporated and organized under Italian law, with registered office in Milan, Via San Barnaba 32, registered in the Companies Register of Milan Monza Brianza Lodi under no. 1929939, tax code and VAT number 07021240960, limited to certain provisions;
- (8) **MIRKO GIANLUCA BRIOZZO**, Italian citizen born in Breno (BS), Italy, on April 28, 1973, Italian tax code no. BRZMKG73D28B149E, limited to certain provisions;
- (9) **GUIDO GIULIO FORTUNATO LOMBARDO**, Italian citizen born in Milan, Italy, on December 14, 1961, Italian tax code no. LMBGGL61T14F205H, limited to certain provisions;

as well as, on February 22, 2022:

- (10) **MICHELE RONCHI**, Italian citizen born in Monza (MB), Italy, on February 6, 1973, Italian tax code no. RNCMHL73B06F704C;
- (11) **ALBERICO POTENZA**, Italian citizen born in Fasano (BR), Italy, on May 19, 1972, Italian tax code no. PTNLRC72E19D508S;

and, on March 8, 2023:

- (12) **BE HOLDING S.R.L.**, a limited liability company incorporated and organized under Italian law, with registered office in Rome, Via Giuseppe Gioacchino Belli 39, registered in the Companies Register of Rome under no. 1929939, tax code and VAT no. 06926440964
- (13) **GIOVANNI GALLO BARBISIO**, Italian citizen born in Milan (MI), Italy, on March 9, 1976, Italian tax code no. GLLGNN76A23L219K;
- (14) **CARLO GOI**, Italian citizen born in Turin (TO), Italy, on January 23, 1976, Italian tax code no. GOICRL76C09F205L,

have signed a shareholders' agreement (the "**Shareholders' Agreement**") concerning the shares of Credito Fondiario S.p.A. (now Banca CF+ Credito Fondiario S.p.A.), a company with registered office at Corso Europa no. 15, Milan, registered with the Companies Register of Milan, Monza Brianza, Lodi, tax code 00395320583 and VAT number 00878511005 ("**CF+**"), which directly controls Banca Sistema S.p.A., a company with registered office in Largo Augusto 1/A, ang. via Verziere 13, Milan, registered in the Companies Register of Milan, Monza Brianza, Lodi, VAT number and tax code 12870770158 ("**Banca Sistema**"), whose ordinary shares are admitted to trading on Euronext Milan, STAR segment, a regulated market organized and managed by Borsa Italiana S.p.A..

The Shareholders' Agreement came into force on August 1, 2021, and will remain fully effective until August 1, 2026.

As of the date of this Extract, Harvip, Briozzo and Lombardo are not parties to the Shareholders' Agreement.

The Shareholders' Agreement contains provisions relating to the governance of CF+, as the parent company of Banca Sistema following the completion of the voluntary public tender offer and exchange promoted by CF+ on all Banca Sistema shares on March 6, 2026, as well as limits on the transfer of CF+ shares. In light of the above, the Shareholders' Agreement falls within the scope of Article 122, paragraphs 1 and 5, letters a) and b) CFA as of March 6, 2026.

As of today, no. 57,967,553 CF+ shares, representing approximately 99.504% of CF+'s share capital, are subject to the Shareholders' Agreement. As of the same date, CF+ holds no. 56,883,308 Banca Sistema shares, representing 70.732% of the relevant share capital and 69.047% of the voting rights.

The above information is disclosed by filing the Shareholders' Agreement with the Companies Register of Milan, Monza Brianza, and Lodi, as well as by publishing this notice in the daily newspaper "*Il Giornale*" and on the IINFO storage mechanism available at the following link www.1info.it. The Key Information relating to the Shareholders' Agreement is available on the Banca Sistema's website www.bancasistema.it.

Milan, 11 March 2026