

PERSONAL INFORMATION

Gioia Ghezzi

-  [Redacted], London [Redacted]
[Redacted]
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-  [Redacted]

NON-EXECUTIVE AND INSTITUTIONAL ROLES

International independent Chair and Non-Executive Director with over 10 years board and committees experience in insurance, infrastructure and transport

Non-Executive Roles

- Current **ATM, Azienda Trasporti Milanese**: Chair since 2020
- EDPR**: Board Member, Member of ESG Committee since 2024
- Ternium (Techint)**: Board Member, Member of the Audit Committee since 2020
- Sirti (Pillarstone KKR)**: Board member, Strategic Committee Member since 2019
- Magic Land (Pillarstone KKR)**: Board Member since 2018
- Past **Gardant (Elliott Management)**: Board Member 2021-2024
- European Institute of Innovation and Technology (EU)**: Chair 2020-2022, Board Member 2018-2020
- Swiss Re Europe and Swiss Re International**: Board Member 2022-23, Finance and Risk Committee Member
- RGI Group (Corsair Capital)**: Chair 2019-2022
- Atlantia (Edizione Holding)**: Board Member 2019-2022, Member of the Executive Committee, Chair of the Nomination Committee, Chair of the Sustainability Committee
- Humanitas Group (Techint)**: Board Member 2017-2022
- Gruppo Investimenti Portuali (InfraCapital Infravia)**: Board Member 2017-2020
- Ferrovie dello Stato Italiane**: Chair 2015-2018, Board Member and Member of the Risk, Governance and Audit Committee 2014-2015
- Zurich EuroLife**: Chair 2013-2016
- Zurich Life Insurance Company**: Management Board Member 2013-16

Institutional Roles

- Current **Assonime (oldest companies' association), Italy**: Board Member
- City of Milan, Italy**: Innovation and Technology Board, Board Member
- Confindustria, Italy**: Member of the Transport Committee
- Past **Assolombarda, Italy**: Vice President for Infrastructure, Mobility & Smart City; President, Milano Smart City Alliance
- Confindustria, Italy**: General Council and Environment Subcommittee Member
- B20**: Task Force on Finance and Infrastructure Member

EXECUTIVE ROLES

August 2013 – June 2016

Zurich Insurance Group

CEO International Group Risk Solutions - Member of CEO's Leadership Team - Member of the Corporate Life and Pensions Executive Team

Key Achievements: Agreed key partnerships with major Health Insurance player and Nordic Insurance player. Closed and successfully sold legacy businesses. Delivered double digit growth in revenues and single digit growth in New Business Value while turning around the business. Secured and generated funding for operational and technological upgrade. Changed the management team. Met all milestones of transformation plan on time and on budget. Turned around the business from a control environment point of view.

2012 – 2013 Willis Group Holdings

Group COO - Member of Operating Committee

Responsible for Strategy, Sales, Marketing, Business Transformation, Operations, IT, Real Estate and Facilities Management. Total budget \$250m

Key Achievements: Delivered improvements across the board while staying 5% below budget for the year.

2001 – 2012 McKinsey & Co.

Partner - Leader of the European Insurance and Healthcare Practices - Leader of: European Health Insurance practice JV, Independent Distribution Centre of Competence, Healthcare Payor Operations Service line, Women Initiative in the UK, European Women mentoring programme

Key Achievements: Carried out over 250 engagements, mostly in Insurance and Healthcare, Published over 65 "proprietary knowledge articles"

February – April 2007 Aviva plc

Group Strategy Director

1995 – 2001 Harcourt General - Academic Press

Executive Editor - Head of International "Hard" Sciences

1989 – 1995 IBM Research

Systems Engineer at IBM Research Centre

EDUCATION AND TRAINING

Executive Education: Making corporate boards more effective Harvard Business School

MBA (with Distinction) London Business School

Main focus: Finance, Entrepreneurship, Private Equity, Strategy (with Distinction)

Awarded the first London Business School Executive MBA programme grant for women

"Laurea" in Theoretical Physics (full honours) Università degli Studi, Milano

Thesis: Wormhole Theory and the Cosmological Constant

LANGUAGES

Mother tongue English, Italian

Other French (Fluent); Spanish (Basic)

PERSONAL INTERESTS

My family, producing organic wine and oil, mentoring