# STAT BANCA SISTEMA ENENTS 2016

# **Group Banca SISTEMA**

# FINANCIAL STATEMENTS AS AT 31 DECEMBER 2016



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# REPORT ON OPERATIONS AS AT 31 DECEMBER 2016

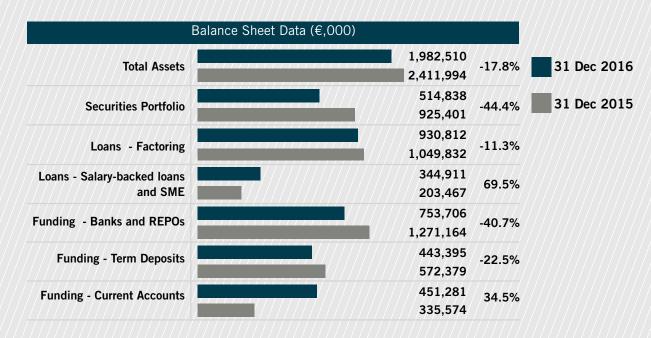
# COMPOSITION OF MANAGEMENT BODIES

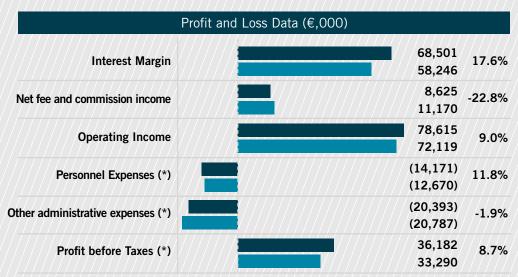
#### **Board of Directors**

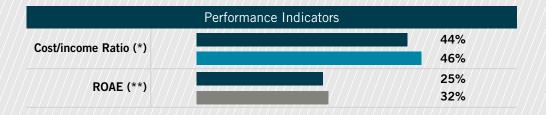
Chairman	Ms	Luitgard Spögler
Deputy Chairperson	Prof.	Giovanni Puglisi
CEO and General Manager	Mr	Gianluca Garbi
Directors	Mr	Claudio Pugelli
	Prof.	Giorgio Barba Navaretti (Independent
	Ms	Ilaria Bennati (Independent)
	Mr	Daniele Pittatore (Independent)
	Ms	Carlotta De Franceschi (Independent)
	Mr	Andrea Zappia (Independent)
Board of Statutory Auditors		
Chairman	Mr	Diego De Francesco
Standing Auditors	Mr	Biagio Verde
	Mr	Massimo Conigliaro
Alternate Auditors	Mr	Gaetano Salvioli
	Mr	Marco Armarolli
Internal Control and Risk Management Committee		
Chairman	Mr	Daniele Pittatore
Members	Ms	Carlotta De Franceschi
	Prof.	Giorgio Barba Navaretti
	Ms	Luitgard Spögler
Nominations Committee		
Chairman	Mr	Andrea Zappia
Members	Ms	Ilaria Bennati
	Ms	Luitgard Spögler
Remuneration Committee		
Chairman	Prof.	Giorgio Barba Navaretti
Members	Mr	Andrea Zappia
	Prof.	Giovanni Puglisi
Ethics Committee		
Chairman	Prof.	Giovanni Puglisi
Members	Ms	Ilaria Bennati
	Attorney-at-Law	Marco Pompeo
Surveillance Body		
Chairman	Mr	Diego De Francesco
Members	Mr	Daniele Pittatore
	Mr	Franco Pozzi

The Board of Directors was appointed by resolution of the Shareholders' Meeting dated 27 November 2015, with the appointment of Ms Luitgard Spögler to the position of Chairman of the Board of Directors. Subsequently, the Board of Directors, meeting on the same date, appointed Mr Gianluca Garbi to the position of CEO and set up the Executive Committee, the Internal Control and Risk Management Committee, the Nominations Committee, the Remuneration Committee, the Ethics Committee and the Surveillance Body. Following the resignation of Mr Michele Calzolari, tendered on 31 May 2016, on 10 June 2016 the Board of Directors co-opted Ms Ilaria Bennati as Director. In addition, the abolition of the Executive Committee became effective on 4 July 2016, with the resulting reorganisation of the Board committees, and Mr Giovanni Puglisi was appointed Deputy Chairperson. The Board of Statutory Auditors was appointed by resolution of the Shareholders' Meeting dated 22 April 2014.

#### HIGHLIGHTS DATA AS AT 31 DECEMBER 2016







<sup>(\*)</sup> Amounts and indicators were calculated using profit and loss data adjusted for non-recurrent costs.

<sup>(\*\*)</sup> The Return on Average Equity (ROAE) was calculated as the ratio of the profit for the year to average shareholders' equity.

#### SIGNIFICANT EVENTS DURING THE REPORTING PERIOD

The Board of Directors approved the following on 5 February 2016: (I) the Activity Plan for 2016 related to the II Level Internal Control Functions, (Risk, Compliance and Anti-Money laundering) and Internal Audit Department, and (II) the Board of Directors' Regulations. The Board of Directors also acknowledged the quarterly report from the Internal Control Department as at 31 December 2015 (Risk Reporting, Tableau de bord of the Compliance Department and Tableau de bord of the Internal Audit Department), as well as the quarterly report on Transactions with Associated Parties within the scope of the Master Resolution. In addition, the Board of Directors, upon confirmation of the decision made on 16 December 2015 regarding the purchase of a building for the Bank's new headquarters, approved the establishment of a new, wholly owned vehicle (a limited liability company) with a view to further developing the business. This company will deal with property asset management, in addition to other activities (e.g. the management and sale of advertising space, cultural and educational events, etc.), possibly even on behalf of third parties.

On 15 March 2016 the Board of Directors approved: (I) the 'Annual report on the procedures for providing services, investment activities, ancillary services and activities related to the distribution of financial products issued by insurance companies and banks as per CONSOB decision no. 17297', (II) the '2015 Risks Division Annual Report', (III) the '2015 Compliance Department Annual Report', (IV) the '2015 Anti-Money Laundering Department Annual Report', (V) the 'Compliance Department Annual Report on complaints received by the Bank', (VI) the 'Annual Report on the activities carried out by the Internal Audit Department during 2015', and (VII) the Periodic Report to the Board of Directors and Board of Statutory Auditors from the Surveillance Body concerning the application of the 'Organisation, management and control model pursuant to Legislative Decree 231/2001". The Board of Directors also approved the Report on corporate governance and

ownership structure which was prepared in accordance with section 123-bis of Legislative Decree no. 58/1998, as well as the updated IT System documentation (IT Security Policy, IT Risk Summary Report, Information Technology and Communication Adequacy and Cost Summary Report).

Following the resolutions dated 16 December 2015 approving the Remuneration Policies of the Banca Sistema Group for 2016 and the launch of the 2016-2019 Stock Grant Plan with approval of the relevant Regulation, as well as the ensuing resolutions for the creation of a legal reserve of profits linked to the free share capital increase reserved to beneficiaries of the 2016-2019 Stock Grant Plan and the free share capital increase pursuant to article 2349 of the Italian Civil Code servicing the Stock Grant Plan, following approval of the proposed amendment of article 5 of the Articles of Association, on 24 March 2016 the Board of Directors approved some changes to the previously approved versions that it deemed necessary based on indications received from the Supervisory Authorities.

On 25 March 2016, the Bank of Italy issued the authorisation provision - pursuant to Articles 77 and 78 of Regulation (EU) no. 575/2013, as well as Article 29 of Commission Delegated Regulation no. 241/2014 - for the repurchase of the Common Equity Tier 1 capital instruments issued by the Bank as resolved by the Shareholders' Meeting on 27 November 2015 for a predetermined amount not exceeding € 1,477,649.49 (amount to be deducted entirely from own funds as of the authorisation date) for the following purposes: (I) to support regular trading performance so as to avoid price movements that are not in line with the market movements and to guarantee market making (Article 29 (3) of Commission Delegated Regulation no. 241/2014); (II) to pay a portion of the variable remuneration in shares to key personnel as set out in the remuneration and incentive policies approved by the Shareholders' Meeting (Article 29 (4) of Commission Delegated Regulation no. 241/2014); (III) provide the directors with a flexible, strategic and operational tool that will allow them to use own shares as consideration for any extraordinary transactions, such as acquisitions or investment exchanges, with other parties regarding transactions of interest to the Bank. The maximum amount available for this purpose is €140,000 (Article 29 (5) of Commission Delegated Regulation no. 241/2014);

On 28 April 2016, the ordinary and extraordinary Shareholders' Meeting decided on the following:

- the approval of the financial statements of Banca Sistema S.p.A. as at and for the year ended 31 December 2015;
- the allocation of the profit for 2015, with the payment of a dividend of €0.053 per share;
- the approval of the 2016 Remuneration Policies of the Banca Sistema S.p.A. Group, with a maximum limit of the ratio of the variable component to the fixed component of remuneration of 2:1 for positions falling into the category of "key personnel";
- to acknowledge the Remuneration Report, drafted in accordance with Part One, Title IV, Chapter 2, of Bank of Italy Circular no. 285 of 17 December 2013, approved by the Board of Directors on 24 March 2016, with a favourable opinion on Section I;
- to approve the 2016 Stock Grant Plan, concerning the free assignment to beneficiaries of ordinary shares of the Company at the end of the first cycle of the 2016 Plan, contingent on the achievement of certain company and individual performance targets;
- the establishment of a specific restricted equity reserve in service of the 2016 Stock Grant Plan and the 2017-2019 plans that may in future be approved by the Shareholders' Meeting in respect of the years of accrual 2017, 2018 and 2019, designated the "Restricted reserve for capital increase in service of stock-grant plans for bonuses in 2016, 2017, 2018 and 2019", in the amount of € 1,600,000.00, to be drawn from a pre-existing free equity reserve consisting of "undistributed profits" identified in the "Undistributed profit reserve";
- to approve (according to the authorisation received from the Bank of Italy on 26 April 2016 by provision no. 552423) a free share capital increase, pursuant

to Article 2349 of the Italian Civil Code and Article 5.4 of the Articles of Association, in divisible form, in service of the 2016 Stock Grant Plan, and in service of the stock grant plans that may in future be approved by the Shareholders' Meeting in respect of the years of accrual 2017, 2018 and 2019. The maximum amount of this free share capital increase is a nominal € 49,920, corresponding to a maximum number of 416,000 ordinary Company shares with a par value of € 0.12 each, and it must be executed by 30 June 2023. The free share capital increase will involve the use of the restricted reserve for share capital increases in service of the 2016 Plan and the 2017-2019 plans (established in the amount of € 1,600,000).

Within the framework of the securitisation transaction approved by the Board of Directors on 5 February 2016, on 4 March 2016 an agreement was signed to sell the first portfolio of receivables relating to salary- and pension-backed loans to the special purpose vehicle Quinto Sistema Sec. 2016 S.r.l. for a book value of € 119.6 million, with the subsequent issue of ABS on 29 March 2016. The SPV Quinto Sistema Sec. 2016 S.r.I. was included in the list of SPVs under no. 35253.4 on 9 March 2016. On 24 March, the bond documents for the issue of the ABS were signed, while the OTC repo contract (structured as a sale and repurchase agreement) was signed on 29 March. Finally, on 30 March the settlement transactions for both the issue of the ABS (subscribed by Banca Sistema) and the Repo contract regarding the senior tranche were concluded.

The amount of the issue was € 120.9 million.

On 23 May a new portfolio of salary-backed loans was sold to the SPV Quinto Sistema Sec. 2016 for a book value of  $\in$  24.1 million partly financed through collection of principal from the securitised portfolio ( $\in$  1.8 million), with the remainder funded through further payments "called up" on the ABS according to their "partly paid" structure. Following the second sale, the total securitised portfolio reached an outstanding value of approximately  $\in$  138 million.

On 23 May, the OTC repo contract was renewed for a term of two months in the case of the senior tranche for

an amount (following the sale of the new portfolio) of  $\in$  111.9 million (rolling over the initial repo, which had a nominal value of  $\in$  93.5) refinanced, as in the case of the previous transaction, without a haircut at an annual interest rate of 0.503% (including commissions).

On 29 April 2016, the Board of Directors, as part of a larger process of revising the Bank's organisational structure, approved (I) the abolition of the Executive Committee, (II) the resulting revision of operating powers and (III) the reorganisation of the compositions of the Board committees, in addition to the appointment of the new Deputy Chairperson of the Board of Directors (Mr Giovanni Antonino Puglisi) and the new Compliance Officer (Ms Daniele Mosconi). Furthermore, the Board of Directors also approved the reorganisation of the company structures through (I) the establishment of the new Collection Division, which will be responsible for management and recovery of the receivables of the Bank and third parties, and (II) the merger of the Central Factoring Division and the Central Banking Division to form the new Central Commercial Division. All of the above changes became effective on 4 July, following the expiry of the period of five business days from 24 June 2016, the date of issue by the Bank of Italy of the provision authorising the purchase by Banca Sistema S.p.A. of a 100% equity interest in Beta Stepstone S.p.A..

In addition, the Board of Directors approved the update to the Liquidity Policy and Contingency Funding Plan, the 2015 ICAAP Report, the "Annual report from the Internal Audit Department concerning audits conducted on the outsourced operating functions" and the Regulations for the Coordination of the Internal Control Department. Furthermore, the Board acknowledged the quarterly report by the Internal Control Department as at 31.3.2016 (Risk Reporting, Tableau de Bord of the Compliance Department and Tableau de Bord of the Internal Audit Department), the quarterly report on Transactions with Associated Parties within the scope of the Master Resolution and the Pillar III Disclosure.

Banca Sistema's first senior bond issue, approved during the session of the Board of Directors held on 29 April, was concluded on 3 May 2016. The placement in a club deal reserved for institutional investors, in the total amount of € 70 million has a term of two years, with a fixed rate and an all-inclusive cost of 200 bps. The issue is part of a plan to diversify the forms of funding, in accordance with the Funding Plan, and allows for improved asset liability management.

Following the resolutions passed by the Board of Directors on 16 December 2015 and 5 February 2016, on 21 April 2016 a preliminary purchase agreement was signed for the purchase of a building which will also serve as the Bank's new headquarters.

On 10 June 2016, the Board of Directors approved Banca Sistema's participation in the second plan of targeted long-term refinancing operations ("TLTRO-II") for a maximum available amount of  $\in$  123 million. Based on the bids received, Banca Sistema subscribed the operation for the maximum amount available ( $\in$  122,850,000.00). The operation was allotted on 24 June 2016 with spot settlement on 29 June 2016.

The Board of Directors also approved the Regulations of the Internal Audit Department.

In the context of a new securitisation transaction approved by the Board of Directors on 10 June 2016, the following sales contracts were signed on 30 June: the Sales Contract (including the Guarantees), Servicing Contract and Corporate Servicing Contract (for the management of the SPV). The portfolio of loans sold includes 145 enforceable injunctions amounting to total principal of  $\in$  23.9 million, with  $\in$  7.7 million of accrued late payment interest (of which  $\in$  1.5 million relating to repaid capital invoices and  $\in$  6.2 million of invoices that have yet to be repaid).

On 21 June 2016 Banca Sistema and the majority shareholders signed an agreement with Axactor AB, a company listed on the Oslo Stock Exchange, for the acquisition of a 90% equity interest in CS Union S.p.A., an Italian company active in the field of debt recovery and the purchase of non-performing loans (NPLs). The transaction was finalised on 28 June, with the sale to Axactor of the 15.8% equity interest in CS Union held by Banca Sistema, which will therefore continue to hold a 10% interest in the company, for a pre-tax capital gain of € 2.3 million in the first half of 2016.

The consideration (€ 3.8 million) was settled 60% in cash and the remainder in shares of Axactor. A three-year shareholders' agreement was also signed by Banca Sistema and Axactor for the joint development of the NPL business in Italy.

After having signed an agreement with Stepstone Financial Holdings on 4 February 2016 for the acquisition of a 100% interest in Beta Stepstone S.p.A. and having received notice of authorisation from the Bank of Italy on 24 June 2016, on 1 July 2016 the acquisition was finalised for consideration of  $\in$  57.2 million. The acquisition price includes a share of late payment interest not yet collected by Beta of approximately  $\in$  16.3 million; an identical amount was paid as a security deposit and will be released to the seller only after the collection of the aforementioned late payment interest.

The consideration was also adjusted based on shareholders' equity at the closing of the transaction (30 June 2016), which will result in an adjustment in favour of Banca Sistema of € 633 thousand. The purchase is in line with the strategic plan of Banca Sistema as notified in July 2015 during the IPO.

The purchase strengthens the Bank's presence in the factoring market for healthcare operators in Central and Southern Italy.

The following measures became effective on 4 July 2016, in accordance with the resolutions passed by the Board of Directors on 29 April 2016:

- the abolition of the Executive Committee, with the resulting expansion/update of the powers previously granted to the CEO and General Manager;
- the reorganisation of the composition of Board committees;
- the reorganisation of company structures through the establishment of the new Collection Division and the merger of the Central Factoring Division and Central Banking Division into the Central Commercial Division.

On 29 July 2016, the Board of Directors approved the plan for the merger by incorporation of Beta Stepstone S.p.A. into Banca Sistema S.p.A.. The application for authorisation of the merger pursuant to Art. 57,

paragraph 1, of the Consolidated Law on Banking was therefore submitted to the Bank of Italy on the same date.

On the same date, the Board of Directors also acknowledged the quarterly report by the Internal Control Department as at 30.6.2016 (Risk Reporting, Tableau de Bord of the Compliance Department and Tableau de Bord of the Internal Audit Department), as well as the quarterly report on Transactions with Associated Parties within the scope of the Master Resolution, for which the update was approved and the due date set for July 2017. The vehicle Largo Augusto Servizi e Sviluppo S.r.I. (LASS), fully owned by Banca Sistema, with capital of € 4 million, was incorporated on 25 August 2016.

The company's purpose includes, among others, the promotion of and participation in real-estate investment transactions, primarily with companies belonging to the banking group. On 31 August 2016, LASS then purchased a property located at Largo Augusto 1 in Milan, Italy, for a total of  $\leqslant$  21.5 million, which will also be used as the Bank's new headquarters, once the planned restructuring work has been completed.

On 21 September 2016, the Board of Directors acknowledged the "Periodic Report to the Board of Directors and Board of Statutory Auditors from the Surveillance Body concerning the application of the 'Organisation, Management and Control Model pursuant to Legislative Decree 231/2001".

On 10 October 2016, authorisation was received from the Bank of Italy pursuant to Art. 57 of the Consolidated Law on Banking for the merger of incorporation of Beta Stepstone S.p.A. into Banca Sistema. On 15 November 2016, the Board of Directors then decided on the merger which was then finalised on 12 December 2016. The merger became effective beginning on 1 January 2017. On 18 October 2016, the Bank of Italy commenced the inspections regarding the "governance, management and control of credit risk". Then on 22 November 2016, the scope of the inspections being made by the Bank was broadened, upon the request of CONSOB, to include aspects related to investment services provided by the Bank and to the status of companies listed on the stock exchange.

On 19 October 2016, ratings were assigned to the securitisation of the portfolio of salary- and pension-backed loans (CQS and CQP), which has a total value of € 170 million. Moody's and DBRS assigned the senior class (€ 133 million) ratings of Aa2 and A, respectively, and the mezzanine class (€ 16 million) ratings of A3 and BBB, respectively. Those securities will be listed on the Luxembourg Stock Exchange.

The junior class of  $\ensuremath{\in} 2$  1 million is unrated. The senior notes, to date used by Banca Sistema for refinancing operations with institutional investors, will thus be eligible for refinancing operations with the ECB. The deal is in line with the strategy to diversify funding sources and will enable the Bank to pursue its growth targets in this business segment.

On 28 October 2016, the Board of Directors resolved to approve the start of a new business, effective as of 1 December 2016, in the collateralised loans sector, pursuant to Art. 48 of the Consolidated Law on Banking, and the opening of a new branch in Milan, on via Vespri Siciliani, to be dedicated exclusively to this activity.

The branch will begin operating in the first quarter of 2017. On the same date, the Board of Directors also resolved to launch a self-assessment process of the Corporate Bodies which was completed during the meeting on 15 December 2016 with the approval of the "Board of Directors Self-Regulation Document" and the document on the "Optimal qualitative and quantitative composition of the Board of Directors".

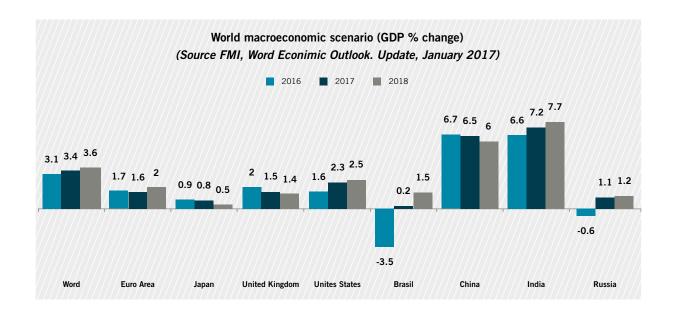
Always on 28 October 2016, the Board of Directors also acknowledged the quarterly report by the Internal Control Department as at 30.9.2016 (Risk Reporting, Tableau de Bord of the Compliance Department and Tableau de Bord of the Internal Audit Department) and verified that the independent directors continue to meet the independence requirements.

On 15 December 2016, the Board of Directors approved certain changes to the Bank's organisational structure. Among these that are worthy of mention, the Head of the Compliance and Anti-Money Laundering Function will report directly to the Board of Directors and the Underwriting Department will be separated from the Finance and Administration Department through the creation of a new Department that reports directly to the General Manager and CEO. These changes became effective beginning on 1 January 2017.

#### THE MACROECONOMIC SCENARIO

The last quarter of 2016 was affected by an event of great importance for the global economy: the presidential elections in the United States. On 8 November 2016, Americans voted for the candidate of the Republican Party, the businessman Donald Trump as the new president in the White House. Even though the global economic conditions improved slightly in the last quarter of 2016, this event caused considerable uncertainty: if on one side the budget policies announced by the new administration might encourage an expansive impact, on the other side the implementation of restrictive commercial measures could lead to unfavourable effects and turmoil in emerging economies. The outlook for global growth is improving, though influenced by the uncertainty of the economic policies. China recorded a modest growth in the last quarter of 2016, shaking off the slowdown of the previous months, even though the series of risks connected to private sector and local government debt persists. Advanced economies recorded a slight expansion in trade in 2016, encouraging growth in global trade, though missing expectations. The same could not be said for emerging economies, which recorded a sharp slowdown. Oil prices are up due to a new agreement to cut production. However, the effects of this increase might not last long due to the geopolitical tensions in the major production areas, and to the possible recovery of production in the US, which would lead to a drop in global demand. In general the monetary policies of both emerging and advanced countries are expansive. Growth continues in the Euro area: as shown in Economic Bulletin no. 1 2017 of the Bank of Italy, issued on 13 January 2017, in the third quarter of 2016 GDP increased by 0.3%, driven by domestic demand components. The reasons for this faster growth are to be sought in increased household spending, government consumption and changes in inventories.

According to the estimates in the Bulletin, also the last quarter was affected by growth at a rate just over the previous period. In December, the €-coin indicator prepared by the Bank of Italy, which measures the underlying performance of the area's GDP, increased again, confirming that economic activity is expanding. Also inflation is up, which in December equalled 1.1 % (0.6% in November), although this was due to the acceleration in the prices of fresh food and energy prices; excluding the volatile factors, the underlying value thus remains stable. To monitor inflation and set suitable monetary conditions to ensure its increase, the Executive Committee of the ECB during the meeting on 8 December extended the duration of the asset purchase programme of the Eurosystem until price stability is achieved. The ECB continues to monitor financial markets more closely, trying to prioritise contacts with other central banks and be ready to provide additional liquidity, if needed. To do so, it introduced four new targeted refinancing operations with longer terms of four years and highly advantageous conditions. On 21 December the third operation was launched, with the aim of stimulating the supply of credit and supporting economic activity and price performance in a number of channels. In the last quarter of 2016, loans to both businesses and households increased, thanks to the stabilisation of the average cost of loans at the lowest level since the monetary union began (about 1.8%). Following the US presidential elections, capital outflows began again in emerging countries, with the depreciation of the currencies and the increase of the volatility expected on exchange rates.



#### **ITALY**

The Italian recovery continues at a modest rate due to an increase in household spending and investments. In the third quarter of 2016, as indicated in Bank of Italy's Economic Bulletin, GDP increased by 0.3%, in line with the European trend and continuing to rise in the last quarter of 2016, though at a limited rate. Industrial activity continues to expand, encouraging a stabilisation in the property sector, though with greater uncertainty in the non-residential sector. Manufacturing activity and retail improved in the third quarter of 2016, while a downturn occurred in the construction sector. Business confidence indicators remained quite high, in any case with uneven performances in the major sectors of the economy, especially in the foreign component. The outlook for investment spending is improving and

an additional increase is expected in 2017, thanks to new incentives for investments in technological assets and the lengthening of those made to reduce the cost of capital. Furthermore, inflation expectations are up, guaranteeing additional support to the appetite to invest.

In addition, in the third quarter of 2016 the net bond funding of Italian companies was positive.

Household consumption continues to strengthen, though at a slower pace than the previous period. The propensity to save increased progressively though remaining at contained levels. During 2016, an increase was recorded in disposable income (about

2.3% compared to the previous period), thanks to the improvements recorded in the employment situation. Spending on durable and semi-durable goods slowed, while the acquisition of non-durable goods and services increased.

Italian household debt continues to decrease in proportion to disposable income (61.4%), remaining below the average for the euro area (95% at the end of June). Interest rates on new loans decreased further. In the third quarter of 2016, exports of goods and services remained stable compared to the previous period. Exports of services increased by 1.3%.

Imports also decreased (0.7% by volume), but at a slower rate. The current account surplus continued to improve, rising to  $\in$  40.4 billion in the first eleven months of 2016 (almost double compared to the same period of the previous year), thanks above all to the strong performance of the trade surplus, due to the decreased expenditure on energy products.

Foreign purchases of Italian government bonds decreased compared to the previous period, especially due to a gradual reset of a portfolio of resident households towards insurance products and the managed savings. Investments in foreign securities by Italian residents continued to increase.

Permanent and temporary employment is up, while growth in labour costs was zero.

Credit to the private sector is growing at a moderate

rate. Loans to households are gaining speed, while loans to businesses are differentiated by sector of economic activity: loans to manufacturing companies and construction firms are down, while credit to service companies continues to rise.

Funding of Italian banks remains substantially stable. Credit quality continues to improve, while remaining high.

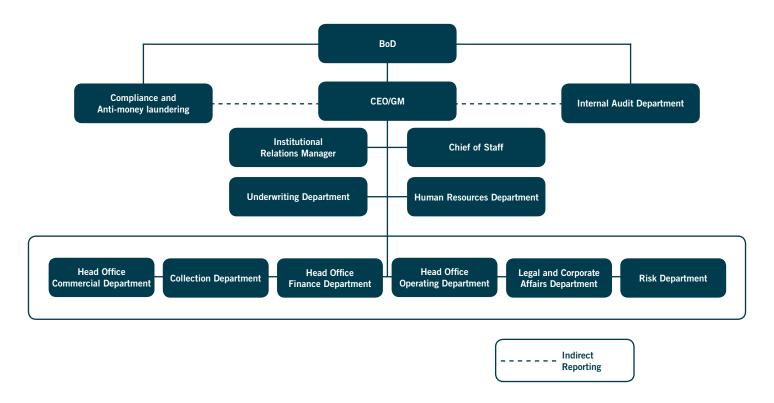
Overall the economic activity may continue to

strengthen, thanks to the accommodating direction of the monetary policies and the gradual strengthening of lending. The risk for the recovery of the global economy arises from the possible implementation of protectionist practises and the turbulence that may derive from the new US presidency and the uncertainties on negotiations that will outline the new trade relations between the European Union and the United Kingdom, following Brexit.

# COMPOSITION AND ORGANISATIONAL STRUCTURE OF THE GROUP

#### **ORGANISATIONAL CHART**

An updated organisational chart of Parent Company, Banca Sistema, is shown below:



# **GENERAL MANAGEMENT**

The following report to the CEO and General Manager:

- Central Commercial Manager
- Central Financial Manager
- Collection Manager
- Risk Manager
- Central Operating Manager
- Legal and Company Affairs Manager
- Underwriting Manager
- Human Resources Manager
- Chief of Staff
- Institutional Relations Manager

# REGISTERED OFFICES AND BRANCHES OF THE BANCA SISTEMA GROUP

The Registered Offices and Branches of the Banca Sistema Group are as follows:

- Milan Corso Monforte, 20 (Registered office and branch)
- Rome Piazzale delle Belle Arti, 8 (Administrative office)
- Pisa Galleria Chiti,1 (branch)
- Padua Via Savonarola, 217 (Administrative office)
- Palermo Via della Libertà, 52 (Administrative office)
- Naples Via Toledo, 156 (Legal and administrative office)
- Watford (UK) CP House, Otterspool Way (Representative Office)

#### **HUMAN RESOURCES**

As at 31 December 2016, the Bank is composed by 130 employees, broken down by category as follows:

FTE	31/12/2016	31/12/2015
Senior managers	18	14
Middle managers (QD3 and QD4)	40	33
Other personnel	72	77
Total	130	124

During the year, a total of 24 new resources joined the Parent Company in the Banking, Collections, and Reconciliation areas, and the Director Middle Office, while 18 resources left the Bank. The average age of employees at the Bank is 40 for men and 38 for women, with women accounting for 41% of the total.

#### **FACTORING**

#### The Italian factoring market

The market situation, as previously highlighted in the first half of 2016, is characterised by overall growth of the sector that exceeds the forecasts published by the most important specialised observers. Data from Assifact in November 2016 shows operator turnover up 8% on the same period in 2015. Preliminary sector turnover estimates for 2016 are more than  $\in$  200 billion compared to  $\in$  185 billion in the previous year. Without recourse factoring is by far the most common form of factoring used by the market (about 70% of total turnover).

Unlike the trend in bank loans, which were severely impacted by the economic crisis that characterised the last 9 years, factoring saw continuous turnover growth of more than 60% over the same period (in 2007, turnover was € 120 billion), demonstrating a certain resilience to negative economic events, as well as being clearly anti-cyclical.

The capacity of the sector to support businesses during the downward phase of the cycle is related to the operators' unique approach to managing risks in which evaluation is not limited to the party being financed, but the quality of the factored receivables and the solvency of the debtors are also considered. The attention paid to managing the factored receivables allows for risk to be better contained with respect to normal bank loans. This further bears out the validity of debtor financing, and factoring in general, from various points of view.

Factoring, as an opportunity for diversification of access to sources of financing for the business world - as in the specific case small and medium enterprises - which is often subject to considerable credit restrictions imposed by the traditional banking industry, has contributed productively to providing financial support for business continuity and growth.

Credit management services, with the constantly expanding skillset possessed by factoring companies, permit considerable simplification of relationships between the participants in the system, which, in the

absence of structural changes in Italy, promote a virtuous process aimed at ensuring better performance in the monetisation of the expected cash flows of suppliers.

In addition, for large companies, factoring services, especially factoring without recourse, are of strategic importance due to their significant contribution to improving net financial position.

This first clear advantage is accompanied by the possibility, through servicing, of receiving full support in solving critical issues in relations with debtors - consider, for example, the public administration - thanks to the specialisation and far-reaching local monitoring ability assured by the most well organised operators.

The analysis of the data provided by ASSIFACT further emphasises that, from the operators' perspective, the Italian market still appears quite concentrated: with over 60% of turnover in 2016, market share is solidly in the hands of the top three factoring companies.

In the Italian market, one of the most important in the world, the demand for factoring services towards the Public Administration represents a significant portion of the market. According to Assifact estimates, around 30% of outstanding receivables are Public Administration debtors, while the sector's exposure is 25%. Despite the efforts made by the Government with the enactment of Legislative Decree no. 35 of 8 April 2013, converted by Law no. 64 of 6 June 2013 with the aim of rectifying the payment of certain, liquid and collectable pre-existing Public Administration debt through the allocation of about € 40 billion and the transposition of the EU regulation on late payments that exacerbated the amount of late payment interest for payments beyond 60 days, public entities continue to have difficulties in fulfilling payment commitments at agreed due dates.

In this regard, mention is quite frequently made in the Italian press of the constant difficulties in relations between suppliers and government entities, as a result of which Italy is still today the worst payer in Europe, with average payment times that are still above 130 days

compared the European average of 45 days.

In the interest of completeness, it should be noted that, while there are still considerable difficulties in properly identifying actual values, recent sources in the press indicate that the stock of outstanding, unpaid receivables is estimated at approximately € 65 billion. If a particular segment of the public administration is considered, namely goods and services provided to Italy's National Health Service, the average payment times reach and exceed 140 days (according to Assobiomedica).

From a geographical standpoint, regional payment performance is rather well defined and may be broken down into three different groups:

Up to 90 days past due: Valle d'Aosta, Friuli Venezia Giulia, Trentino Alto Adige, Lombardy, Marche, Liguria and Veneto.

Up to 180 days past due: Emilia Romagna, Umbria, Basilicata, Abruzzo, Puglia, Tuscany, Lazio and Piedmont.

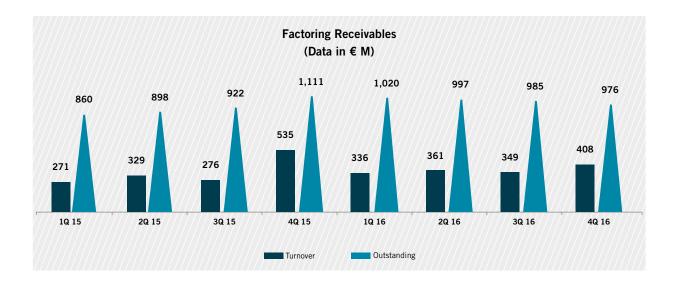
More than 180 days past due: Sardinia, Sicily, Campania, Calabria, and Molise.

In addition, in 2016 the regions with the greatest density of companies remained those in which factoring was most common (Lombardy, Lazio and Piedmont). Considering these statistics, for suppliers the assignment of receivables from public entities, especially without recourse, continues to represent an important tool for rebalancing their finances and entrusting credit collection to third parties. In this context, the sector performs, and will continue to perform, an important role in supporting SMEs even in relation to the difficulties in lending that have come forth in banking system because of increased risk and the subsequent capital reinforcement requirements from the Supervisory Authorities.

The significant growth of factoring in recent decades bears witness to the strategic value of this service in supporting the economic system. In the light of recent developments in the European political situation, the sector's prospects remain stably tied to aspects of development (factoring of tax credits, export factoring, etc.) capable of guaranteeing further margins of volume growth and extension to new services.

#### **Banca Sistema and Factoring Activities**

The December 2016 turnover of Banca Sistema was  $\in$  1,453 million, up 3% on the same period in 2015. Considering the third-party receivables managed, total volumes amount to  $\in$  1,745 million as at 31 December 2016.



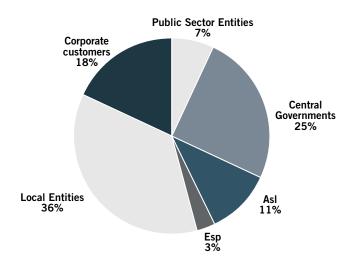
Outstanding loans as at 31 December 2016 amounted to  $\in$  976 million, impacted by the trend in turnover in 2016 and by collections in the period, down 12% on the  $\in$  1,111 million recorded at 31 December 2015, mainly due to the collection trend in 2016, which was

higher than receivable portfolios acquired during the same period.

Collections as at 31 December 2016 stood at  $\in$  1,524 million, up 28% on collections as at 31 December 2015.

The chart below shows the ratio of debtors to the outstanding portfolio as at 31 December 2016.

The Bank's core business remains the Public Administration entities segment.



The Bank works through both direct assignments by companies and within the framework of regional agreements for restructuring or re-organising public entity debts. These transactions include traditional factoring agreements, as well as reverse factoring agreements with highly reliable public entities, which are seeking to use factoring with their suppliers in their role as debtors.

The following table shows the factoring turnover by product type:

PRODUCT	31.12.2016	31.12.2015	€ Change	% Change
Trade receivables	1,290	1,270	20	2%
of which, without recourse	1,002	1,096	(94)	-9%
of which, with recourse	288	174	114	66%
Tax receivables	163	142	22	15%
of which, without recourse	142	123	19	15%
of which, with recourse	21	18	3	14%
TOTAL	1,453	1,411	42	3%

Tax receivables as at 31 December 2016 increased (+15%), partly due to the introduction of split payments in 2015, and include VAT credits from insolvency proceedings as well as IRES receivables.

The number of customers in December 2016 increased

to 337, up 15% on 2015 due to the strengthening of indirect factoring for the PA and private debtors, the extension of the sales network which began in 2015, and as a result of the agreements entered into with banks.

#### Collection and debt recovery activities

For the purposes of its debt recovery activities, the Group uses both its own internal structures, and a network of external operators and companies specialised in debt recovery that are active across the entire country. The network of freelancers used by the Bank enables an exact adjustment of the debt collection activities with regard to each specific debtor or an increase in the number of operators when it becomes necessary to focus on specific areas.

In December 2016, collections managed by the Bank under its credit factoring portfolios totalled  $\[ \in \]$ 1,524 million (up 28% on 2015).

Recovery and reconciliation of collections is divided into out-of-court recovery activity, when invoices are paid according to the internally estimated schedule, and legal recovery activity. In particular, the policy for managing and recovering receivables claimed by Banca Sistema from the public administration has been characterised, since the launch of the business, by an approach that involves legal action only after an out-of-court recovery process.

Clearly, legal action remains the sole remedy available in the event of voluntary non-payment or failure to reach out-of-court agreements with the factored debtor. In particular, legal action is initiated when it is necessary to avoid a loss for the Bank. In addition, the recovery of the late payment interest component is necessary in some cases in order to achieve the expected profitability.

It should be noted that, due to an inefficient judicial system, as often remarked in many institutional settings,

the transition from out-of-court collection to legal collection has the consequence of extending collection times for this latter component. Accordingly, even if the receivables amount subject to legal action remains on average below 10% of the total receivables acquired each year, the effect of delay in the Italian judicial system results in the stratification of the timetable for such receivables subject to legal action and means that 23% of outstanding receivables at the end of December 2016 consisted of receivables subject to legal action. At the close of the first half of 2016, the Bank revised its accounting treatment of late payment interest on the loans in the legal action portfolio, transitioning

from cash accounting to accrual accounting on 30 June 2016.

During the fourth quarter of 2016, in light of the expansion and improvement of the data base related to historically observed collection of late payment interest and the inclusion of the historical collection data series from Beta Stepstone (acquired on 1 July 2016), the Bank implemented a statistical model to determine the expected percentage of recovery. The adoption of this model has led to an increase, in the income statement, in the expected recovery percentage of late payment interest for debtors of the national health system, which went from 15% to 65%.

#### Servicing activities

Through its network of collectors, the Bank manages and reconciles the collection of invoices of third customers. As at 31 December 2016, the amount of third-party

receivables managed by the Bank totalled € 292 million, while the fee and commission income generated by this business segment totalled € 968 thousand.

#### BANKING

#### **Direct funding**

The funding policy of the banking division is strictly linked to changes in trade loans and market conditions. Retail funding accounts for 51% of the total and is composed of the account Si Conto! Corrente and the product SI Conto! Deposito. Total term deposits as at 31 December 2016 amounted to  $\in$  443 million, a decrease of  $\in$  114 million compared to 31 December 2015. The decrease was due to a specific decision by the Bank that is in line with the strategy to diversify funding sources and with a view of optimising costs. Requests for early redemption or withdrawals from accounts were modest (-10%), in keeping with normal performance.

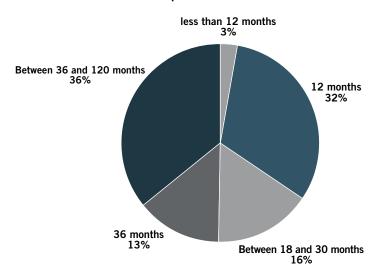
The above-mentioned amount also includes total term deposits of  $\in$  117 million (obtained with the help of a partner platform) held with entities resident in Germany and Austria (accounting for 26% of total deposit funding), an increase of 78 million over the prior year.

The increase benefited from the increase in interest rates in Germany over the course of the year.

There were 11,162 individual customers with term deposits as at 31 December 2016, an increase compared with the figures as at 31 December 2015 (10,693). The average deposit was  $\in$  39 thousand, down compared with the figures as at 31 December 2015 ( $\in$  52 thousand).

The breakdown of funding by term is shown below.

Breakdown of deposit accounts as at 31 December



Current accounts increased from 3,632 (as at 31 December 2015) to 4,111 in December 2016, while the current account balance as at 31 December 2016 was € 451 million, up € 116 million compared with 31 December 2015.

#### **Indirect funding**

Indirect funding from assets under administration as at 31 December 2016 amounted to €113 million (€ 364 million as at 31 December 2015).

The breakdown is as follows:

type (€ M)	31/12/2016	31/12/2015	€ Change	% Change
Bonds	25,162	123,037	(97,875)	-79.5%
Equities	77,945	232,575	(154,630)	-66.5%
Warrants	44	319	(275)	-86.2%
Funds	10,327	8,177	2,150	26.3%
TOTAL	113,478	364,108	(250,630)	-68.8%

#### Guaranteed loans to small and medium-sized enterprises

Granting loans to SMEs guaranteed by the Guarantee fund of the Ministry of Economic Development (Law 662/96) is an instrument that enables companies to access secured credit, and the Bank to grant loans with low risk of impact on the capital in view of the State guarantee (up to 80%); the average guarantee coverage for the Bank is 80%.

In light of the new regulatory measures that are about to be introduced on guarantees to this type of loan, the Bank has decided to suspend granting guaranteed loans to SMEs, redirecting the resources dedicated to SME loans to a segment where there is deemed to be more room for growth, such as salary- and pension-backed loans, also thanks to strategic agreements currently being discussed with leading originators.

As at 31 December 2016, the Group disbursed € 30.0 million (€ 79.0 million in December 2015), with € 79 million outstanding at the end of the period.

	31/12/2016	31/12/2015	€ Change	% Change
No. of applications	90	188	(98)	-52%
Volumes disbursed	30,030	79,015	(48,985)	-62%

As shown in the graphs below, the geographical areas and sectors are quite varied, thus enabling the Bank to benefit from a highly diversified portfolio.

Outstanding PMI - Breakdown by sector

6%

40%

The breakdown of volumes disbursed by geographical area is shown below.

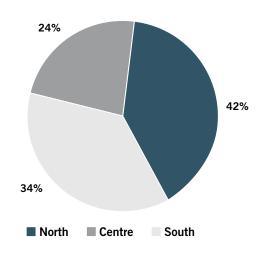
Construction

Area Volumes disbursed to SME - Breakdown by geographical area

**■ Industry** 

Services

■ Trade



# Salary-backed loans (CQS) and Pension-backed loans (CQP)

Banca Sistema entered the salary- and pension-backed loan (CQS/CQP and to a lesser extent, salary deductions) market in 2014, through the acquisition from other specialist intermediaries of receivables portfolios derived from this specific type of financing. As at 31 December 2016, the Bank has five ongoing agreements with specialist distributors in the sector.

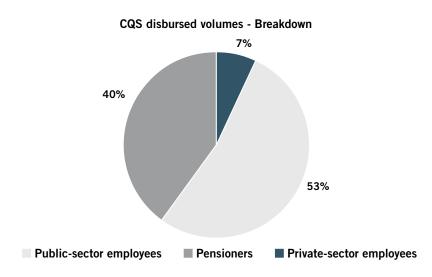
A salary-backed loan (CQS) is a consumer loan product

that allows customers to allocate up to a fifth of their salaries to the payment of loan instalments.

The volumes acquired from the beginning of the year until December 2016 amounted to € 156.7 million, including private-sector employees (7%), pensioners (40%) and public-sector employees (53%). Therefore, over 93% of the volumes refer to pensioners and employees of the PA, which remains the Bank's main debtor.

	31/12/2016	31/12/2015	€ Change	% Change
No. of applications	7,641	5,526	2,115	38%
Volumes disbursed	156,691	114,894	41,797	36%

As shown in the table, the amounts disbursed in 2016 were considerably higher than in 2015 as a result of the agreements concluded by the Bank during 2015.



The geographical breakdown of the pension- and salary-backed loan portfolio is shown below:

CQS disbursed volumes - Breakdown by geographical area

42%

27%

North Centre South

-26-

# TREASURY ACTIVITIES

#### Treasury portfolio

A proprietary portfolio has been established in order to support liquidity commitments through short-term investment in Italian government bonds. In 2016, the consistency and the duration of the securities portfolio were down considerably compared to the end of 2015 given that the historically low yields on government bonds were not in line with the volatility expectations that impacted the market for a large part of 2016 (Brexit - the constitutional referendum and government crisis - review of Italy's credit rating).

The nominal value of the proprietary portfolio amounts to  $\in$  507 million compared to  $\in$  920 million as at 31 December 2015, with a duration of 6.7 months (9.1 months at 31 December 2015).

In 2016, transactions involving government bonds totalled € 3.4 billion (against € 9.8 billion traded in 2015).

Government bonds are mainly traded on the MTS Italian markets (in which the Bank trades as a market dealer), the European Bond Market (EBM) and through the deal-to-client platforms BondVision and BrokerTec.

#### Wholesale funding

As at 31 December 2016, wholesale funding was about 49% of the total, comprising a new bond issue, repurchase agreements traded on the MTS MMF Repo platform, inter-bank deposits and refinancing operations with the ECB (58% as at 31 December 2015).

In 2016, trading on the MMF Repo screen-based market totalled about  $\in$  82 billion compared to  $\in$  115 billion in 2015.

Participation in the TLTRO II operation proposed by the European Central Bank was settled in the amount of € 122.85 million on 29 June, with maturity on 24 June 2020. The issue of the € 70 million senior bond maturing on 03 May 2018, placed with institutional investors, allowed diversification of the sources of funding and a significant increase in duration of the sources of funding, whereas the securitisation of salary-backed loans allowed positions to be refinanced more efficiently than the traditional types of funding.

The Group also used the interbank deposit market both through the e-MID market and through bilateral agreements with other banks. In particular, it should be noted that the securitisation of Quinto Sistema Sec. 2016, completed with a partly-paid securities structure

and "progressive growth of the securitised portfolio" (a "warehouse" structure) permitted an efficient and effective source of funding dedicated to the CQS portfolio to be maintained throughout the year. In fact, during 2016, through the conclusion of successive guaranteed refinancing agreements ("over the counter REPOs"), the securitised senior notes were refinanced with more advantageous conditions with respect to the traditional types of funding up until the time they were officially eligible as collateral for Eurosystem refinancing transactions, as they are at 31 December 2016. Existing bank deposits amounted to € 300 million, compared to € 282 million as at 31 December 2015. In 2016 trading volumes were € 2.2 billion, compared to € 2.8 billion in 2015.

The listing of the shares of Banca Sistema on the Milan Stock Exchange permitted a sharp improvement in interbank relations, facilitating the granting of MM lines of credit. Such funding allows short-term treasury needs to be met by exploiting the extremely low level of interest rates, with the possibility of drawing funds from the interbank market in a manner useful to diversifying funding.

# THE MAIN BALANCE SHEET AGGREGATES

The comments on the main aggregates on the asset side of the statement of financial position are shown below.

ASSETS (€,000)	31/12/2016	31/12/2015	€ Change	% Change
Cash and cash equivalents	96	104	(8)	-7.7%
Financial assets held for trading	996	-	996	n.a.
Financial assets available for sale	514,838	925,402	(410,564)	-44.4%
Due from banks	71,282	1,996	69,286	3471.2%
Loans to customers	1,312,636	1,459,255	(146,619)	-10.0%
Equity investments	61,628	2,378	59,250	2491.6%
Property and equipment	812	1,047	(235)	-22.4%
Intangible assets	1,821	1,872	(51)	-2.7%
of which: goodwill	1,786	1,786	-	0.0%
Tax assets	4,954	7,353	(2,399)	-32.6%
Other assets	13,447	12,587	860	6.8%
Total assets	1,982,510	2,411,994	(429,484)	-17.8%

The 2016 financial year ended with total assets of  $\leqslant$  2 billion, down 18% on 2015, mainly as a result of the decision to maintain a reduced exposure to Italian government bonds (-45%) and the changes in collections of factored receivables, which affected the stock at the end of the period.

The Bank's AFS (available-for-sale) securities portfolio is mainly comprised of Italian government bonds with an average remaining duration of about 7 months as at 31 December 2016 (the average duration at the end of 2015 was 9 months) and is in line with the Bank investment policy to retain securities with durations under 12 months. The government bond portfolio amounted to €508 million

(€ 920 as at 31 December 2015).

The valuation reserve for government securities was  $\in$  221 thousand net of tax. The AFS portfolio also includes 200 stakes of the Bank of Italy with a value of  $\in$  5 million purchased in July 2015 and the value at 31 December of the Axactor security, which represented the part of the price paid in the form of shares within the framework of the agreement for the sale of the shares of CS Union.

Since 31 December, that security's fair value increased by € 458 thousand, net of the tax effect of € 226 thousand, thus resulting in a period-end value of € 2.0 million. The increase in the item 'due from banks' can be attributed to liquidity funding in the ECB account.

LOANS TO CUSTOMERS (€,000)	31/12/2016	31/12/2015	€ Change	% Change
Factoring	930,812	1,049,832	(119,020)	-11.3%
Salary-/pension-backed loans (CQS/CQP)	265,935	120,356	145,579	121.0%
Loans to SME	78,976	83,111	(4,135)	-5.0%
Reverse repurchase agreements	-	177,868	(177,868)	-100.0%
Current accounts	31,977	15,170	16,807	110.8%
Compensation and Guarantee Fund	4,684	12,486	(7,802)	-62.5%
Other receivables	252	432	(180)	-41.7%
Total	1,312,636	1,459,255	(146,619)	-10.0%

"Loans to customers" mainly comprise outstanding loans for factoring receivables, down from 82% to 71% in the item. Salary- and pension-backed loans grew by more than 100% compared to the end of 2015 as a result of newly acquired volumes equal to € 157 million, while government-backed loans to SMEs remained generally in line with 2015, as disbursements partially offset collections during the period.

As at 31 December 2016 the book value of factoring receivables is down by 11.3% on 31 December 2015, mainly as a result of the trend in collections recorded in 2016 ( $\in$  1,550 million). The cumulative turnover figure at 31 December 2016 thus amounted to  $\in$  1,453 million ( $\in$  1,411 million in the previous year). The number of turnover-generating customers during 2016 was 337, of which 192 were new customers in 2016.

As mentioned above, securitisation of salary-backed loans began in 2016, as projected in the business plan.

The amount of the receivables factored to the special-purpose vehicle in four different periods was  $\in$  197.9 million ( $\in$  182.3 million outstanding at the end of the period), compared to the ABSs of the special-purpose vehicle Quinto Sistema S.r.I. (the SPV), fully subscribed by the Bank, of a total  $\in$  190 million at 31 December 2016.

On 19 October, Moody's and DBRS assigned ratings to the Class A (Senior) and Class B (Mezzanine) notes. On 20 October, the notes were listed on the Luxembourg Stock Exchange and the prospectus, which complies with the Prospectus Directive, was published. Since the securities are completely held by the Bank, the conditions for derecognition of the loans have not been met. Therefore, the loans have been re-recorded in the accounts as assets sold and not derecognised with a balancing entry against the subscribed asset-backed securities (ABS).

The following table shows the quality of receivables in the "loans to customers" item, without considering the amount relating to reverse REPOs during the periods in which that investment was present.

STATUS	31/12/2015	31/03/2016	30/06/2016	30/09/2016	31/12/2016
Bad loans	20,021	23,426	29,936	36,019	35,229
Unlikely to pay	5,913	4,722	10,586	11,133	19,748
Overdue payments/defaults>1	80 days 65,419	64,395	64,664	96,028	64,775
Non-performing	91,353	92,543	105,186	143,180	119,752
Performing	1,172,410	1,111,123	1,085,778	1,150,176	1,176,646
Other loans to customers					
(excluding REPOs)	26,732	28,995	15,293	19,670	36,816
Total excluding REPOs	1,290,495	1,232,661	1,206,257	1,313,026	1,333,214
Individual adjustments	7,137	8,284	9,969	12,109	16,246
Collective adjustments	3,233	3,557	3,531	4,198	4,331
Total adjustments	10,370	11,841	13,500	16,307	20,578
Net exposure	1,280,125	1,220,820	1,192,757	1,296,719	1,312,636

The ratio of net non-performing loans to the total in the portfolio (net of reverse repos) is up from 7.1% as at 31 December 2015 to 9.0% as at 31 December 2016, mainly due to increases in bad loans and unlikely to pay. Net bad loans amounted to 1.7% of total loans to customers, remaining at moderate levels. The increase in the quarter in loans classified as "unlikely to pay" is mainly due to a deterioration in factored receivables due from public companies, and to a lesser extent, from loans to SMEs. The amount of past due loans is mainly attributed to factoring receivables without recourse from the Public Administration and is considered normal for the sector and does not represent an issue in terms of credit quality and probability of collection.

During the quarter, the provision for value adjustments increased as a result of an increase of up to 100% in the value adjustment percentage on the SME portfolio from a thorough and more prudent overall assessment of 20% of the portfolio that is not guaranteed by the Guarantee fund of the Ministry of Economic Development, and from the value adjustments on specific factoring positions between private parties.

The coverage ratio of bad loans has increased to 34.8% as at 31 December 2016 (30.6% as at 31 December

2015): this percentage, since it is impacted by factoring of receivables from distressed local authorities, is entirely appropriate.

The Bank is completing a process related to a valuation model for the provision for bad loans deriving from Public Administration debtors on Factoring products, the first results of which give a higher probability of recovery that what is currently estimated.

Compared to the end of the previous year, there were no temporary investments in reverse repurchase agreements (€ 178 million at the end of 2015). The amounts of the cash used in the Compensation and Guarantee Fund to finance transactions in repurchase agreements with bank customers decreased significantly due to the reduction of the securities portfolio.

Equity investments includes the following wholly owned subsidiaries that fall within the scope for full consolidation in the Group's consolidated financial statements:

- Largo Augusto Servizi e Sviluppo S.r.I. (LASS) with a book value of €4 million;
- Beta Stepstone S.p.A. (hereinafter "Beta") with a book value of €56.7 million;
- SF Trust Holding (hereinafter "SFTH") which was

completely written off in previous years.

LASS is a wholly owned vehicle established during the third quarter of 2016 with fully paid-in share capital of € 4 million. On 31 August 2016, the subsidiary, using a loan from the Parent Company, purchased a property for € 21.5 million that will be used as the Bank's new headquarters once the planned renovation work has been completed.

Beta is a factoring company acquired on 1 July 2016 for an acquisition price of € 56.7 million, net of certain contractual adjustments and reductions of €3.5 million. During the acquisition process, the amount of late payment interest receivable not yet collected by Beta was placed in an escrow account, release of which to the seller is conditional solely on the collection of that late payment interest, fully securing the receivable in question. Equity

investments also include the Bank's current equity stake of 10.0% in CS Union S.p.A., a company operating on the financial and commercial bad loans management market, as well as in the management and recovery of receivables between individuals. As previously described, in the context of the strategic collaboration agreement between Banca Sistema and Axactor, in the second quarter of 2016 the Bank finalised the sale to Axactor of the 15.8% equity interest held in CS Union, recording a capital gain of € 2.4 million.

The price of sale was settled 60% in cash and the remainder in shares of Axactor.

Other assets include amounts being processed after the end of the reference period and advance tax payments of approximately  $\in$  10.5 million.

Comments on the main aggregates on the liability side of the statement of financial position are shown below.

LIABILITIES AND	31/12/2016	31/12/2015	€ Change	% Changa	
SHAREHOLDERS' EQUITY (€,000)	31/12/2010	31/12/2015	e Change	% Change	
Due to banks	458,126	362,075	96,051	26.5%	
Due to customers	1,256,843	1,878,339	(621,496)	-33.1%	
Securities issued	90,330	20,102	70,228	349.4%	
Tax liabilities	3,570	804	2,766	344.0%	
Other liabilities	58,086	55,619	2,467	4.4%	
Employee termination indemnities	1,640	1,303	337	25.9%	
Provisions for risks and charges	279	348	(69)	-19.8%	
Valuation reserves	518	350	168	48.0%	
Reserves	79,038	66,366	12,672	19.1%	
Share capital	9,651	9,651	-	0.0%	
Treasury shares (-)	(52)	-	(52)	n.a.	
Profit for the period/year	24,481	17,037	7,444	43.7%	
Total liabilities and shareholders' equity	1,982,510	2,411,994	(429,484)	-17.8%	

Wholesale funding represents about 49% of the total (58% as at 31 December 2015), down compared to the end of 2015 due to a decrease in repurchase agreements traded through the MTS platform (classified under "due to customers", since there is no direct balancing entry

with banks). There was an increase in the weight of bond funding, which rose from 2% to 11% of the total wholesale funding, thanks to the private placement of a senior bond of €70 million maturing in two years, as well as the greater use of funding from the ECB.

DUE TO BANKS (€,000)	31/12/2016	31/12/2015	€ Change	% Change
Due to Central banks	192,850	80,002	112,848	141.1%
Due to banks	265,276	282,073	(16,797)	-6.0%
Current accounts and demand deposits	20,039	10,328	9,711	94.0%
Term deposits	245,237	271,745	(26,508)	-9.8%
Total	458,126	362,075	96,051	26.5%

Amounts due to banks increased compared to 31 December 2016 due to the increase in refinancing operations with the ECB with the ABS from the securitisation of salary- and pension-backed receivables (CQS/CQP) as collateral, which allowed for funding of € 120.4 million to be obtained. Retail loans were placed as collateral for the remaining amount. The Bank also participated in the TLTRO II

auction for € 123 million, with a duration of four years and current expected rate of -40bps. This potential revenue was not recognised in that it will only become certain on the maturity date; a rate of 0% was instead considered. As at 31 December 2016, there was a funding on the interbank market in the form of term deposits with an average duration of about 2 months.

DUE TO CUSTOMERS (€,000)	31/12/2016	31/12/2015	€ Change	% Change
Term deposits	443,395	572,379	(128,984)	-22.5%
Funding (repurchase agreements)	295,580	909,089	(613,509)	-67.5%
Current accounts and demand deposits	451,281	335,574	115,707	34.5%
Deposits with Cassa Depositi e Prestiti	35,615	30,603	5,012	16.4%
Due to assignors	30,972	30,694	278	0.9%
Total	1,256,843	1,878,339	(621,496)	-33.1%

The period-end stock of term deposits was down 22.5% on the end of 2015, reflecting net negative deposits (net of interest accrued) of  $\in$  126.5 million; gross deposits from the beginning of the year were  $\in$  425.4 million, against withdrawals caused mainly by non-renewals totalling  $\in$  551.9 million. The reduction in funding from deposit accounts is in line with the Bank's need to diversify and contain the costs of funding.

Funding from repurchase agreements was also down mainly as a result of the smaller securities portfolio. Amounts due to customers also include funding of € 34.8 million from Cassa Depositi e Prestiti obtained against collateral consisting solely of loans to SMEs by the Bank. Other amounts due include payables related to receivables acquired but not funded.

The balance of debt securities issued increased compared to 31 December 2016 due to the new issue of bonds placed with institutional customers.

The item's composition was as follows:

- Tier 2 subordinated loan of € 12 million, set to mature on 15 November 2022;
- Tier 1 subordinated loan of € 8 million, with no maturity (perpetual basis);
- senior bond of € 70 million, set to mature on 3 May 2018.

The provision for risks and charges mainly refers to the portion of the 2015 bonus deferred to the following three years.

Some service providers have recently initiated legal action seeking payment of consideration for services

rendered that, in the Bank's opinion, did not require any additional provisions. "Other liabilities" mainly include payments received after the end of the period from the

assigned debtors and which were still being allocated and items being processed during the days following period-end, as well as trade payables and tax liabilities.

# CAPITAL ADEQUACY

Provisional information concerning the regulatory capital and capital adequacy of Banca Sistema is shown below.

OWN FUNDS (€,000) AND CAPITAL RATIOS	31/12/2016	31/12/2015
Common Equity Tier 1 (CET1)	103.937	86.892
TIER1	8.000	8.000
Additional Tier 1 capital (T1)	111.937	94.892
TIER2	12.092	12.000
Total Own Funds (TC)	124.028	106.892
Total risk weighted assets	795.949	635.658
of which, credit risk	661.824	535.194
of which, operational risk	129.531	100.464
of which, market risk	4.595	0
CET1	13,06%	13,67%
<u>T1</u>	14,06%	14,93%
LCR	15,58%	16,82%

Total own funds were  $\in$  124 million as at 31 December 2016 and included the profit for 2016, net of dividends estimated on the profit for the year of 2016 of  $\in$  6.1 million. The estimate was made based on a pay-out of 25%.

The increase in RWAs compared to 31 December 2015, was primarily due to the increase in loans, particularly salary- and pension-backed loans, the increase in past-due loans to the public administration and the purchase of the property.

# CAPITAL AND SHARES

#### Capital and ownership structure

The share capital of Banca Sistema is composed by 80,421,052 ordinary shares, for total paid-in share capital of  $\notin 9,650,526.24$ . All outstanding shares have regular dividend entitlement from 1 January.

Based on evidence from the Shareholders' Register and

more recent information available, as at 18 January 2017 the shareholders with stakes of more than 5%, the threshold above which Italian law (art. 120 of the Consolidated Law on Finance) requires disclosure to the investee company and Consob, were as follows:

SHAREHOLDERS	% HELD	
SGBS S.r.I. (Management Company)	23.1%	
Garbifin	0.5%	
Fondazione Sicilia	7.4%	
Fondazione Cassa di Risparmio di Alessandria	7.4%	
Fondazione Pisa	7.4%	
Schroders	6.7%	
Market	47.5%	

#### Treasury shares

As at 31 December 2016, Banca Sistema held 25,000 treasury shares ("Treasury Shares") to service the incentive plans for the Group's key personnel, i.e. an equity interest of 0.031%.

#### Stock performance

The shares of Banca Sistema are traded on the Mercato Telematico Azionario - Italian Equities Market (MTA) of the Italian Stock Exchange, STAR segment. The Banca Sistema stock is included in the following Italian Stock Exchange indices:

- FTSE Italia All-Share Capped;
- FTSE Italia All-Share;
- FTSE Italia STAR;
- FTSE Italia Servizi Finanziari;
- FTSE Italia Finanza;
- FTSE Italia Small Cap.

# Price trend



Source: Bloomberg

### **ECONOMIC RESULTS**

INCOME STATEMENT (€,000)	31/12/2016	31/12/2015	€ Change	% Change
Interest margin	68,501	58,246	10,255	17.6%
Net fee and commission income	8,625	11,170	(2,545)	-22.8%
Dividends and similar income	313	33	280	848.5%
Profit (Loss) on trading	(105)	152	(257)	-169.1%
Profit from disposal or repurchase of financial as	ssets 1,280	2,518	(1,238)	-49.2%
Net interest and other banking income	78,614	72,119	6,495	9.0%
Net value adjustments due to loan impairment	(10,226)	(5,439)	(4,787)	88.0%
Net income from banking activities	68,388	66,680	1,708	2.6%
Personnel expenses	(14,171)	(12,670)	(1,501)	11.8%
Other administrative expenses	(20,393)	(20,787)	394	-1.9%
Net allowance for risks and charges	69	300	(231)	-77.0%
Net value adjustments to property and equipme	ent/			
intangible assets	(299)	(306)	7	-2.3%
Other operating income (expenses)	215	73	142	194.5%
Operating expenses	(34,579)	(33,390)	(1,189)	3.6%
Profit (loss) from equity investments	2,373	-	2,373	n.a.
Profit (Loss) from disposal of investments	-	-	-	n.a.
Profit from current operations before taxes	36,182	33,290	2,892	8.7%
Income taxes for the period	(10,606)	(10,426)	(180)	1.7%
Profit (loss) for the period	25,576	22,864	2,712	11.9%

The 2016 results were normalised to exclude the extraordinary contribution to the National Resolution Fund of  $\in$  1.3 million ( $\in$  0.9 million net of tax) and costs related to the integration of Beta for  $\in$  0.3 million, both of which are classified under the 'other administrative expenses'. It should also be recalled that the economic results at 31 December 2015 have been normalised in order to eliminate the extraordinary contribution to the National Resolution Fund (FRN) of  $\in$  1.9 million ( $\in$  1.3 million net of tax) and non-recurring costs pertaining to the listing process included in personnel expenses and other administrative expenses of  $\in$ 6.5 million ( $\in$  4.6 million net of tax).

The 2016 financial year closed with a profit of  $\leqslant$  25.6 million, an increase of 11.9% over 2015, mainly as a result of increased interest margins that more than

offset the increased loan value adjustments and higher operating costs. As described above, the increase in the interest margin was due in part to the recognition of € 11.3 million of late payment interest, which represents the portion of the late payment interests accrued at 31 December 2016 that may reasonably be expected to be recovered: before 30 June 2016, late payment interest was recognised on a cash basis.

On 30 June 2016, the Bank revised its accounting treatment of late payment interest in accordance with IFRS as a result of the experience gained and the systematic implementation of out-of-court and judicial recovery measures for past-due receivables, transitioning from cash accounting to accrual accounting only for receivables subject to legal action. On average, the percentage of total receivables acquired each year that

are subject to legal action is less than 10%. During the fourth quarter of 2016, in light of the expansion and improvement of the data base related to historically observed collection, the inclusion of the historical data series of collections from Beta Stepstone, as well as regulatory clarifications (content of the document regarding the "Financial statement treatment of late payment interest pursuant to Legislative Decree 231/2002 on permanently acquired non-performing positions" of 9 December 2016), the Bank completed an analysis of the recovery estimates and implemented a statistical model to determine the expected percentage of recovery in order to record them in the income statement.

This model, considering the size of series from Beta,

resulted in an increase in the expected recovery percentages for debtors of the national health system, which went from 15% to 65% with a resulting increase in the percentage used for financial statement purposes compared to the previous quarters. Whereas for late payment interest on other public administration debtors, despite the late payment interest recovery percentages and the model would have resulted in an allocation percentage greater than 15%. The recovery percentages used in June were prudently confirmed. Had the Bank applied the rates provided by the model, interest income would have been higher by  $\leqslant 15.8$  million.

The result for 2016 also includes the realised capital gain deriving from the sale of a 15% interest in CS Union to Axactor of  $\in$  2.4 million.

INTEREST MARGIN (€,000)	31/12/2016	31/12/2015	€ Change	% Change
Interest and similar income				
Receivables portfolios	83,460	77,685	5,775	7.4%
Securities portfolio	(237)	813	(1,050)	-129.2%
Other	636	760	(124)	-16.3%
Total interest income	83,859	79,258	4,601	5.8%
Interest expense and similar expense				
Due to banks	(1,832)	(1,198)	(634)	52.9%
Due to customers	(11,385)	(18,587)	7,202	-38.7%
Securities issued	(2,141)	(1,228)	(913)	74.3%
Total interest expense	(15,358)	(21,013)	5,655	-26.9%
Interest margin	68,501	58,245	10,256	17.6%

The interest margin improved by 17.6% compared to the previous year due to a significant decrease in the cost of funding and a greater contribution deriving from the salary- and pension-backed loan portfolios. As previously described, following the refinement of the internal assessment methods and the greater amount of data available, part of the late payment interest accrued up to 31 December 2016 has been recognised in the income statement, but solely for invoices subject to recovery through legal action; this total interest (which amounts to 7% of total late payment interest accrued as at 31 December 2016 on invoices collected and

still outstanding) represents the amount prudentially estimated and deemed recoverable of the total interest accrued on invoices the recovery of which has passed to legal action.

Considering the gradual rise in the turnover from factoring, there was an increase in the amount of late payment interest accrued on settled and outstanding invoices, which amounted to approximately € 170.8 million, net of the amount already allocated, at 31 December 2016 (€ 70.2 million on collected invoices). In 2016, the late payment interest collected, primarily on portfolios acquired in previous years, amounted to

 $\in$  5.8 million, compared to  $\in$  2.9 million in all of 2015. Collections include  $\in$  2.3 million from the sale of late payment interest receivables to third parties.

The amount resulting from the change of the estimation methods concerning the recoverability of such interest was  $\in$  11.3 million, of which  $\in$  5.7 million as the effect of the change of the estimation method compared to the previous period.

The policy adopted by Banca Sistema in managing and recovering receivables claimed from the Public Administration continues to be characterised by an approach that involves legal action only in cases of voluntary non-payment or when there is a failure to reach out-of-court agreements with the assigned debtor. In particular, legal action is always initiated when it is necessary to avoid a loss for the Bank. In addition, the recovery of the late payment interest component is necessary in some cases in order to achieve the expected profitability.

Interest income from the receivables portfolio continues to be mainly composed of revenues generated by the factoring receivables portfolio, which accounts for 84% of total interest income. Due to the reduction in average collection times, profitability declined compared to the previous year, net of the late payment interest component. In 2016, the increase in the tax receivables portfolio contributed to the stability of the contribution of

the factoring portfolio.

The increase in the margin was also driven by the marked growth in interest on the salary-backed portfolios, which rose from  $\in$  2.6 million to  $\in$  7.4 million, and in part from the increase on the SME portfolios which contributed about  $\in$  5.4 million to the total.

The negative performance of the securities portfolio, a result of the ECB's interest rate policy, should be linked to the funding cost which was positive. Overall, the carry trade remains positive.

Other interest income mainly includes income generated by revenue from hot money transactions and current accounts.

Funding costs fell compared with the previous year following a general reduction in market rates, which has had a positive impact on wholesale funding, especially from repurchase agreements, but particularly as a result of a focus on the customer deposit diversification and management policy, which allowed for the substitution of term deposit renewals with lower rates compared to those expiring. The increase in interest due to banks was primarily due to the cost of funding from other banking institutions, the exposure to which, in 2016, was significantly greater than in 2015.

As a result of the current interbank rates and ECB policies, funding through REPOs did not generate any interest expense.

COMMISSION MARGIN (€,000)	31/12/2016	31/12/2015	· € Change	% Change
Fee and commission income				
Collection activities	968	1,108	(140)	-12.6%
Factoring activities	8,749	10,905	(2,156)	-19.8%
Other	788	729	59	8.1%
Total fee and commission income	10,505	12,742	(2,237)	-17.6%
Fee and commission expense				
Placement	(1,509)	(1,031)	(478)	46.4%
Other	(371)	(541)	170	-31.4%
Total fee and commission expense	(1,880)	(1,571)	(309)	19.7%
Commission margin	8,625	11,171	(2,546)	-22.8%

Net fees and commissions, equal to €9 million, were down by 23%, primarily due to lower commissions on factoring business as a result of lesser use of products with commissions.

Commissions on collection activity, related to the service of reconciliation of third-party invoices collected from the public administration are down slightly compared to the prior year, while other fee and commission income, which primarily includes commissions on collection and payment services and the keeping and management of current accounts, remained stable compared to the previous year.

The placement fees and commissions paid to third parties increased due to their close correlation with the increase in the factoring volumes disbursed. Such fees and commissions include the costs of origination of factoring receivables of €954 thousand (up 22% on the same period of last year), while the remainder includes returns to third party intermediaries for the placement of the SI Conto! Deposito product, which grew as a result of the higher volumes placed in Germany. Other commission expenses include commissions for trading third-party securities and for interbank collections and payment services.

RESULTS OF THE SECURITIES  PORTFOLIO (€,000)	31/12/2016	31/12/2015	€ Change	% Change
Profit (Loss) on trading				
Profit (loss) realised on trading portfolio				
debt securities	(105)	152	(257)	-169.1%
Total	(105)	152	(257)	-169.1%
Profit (loss) from disposal or repurchase				
Profit (loss) on AFS portfolio debt securities	es 1,280	2,518	(1,238)	-49.2%
Total	1,280	2,518	(1,238)	-49.2%
Total profit (loss) from the securities portfo	olio 1,175	2,670	(1,495)	-56.0%

During 2016, profits generated by the proprietary portfolio made a smaller contribution than in same period of last year due to less favourable market performance.

Credit risk adjustments made at 31 December 2016 totalled € 10.2 million of which € 4.3 million in the fourth quarter mainly after increasing the value adjustment percentage to 100% specifically for the SME portfolio which resulted from a thorough and more prudent overall assessment of 20% of the portfolio that is not guaranteed by the Guarantee fund of the Ministry of Economic Development, and from the value adjustments on specific factoring positions between

private parties classified as "unlikely to pay". Also, the collective value adjustment percentage of the SME portfolio was increased during the first quarter of 2016. The analytical adjustments made in the previous quarters were mainly due to the classification of new positions of entities in distress and of new SMEs in the "bad loans" category. The loss rate, following what was illustrated above, amounted to 79 bps, which is up on the previous year.

PERSONNEL EXPENSES (€,000)	31/12/2016	31/12/2015	€ Change	% Change
Wages and salaries	(11,055)	(10,151)	(904)	8.9%
Social security contributions and other cos	sts (2,261)	(1,987)	(273)	13.8%
Directors' and statutory auditors' remunera	ation (855)	(532)	(324)	60.8%
Total	(14,171)	(12,670)	(1,501)	11.8%

The increase in personnel costs is mainly due to the increase in wages and salaries from new staff hiring, beginning during the second half of 2015, with higher costs compared to the previous average.

As at 31 December 2016 the item also includes total costs relating to voluntary redundancy payments of  $\in$  250 thousand, compared to  $\in$  206 thousand in the previous year.

OTHER ADMINISTRATIVE	31/12/2016	, 31/12/2015	` € Change	% Change
EXPENSES (€,000)	31/12/2010	3171272013	- C Ghange	- 70 Onlange
Servicing and collection activities	(4,337)	(6,957)	2,620	-37.7%
Resolution Fund	(654)	(617)	(37)	6.0%
Consultancy	(4,650)	(2,795)	(1,855)	66.4%
Computer expenses	(3,556)	(2,980)	(576)	19.3%
Rent and related fees	(1,839)	(1,690)	(149)	8.8%
Indirect taxes and duties	(1,920)	(2,481)	561	-22.6%
Advertising	(204)	(512)	308	-60.2%
Auditing fees	(294)	(262)	(32)	12.2%
Other	(442)	(487)	45	-9.2%
Car hire and related fees	(705)	(619)	(86)	13.9%
Expense reimbursement and entertainment	ent (558)	(370)	(188)	50.8%
Membership fees	(255)	(219)	(36)	16.4%
Infoprovider expenses	(305)	(286)	(19)	6.6%
Special purpose vehicle expenses	(169)	-	(169)	n.a.
Maintenance of movables and real prope	rties (44)	(213)	169	-79.3%
Telephone and postage expenses	(153)	(167)	14	-8.4%
Stationery and printing	(102)	(57)	(45)	78.9%
Insurance	(204)	(66)	(138)	209.1%
Discretionary payments	(3)	(9)	6	-66.7%
Total	(20,394)	(20,787)	393	-1.9%

Other administrative expenses decreased by 2% compared to the previous year, primarily due to the combined effect of a reduction in servicing costs that more than offset the increases in consultancy costs.

In particular, costs related to collection and servicing activities decreased as a result of the internalisation of the management of some portfolios that were previously managed externally and from a reduction in the cost percentage applied to managed collections.

The rise in computer expenses is linked to the increase in services provided by the outsourcer due to the increase in Group operations and IT updates on new products.

Consultancy costs increased due to the fact that part of the costs of projects correlated with new initiatives in 2016 were recognised during the period. In particular, the figure at 31 December 2016 includes  $\in$  1.3 million of costs tied to the securitisation,  $\in$  1.1 million of due diligence and consultancy costs relating to actual and potential acquisitions of new companies (of which  $\in$  0.3 thousand related to the acquisition of Beta).

The other administrative expenses at 31 December 2016 were normalised and therefore do not include € 0.3 million

in costs related to the merger and integration of Beta or the allocation of the extraordinary contribution to the National Resolution Fund of  $\in$  1.3 million. In 2015, the other administrative expenses were normalised for costs related to the IPO of  $\in$  2.4 million and the extraordinary contribution to the National Resolution Fund of  $\in$  1.9 million. Other expenses and income primarily consist of income deriving from the refund by the National Interbank Deposit Guarantee Fund of the sum of  $\in$  290 thousand paid by the Bank in 2014 for the default of Banca Tercas, following the Bank's decision not to participate in the form of voluntary contribution described below. The item also includes  $\in$  347 thousand for the 2016 contribution to the Deposit Guarantee Schemes.

Profit (loss) from equity investments includes not only the capital gain on the sale of 15.8% of the interest in CS Union, but also the pro-rata loss for the period referring to the current 10% interest in CS Union.

The Group's tax rate decreased compared to the previous half-year, primarily due to the application of the participation exemption ("Pex") to the capital gain recorded on the sale of part of the interest in CS Union.

The following shows the reconciliation of the normalised and statutory income statement for 2016.

INCOME STATEMENT (€,000)	2016 NORMALISED	NORMALISATION	2016 STATUTORY
Interest margin	68,501		68,501
Net fee and commission income	8,625		8,625
Dividends and similar income	313		313
Profit (Loss) on trading	(105)		(105)
Profit from disposal or repurchase of financial assets	1,280		1,280
Net interest and other banking income	78,614		78,614
Net value adjustments due to loan impairment	(10,226)		(10,226)
Net income from banking activities	68,388		68,388
Personnel expenses	(14,171)		(14,171)
Other administrative expenses	(20,393)	(1,622)	(22,015)
Net allowance for risks and charges	69		69
Net value adjustments to property and equipment/intangible	assets (299)		(299)
Other operating income (expenses)	215		215
Operating expenses	(34,579)	(1,622)	(36,201)
Profit (loss) from equity investments	2,373		2,373
Profit (Loss) from disposal of investments	0		0
Profit from current operations before taxes	36,182	(1,622)	34,560
Income taxes for the period	(10,606)	527	(10,079)
Profit (loss) for the period	25,576	(1,095)	24,481

The normalisation of other administrative expenses refer to the extraordinary contribution to the National

Resolution Fund for  $\leqslant$  1.3 million and costs related to the integration of Beta for  $\leqslant$  0.3 million.

The following shows the reconciliation of the normalised and statutory income statement for 2015.

INCOME STATEMENT (€,000)	2015 NORMALISED	IPO COSTS	RESOLUTION FUND	2015 STATUTORY
Interest margin	58.246	-		58.246
Net fee and commission income	11.170	-		11.170
Dividends and similar income	33	-		33
Profit (Loss) on trading	152	-		152
Profit from disposal or repurchase of financia	al assets 2.518	-		2.518
Net interest and other banking income	72.119	-		72.119
Net value adjustments due to loan impairme	nt (5.439)	-		(5.439)
Net income from banking activities	66.680	-		66.680
Personnel expenses	(12.670)	(4.109)		(16.779)
Other administrative expenses	(20.787)	(2.386)	(1.852)	(25.025)
Net allowance for risks and charges	300	-		300
Net value adjustments to property and equipn	nent/			
intangible assets	(306)	-		(306)
Other operating income (expenses)	72	-		72
Operating expenses	(33.391)	(6.495)	(1.852)	(41.738)
Profit (loss) from equity investments	-	-		-
Profit (Loss) from disposal of investments	-	-		-
Profit from current operations before taxes	33.289	(6.495)	(1.852)	24.942
Income taxes for the period	(10.426)	1.919	602	(7.905)
Profit (loss) for the period	22.863	(4.576)	(1.250)	17.037

Personnel expenses include a gross variable component recognised to the management and linked to the Bank's listing.

The other administrative expenses mainly include share

placement commissions, consultancy costs and other costs linked to the listing process.

The sum of  $\in$  1.9 million comprises the extraordinary contribution to the National Resolution Fund.

### RISK MANAGEMENT AND SUPPORT CONTROL METHODS

With reference to the functioning of the "Risk Management System", the Bank has adopted a system based on four leading principles:

- suitable supervision by relevant company bodies and functions;
- suitable policies and procedures to manage risks (both in terms of credit risk and the granting of loans);
- suitable methods and instruments to identify, monitor and manage risks, with suitable measuring techniques;
- thorough internal controls and independent audit.

The "Risk Management System" is monitored by the Risk Division, which ensures that capital adequacy and the degree of solvency with respect to its business are kept under constant control.

Management continuously analyses the Bank's operations to fully identify the risks the Bank is exposed to (risk map). To reinforce its ability to manage corporate risks, the Bank has set up a Risk Management Committee and ALM, whose mission is to help the Bank define strategies, risk policies, and profitability and liquidity targets.

The Risk Management Committee and ALM continuously monitor relevant risks and any new or potential risks arising from changes in the working environment or scheduled Group operations.

Pursuant to the eleventh amendment of Bank of Italy Circular 285/13, within the framework of the Internal Control System (Part I, Section IV, Chapter 3, Subsection II, Paragraph 5) the Bank entrusted the Internal Control Committee and Risk Management with the task of coordinating the second and third level Control Departments; to that end, the Committee allows the integration and interaction between these Departments, encouraging cooperation, reducing overlaps and supervising operations.

During the year, the Bank modified its second level control structure by separating the Compliance Department from the Risk Management Department, and assigning the head of the new department the role of Compliance Officer.

With reference to the risk management framework, the

Bank adopts an integrated reference framework both to identify its own risk appetite and for the internal process of determining capital adequacy.

This system is the Risk Appetite Framework (RAF), designed to make sure that the growth and development aims of the Bank are compatible with capital and financial solidity. The RAF comprises monitoring and alert mechanisms and related processes to take action in order to promptly intervene in the event of discrepancies with defined targets. The framework is subject to annual review based on the strategic guidelines and regulatory changes.

The ICAAP (the Internal Capital Adequacy Assessment Process) allows the Bank to conduct ongoing tests of its structure for determining risks and to update the related safeguards included in its RAF.

With regard to protecting against credit risk, along with the well-established first level controls and the periodic monitoring put in place by the Risk Management Department, the Bank is completing a process related to a valuation model for the provision for bad loans deriving from Public Administration debtors on Factoring products. The main assumption of this model is the absence of credit risk for PA debtors through the allocation of a provision for each invoice once the expected collection date has passed, that is, the end of the discount period, and is based on the actual value of expected future cash flows, taking into account the recovery times. The analysis is expected to be concluded in the first half of 2017.

With regard to the monitoring of credit risk, the Bank (beginning in April 2016) has a dedicated collection department (Collection Division) which reports directly to the CEO and whose operations are regulated by a specific internal policy.

It should also be noted that, in accordance with the obligations imposed by the applicable regulations, each year the Bank publishes its report (Pillar 3) on capital adequacy, risk exposure and the general characteristics of the systems for identifying, measuring and managing risks. The report is available on the website www.bancasistema. it in the Investor Relations section.

In order to measure 'Pillar 1 risks', the Group has adopted standard methods to calculate the capital requirements for Prudential Regulatory purposes.

In order to evaluate "Pillar 2" risks, the Bank adopts - where possible - the methods set out in the Regulatory

framework or those established by trade associations.

If there are no such indications, standard market practices by operators working at a level of complexity and with operations comparable to those of the Bank are assessed.

### New regulatory and tax provisions

# BRRD (Bank Recovery and Resolution Directive - 2014/59/EU)

The BRRD (the Bank Recovery and Resolution Directive - 2014/59/EU) established new resolution rules, applicable from 1 January 2015 to all banks in the European Union, and its measures are financed, with effect from 1 January 2015, by the National Resolution Fund, which, with effect from 1 January 2016, was merged into the Single Resolution Fund (SRF). In fact, with effect from that date, the national funds of all countries belonging to the monetary union, instituted in 2015 in accordance with the BRRD, were merged into the Single Resolution Fund. On 29 April 2016, with subsequent ratification on 27 May 2016, the Bank of Italy, as the resolution authority, gave notice of the ordinary contribution due for 2016, calculated

in accordance with Commission Delegated Regulations 2015/63 and 2015/81.

As at 30 June 2016, in application of IFRIC 21 Levies, the Bank recognised the full contribution of  $\leqslant$  655 thousand ( $\leqslant$  617 thousand in 2015) in the income statement, under other administrative expenses.

The Bank of Italy, through the Communication dated 27 December 2016, called for two years of additional contributions for 2016 pursuant to Article 1, paragraph 848, of Law no. 208 of 28 December 2015, given Article 25 of Law Decree no. 237 of 23 December 2016. The amount of the extraordinary contribution, which was fully accounted for in the 2016 income statement, was € 1.3 million.

# DGS (Deposit Guarantee Schemes) Directive (former National Interbank Deposit Guarantee Fund)

The publication in the Official Journal of the Italian Republic no. 56 of 8 March 2016 of Legislative Decree no. 30 of 15 February 2016 marked the transposition of the DGS Directive (Deposit Guarantee Schemes - 2014/49/EU), aimed at increasing the protection of depositors and harmonising the regulatory framework at the European level.

The calculation criteria, and thus the amount of the contribution for 2016, have yet to be defined. As at 31 December 2015, an additional mechanism beyond that governed by the DGS Directive was in place on a voluntary basis (the "Voluntary Scheme"), with the aim

of supporting banks under receivership or in distress, in which the Group elected not to participate. The Bank began to operate in late 2011 and thus decided not to contribute to losses deriving from events that occurred prior to the Bank's existence. Accordingly, on 26 April 2016 the National Interbank Deposit Guarantee Fund gave notice of the refund of the contribution previously paid for Banca Tercas (which the European Commission considered as "state aid") of € 290 thousand, recognised in income statement under other operating income. The amount of the contribution for the 2016 financial year was € 347 thousand.

### **New Contracting Code**

The text of the new Contracting Code (Legislative Decree no. 50 of 18 April 2016) was published in Italy's Official Journal on 19 April 2016. Article 106 (13) of the Code reads as follows:

"13. The provisions of Law no. 52 of 21 February 1991 shall apply. To be enforceable on contracting authorities, the assignment of receivables must be witnessed by a public deed or authenticated private agreement and the debtor administrations must be notified. Without prejudice to the observance of traceability obligations, assignment of receivables deriving from consideration for tenders, concessions and planning competitions is valid and binding on contracting authorities that are public administrations if such administrations do not

reject them with notice to be served on the assignor and assignee within 45 days of notice of assignment. In the contract entered into or in a concurrent separate agreement, public administrations may accept in advance the assignment by the performing party of all or part of the receivables that have yet to accrue. In any event, the entity that has been notified of the assignment may raise all objections against the assignee that were available to the assignor under the contract governing works, services, the supply of goods or design entered into with the latter."

The new statute does not substantially modify the rules previously set out in Article 117 of the repealed Contracting Code (Legislative Decree no. 163/2006).

### OTHER INFORMATION

### Report on governance and ownership

Pursuant to section 123-bis, paragraph 3 of Legislative Decree no. 58 dated 24 February 1998, a "Report on governance and ownership" has been drawn up; the document - published jointly with the draft Financial Statements for the FY ended 31 December 2016 - is available in the Governance Section of the Bank website (www.bancasistema.it).

### **Remuneration Report**

Pursuant to section 84-quater, paragraph 1 of

Legislative Decree no. 58 dated 24 February 1998, a "Remuneration Report" has been drawn up; the document - published jointly with the draft Financial Statements for the FY ended 31 December 2016 - is available in the Governance Section of the Bank website (www.bancasistema.it).

### **Research and Development Activities**

No research and development activity was carried out in 2016.

### TRANSACTIONS WITH RELATED PARTIES

Transactions with related and associated parties, including the relevant authorisation and disclosure procedures, are governed by the "Procedure governing transactions with associated parties" approved by the Board of Directors and published on the website of Banca Sistema S.p.A..

Transactions between the Group companies and related parties or connected parties were carried out in the interests of the Bank, including within the scope of ordinary operations; these transactions were carried out in accordance with market conditions and, in any event,

based on mutual financial advantage and in compliance with all procedures.

With respect to transactions with parties who exercise management and control functions in accordance with article 136 of the Consolidated Law on Banking, they are included in the Executive Committee resolution, specifically authorised by the Board of Directors and with the approval of the Statutory Auditors, subject to compliance with the obligations provided under the Italian Civil Code with respect to matters relating to the conflict of interest of directors.

## ATYPICAL OR UNUSUAL TRANSACTIONS

During 2016, the Bank did not carry out atypical or unusual transactions, as defined in Consob Communication 6064293 dated 28 July 2006.

### SIGNIFICANT EVENTS AFTER THE END OF THE PERIOD

During the month of January, the inspection initiated by the Bank of Italy in October 2016 was concluded. The outcome of the inspection is expected during the first or second quarter of 2017.

The migration and integration connected to the merger by

incorporation of Beta Stepstone into Banca Sistema were completed with legal and tax effect beginning on 1 January 2017.

There were no additional significant events after the end of the period to be mentioned.

### BUSINESS OUTLOOK AND MAIN RISKS AND UNCERTAINTIES

The 2016 financial year ended with continuing growth in volumes and revenues in the factoring sector and in terms of salary-backed loans (CQS).

Particularly in factoring, the commercial agreements entered into in 2015 have contributed to the Group's growth and product and customer diversification process, much like the way the Beta acquisition will provide an increased ability to manage Collection/Servicing of loans

in legal action to a Group level.

The objective for the following year is to consolidate growth in the core factoring business and to take advantage of additional growth opportunities in salary-backed loans (CQS). The reduced focus on guaranteed loans to SMEs will be compensated by new product lines and the evaluation of strategic and complementary acquisitions.

### PROPOSED DISTRIBUTION OF PROFITS FOR THE PERIOD

Dear Shareholders,

We submit the financial statements for the period ended 31 December 2016, showing a profit of  $\in$  24,481,013.26 for your approval.

We recommend the following distribution of profits:

a dividend of € 6,111,999.95;

 the remainder of € 18,369,013.31 to be carried forward.

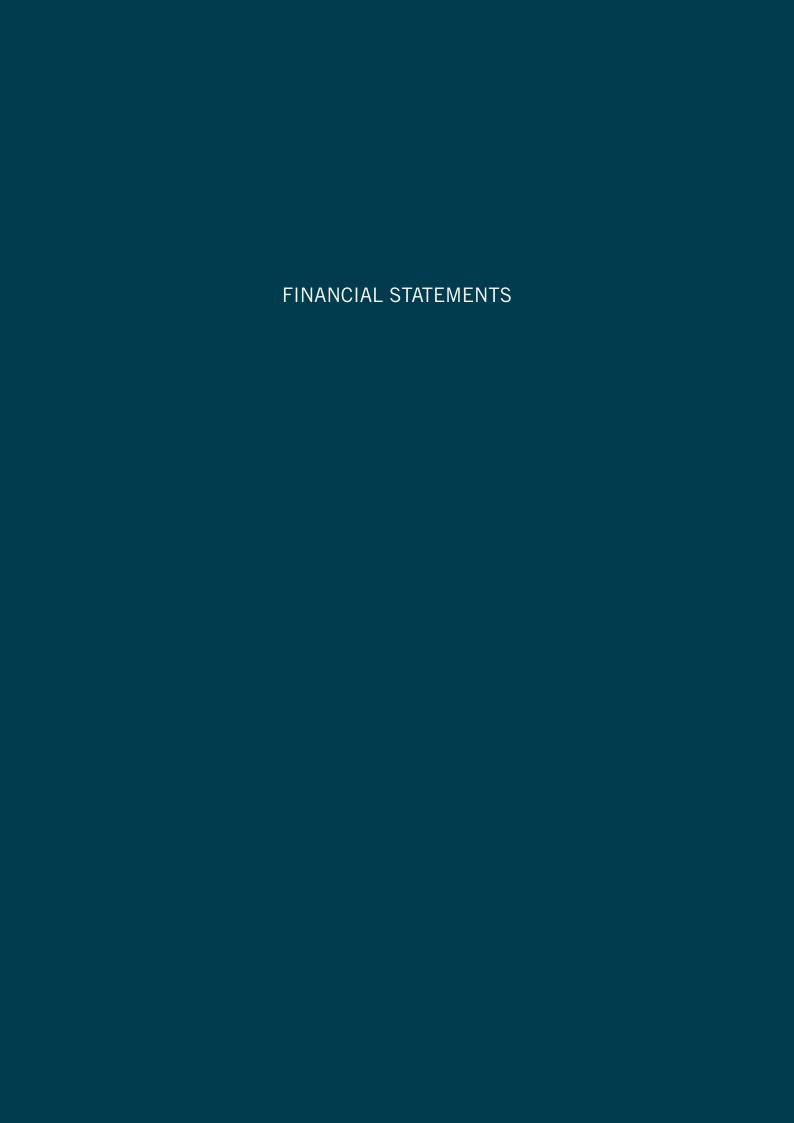
A provision to the Legal Reserve was not made since the limits set out in Article 2430 of the Italian Civil Code were reached.

Milan, 8 March 2017

On behalf of the Board of Directors

The Chairman Luitgard Spögler

The CEO Gianluca Garbi



# STATEMENT OF FINANCIAL POSITION

(Amounts in Euros)

	Assets	31/12/2016	31/12/2015
10.	Cash and cash equivalents	95,755	104,251
20.	Financial assets held for trading	996,363	-
40.	Financial assets available for sale	514,837,601	925,401,846
60.	Due from banks	71,282,041	1,996,278
70.	Loans to customers	1,312,635,594	1,459,255,000
100.	Equity investments	61,628,184	2,377,570
110.	Property and equipment	811,539	1,046,900
120.	Intangible assets	1,821,104	1,871,896
	of which goodwill	1,785,760	1,785,760
130.	Tax assets	4,953,426	7,352,330
	a) current	618,755	3,536,812
	b) deferred	4,334,671	3,815,518
	as specified in Law 214/2011	2,372,378	2,658,441
150.	Other assets	13,448,146	12,587,718
	Total assets	1,982.509,753	2,411,993,789

	Liabilities and shareholders' equity	31/12/2016	31/12/2015
10.	Due to banks	458,125,711	362,075,254
20.	Due to customers	1,256,842,964	1,878,338,848
30.	Securities issued	90,329,669	20,102,319
80.	Tax liabilities	3,569,992	804,176
	a) current	-	-
	b) deferred	3,569,992	804,176
100.	Other liabilities	58,087,635	55,617,999
110.	Employee termination indemnities	1,640,222	1,303,389
120.	Provisions for risks and charges	278,922	348,370
	b) other provisions	278,922	348,370
130.	Valuation reserves	517,664	350,413
160.	Reserves	39,686,132	26,929,739
170.	Share premium reserve	39,351,779	39,435,649
180.	Share capital	9,650,526	9,650,526
190.	Treasury shares (-)	(52,476)	
200.	Profit (loss) for the year (+/-)	24,481,013	17,037,107
	Total liabilities and shareholders' equity	1,982,509,753	2,411,993,789

# INCOME STATEMENT

			(/illibalits ill Earos)
	Items	31/12/2016	31/12/2015
10.	Interest and similar income	83,858,668	79,258,219
20.	Interest expense and similar expense	(15,357,677)	(21,012,533)
30.	Interest margin	68,500,991	58,245,686
40.	Fee and commission income	10,505,344	12,741,843
50.	Fee and commission expense	(1,879,862)	(1,571,431)
60.	Net fee and commission income	8,625,482	11,170,412
70.	Dividends and similar income	312,953	32,850
80.	Profit (Loss) on trading	(104,576)	151,958
100.	Profit (loss) from disposal or repurchase of:	1,280,214	2,518,381
	b) financial assets available for sale	1,280,214	2,518,381
120.	Net interest and other banking income	78,615,064	72,119,287
130.	Net value adjustments/write-backs due to impairment of:	(10,226,423)	(5,439,467)
	a) receivables	(10,226,423)	(5,439,467)
140.	Net income from banking activities	68,388,641	66,679,820
150.	Administrative expenses:	(36,185,907)	(41,803,993)
	a) personnel expenses	(14,171,058)	(16,778,714)
	b) other administrative expenses	(22,014,849)	(25,025,279)
160.	Net allowance for risks and charges	69,448	300,000
170.	Net adjustments to/recoveries on property and equipment	(248,096)	(246,402)
180.	Net adjustments to/recoveries on intangible assets	(50,792)	(60,059)
190.	Other operating income (expenses)	213,639	72,293
200.	Operating expenses	(36,201,708)	(41,738,161)
210.	Profit (loss) from equity investments	2,372,709	-
250.	Profit (loss) before tax from continuing operations	34,559,642	24,941,659
260.	Taxes on income from continuing operations	(10,078,629)	(7,904,552)
290.	Profit (loss) for the period	24,481,013	17,037,107

# STATEMENT OF COMPREHENSIVE INCOME

1	Items	31/12/2016	31/12/2015
10.	Profit (loss) for the period	24,481,013	17,037,107
	Other income items net of taxes without reversal		
	to the income statement		
40.	Defined benefit plans	(95,249)	(45,918)
	Other income items net of taxes with reversal		
	to the income statement	-	
100.	Financial assets available for sale	262,500	394,553
130.	Total other comprehensive income (net of tax)	167,251	348,635
140.	Comprehensive income (Items 10+130)	24,648,264	17,385,742

# STATEMENT OF CHANGES IN EQUITY AS AT 31/12/2016

(Amounts in Euros)

		Shareholders' equity as at 31/12/2016		9,650,526	ı	39,351,779	39,686,132	40,480,307	(794,175)	517,664	1	(52,476)	24,481,013	113,634,638
		Comprehensive income as at 31/12/2016		ı	ı	1	ı	1	ı	167,251	1	-	24,481,013	24,648,264
		Stock Options		ı	1	1	ı	ı	ı	1	1	1	1	1
ne year	lers' equity	Derivatives on treasury shares		1	ı	ı	ı	ı	ı	ı	1	ı	ı	1
Changes during the year	Operations on shareholders' equity	Changes in equity instruments		1	ı	1	1	1	ı	1	1	ı	1	1
Chang	ations o	Extraordinary dividends		ı	ı	ı	1	1	1	1	1	1	-	1
	ope.	Purchase of treasury shares		ı	ı	ı	ı	ı	ı	ı	ı	(52,476)	ı	1
		Issue of new shares		1	ı	1	1	1	1	1	1	1	1	1
		səvrəsər ni səgnadƏ		1	1	(83,870)	(19,724)	1	(19,724)	1	-	-	-	(103,594)
net result	ous year	Dividends and other allocations		1	,	1	1,325	1,325	,	,	1		(4,262,315)	(4,260,990) (103,594)
Allocation of net result	from previous year	Везегиез		ı	ı	ı	12,774,792	12,774,792	ı	ı	ı	ı	(12,774,792)	1
		Balance at 01.01.2016		9,650,526	1	39,435,649	26,929,739	27,704,190	(774,451)	350,413	-	-	17,037,107	93,403,434
	Sé	Change in opening balance		ı	ı	ı	ı	ı	ı	1	1	ı	1	1
		Balance at 31.12.2015		9,650,526		39,435,649	26,929,739	27,704,190	(774,451)	350,413	•	•	17,037,107	93,403,434
			Share capital:	a) ordinary shares	b) other shares	Share premium reserve	Reserves	a) retained earnings	b) other	Valuation reserves	Equity instruments	Treasury shares	Profit (loss) for the period	Shareholders' equity

# STATEMENT OF CHANGES IN EQUITY AS AT 31/12/2015

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| Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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| Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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| Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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| Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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| Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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Reserves  Dividends and other alloce Changes in reserves  Issue of new share: Purchase of treasury streaming the streaming of  | Balance at 01  Reserves  Dividends and other allo  Changes in reserves  Issue of new share  Purchase of treasury s  Extraordinary divide  Changes in equity instruction  Derivatives on treasury  Stock Options  Comprehensiv                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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| Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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| Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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| Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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Purchase of tre  Extraordinary  Changes in equit  Derivatives on tre  Stock Op                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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| Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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Reserves  Dividends and other alloce  Changes in reserves  Issue of new share:  Purchase of treasury streaming divider  Changes in equity instrue  Derivatives on treasury streaming | Balance at 01  Reserves  Dividends and other allo  Changes in reserves  Issue of new share  Purchase of treasury s  Extraordinary divide  Changes in equity instru  Derivatives on treasury  Stock Options  Comprehensiv                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          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Reserve  Dividends and oth  Changes  Issue of new  Purchase of trea  Extraordinary of the company of t | Reserv  Dividends and ot  Changes  Issue of net  Purchase of tre  Extraordinary  Changes in equit  Derivatives on tre  Stock Op                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 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| Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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Reserves  Dividends and other alloce Changes in reserves  Issue of new share: Purchase of treasury streaming the streaming divider Changes in equity instruction on treasury streaming the streaming streaming streaming the streaming | Balance at 01  Reserves  Dividends and other allo  Changes in reserves  Issue of new share  Purchase of treasury s  Extraordinary divide  Changes in equity instru  Derivatives on treasury  Stock Options  Comprehensiv                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        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                                             | Balance  Reserve  Dividends and oth  Changes  Issue of new  Purchase of trea  Extraordinary of the company of t | Reserv  Dividends and other  Changes  Issue of new  Purchase of tre  Extraordinary  Changes in equit  Derivatives on tre  Stock Op                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      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| Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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| Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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| Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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| Change in opening balant  Balance at 01.01.2019  Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          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                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Change in opening  8,450,556  Reserves  Dividends and other allocates  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividence  Changes in equity instrum  Derivatives on treasury shares  Comprehensive as at 31/12/2                                                                                                                                                                                                                                                                                                                 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Reserves  Dividends and other allocates  Changes in reserves  Changes in reserves  Purchase of treasury shares  Extraordinary divident  Changes in equity instru  Derivatives on treasury shares  Comprehensive as at 31/12/                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Change in openi  84 450,5526  Reserves  Dividends and other allo  Changes in reserves  Issue of new share  Purchase of treasury so  Extraordinary divide  Changes in equity instruct  Derivatives on treasury  Stock Options  Comprehensivas at 31/12                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Change in oper  8,450,556  Reserves  Dividends and other all  Changes in re  Changes in equity inst  Changes in equity inst  Changes in equity inst  Changes in equity inst  Changes in comprehens as at 31/3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Change in ope  8,450,556  Reserves  Dividends and other a  Changes in re  Changes in equity ins  Comprehen as at 31/                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       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                                               | Change in open  A 450  Balance at C  Reserves  Dividends and other all  Changes in re  Stock Options  Comprehens as at 31/3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Change in ope Balance at the Stock Option of t | Change in ope    Balance at    Reserves    Dividends and other    Changes in    Changes in equity in    Changes in    Comprehence    Comprehence   | Change in or Balance a Reserves  Reserves  Dividends and other  Changes in  Changes in  Changes in  Changes in  Changes in  Changes in  Extraordinary dividends and other  Changes in  Changes in equity in                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        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| Change in opening balant  Balance at 01.01.2019  Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          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                                                                                                                                                                              | Change in opening  84 450,5526  Reserves  Dividends and other allocated in reserves  Changes in reserves  Issue of new shares  Purchase of treasury shares  Changes in equity instruction  Comprehensive as at 31/12/                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    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                                                         | Change in open  A 450   | Change in ope of the serves of | Change in op  8,450,526  Reserves  Dividends and other  Changes in  Changes in  Stock Optio  Compreher  as at 31                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   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| Change in opening balant  Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 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| Change in opening balance at 01.01.2019  Reserves  Dividends and other allocations  Changes in reserves  Stock Options  Change in opening balance at 01.01.2019  Reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Change in opening balant  A 305                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Change in opening balar  Balance at 01.01.201  Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Change in opening balar  A 305 085                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Change in opening balar  A 305 085                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     
                                                                                                                                                                                                                                                       | Change in opening balar  Balance at 01.01.201  Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Change in opening balar  Balance at 01.01.201  Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Change in opening balar  Balance at 01.01.201  Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Change in opening balar  A 25                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Balance at 01.0  Reserves  Dividends and other allocations in reser  Changes in reser  Changes in reser  Changes in reser  Changes in equity instrum  Changes in equity instrum  Derivatives on treasury shall stock Options  Comprehensive as at 31/12/2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Change in opening  8,450  8,450  Reserves  Dividends and other allocations  Changes in reserves  Stock Options  Comprehensive as at 31/12/2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Change in openi  84 450  85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Change in open  8,8450,526  Reserves  Dividends and other all  1,200,000  Issue of new share  Purchase of treasury  Extraordinary divid  Changes in equity instance  The comprehension as at 31/2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Change in ope  8,450,526  Reserves  Dividends and other a  1,200,000  Issue of new shall  Extraordinary dividents  Changes in equity ins  Changes in equity ins  Comprehent as at 31/                                                                                                                                                                                   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                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Change in on Balance a Stock Option of Comprehe as at 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Change in Compreh as at 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Change in  Reserve  Dividends and oth  Changes  Changes  Reserve  Changes  Changes  Changes  Changes  Changes  Changes  Changes  Changes  Changes  Stock Option  Compress  Compr | Change in Change in A 325 0.526 Balance  Reserv  Dividends and other changes  Changes  Changes  Changes  Changes  Changes  Changes  Changes  Stock Op  Compress  Compr | Change in equal to the company of th | Change  8,450,526  Reserved  1,200,000  Change  Changes in equal to the change of the change o | Change  4 325 085                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Change  A 325 0,526  Res  Dividends and  Language of Extraordir  Changes in e  Congress  Congres | - 4325.085 - 35.110.564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | - 4325 085 - 35 110 564                                                                                                                                                                                                                                                                                                                                                                                                                                                                    
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4325 085 35110 564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | - 4325.085 35.110.564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | - 4325 085 35 110 564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | - 4325 085 35 110 564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | - 4.325.085 - 35.110.564                                                                                                                                                                                                              
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4.325.085 - 35.110.564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | - 4 325 085 - 35 110 564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Change in opening balant  A 325,085  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in opening balan  4,325,085  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Change in opening balar  4,325,085  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              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                                                                                                                                                                                                                                                       | Change in opening balar  4,325,085  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     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                                                                                                                                                                                                                                                                                                                                                         | Change in opening balar  4,325,085  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   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                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Change in opening  Balance at 01.0  Reserves  Dividends and other allocations in reser  Changes in reser  Changes in reser  Changes in reser  Language of treasury shares  Changes in equity instrum                                                                                                                                                                                                                                                                  | Change in opening  88 4 50 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8                                        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                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Change in oper  38,450,556  Reserves  Dividends and other all  Changes in re  Stock Options  Comprehens as at 31/3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in ope Balance at the A325,085    Reserves  Dividends and other at the A35,110,564    Changes in reserves  Changes in reserves  Changes in reserves  Extraordinary dividents and other at the A35,110,564    Changes in equity institution of the A35,110,564    Comprehension as at 317                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Change in op  Reserves  Dividends and other  Changes in  Extraordinary div  Changes in equity in                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in or Reserves  Reserves  Dividends and other  Lange in Or Reserves  Dividends and other  Changes in  Changes in  Changes in  Changes in  Changes in  Stock Option  Comprehe  as at 3                                                                                                                                                                                                                               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Language  Change  Stock  Com  at                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         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4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | - 4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | - 4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | - 4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | - 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4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | - 4,325,085 - 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | - 4,325,085 - 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Change in opening balant Balance at 01.01.201s  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Change in opening balant Balance at 01.01.2019  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Change in opening balar  4,325,085  Balance at 01.01.201  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Change in opening balar  4,325,085  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Changes in reserves  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Change in opening balar  4,325,085  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Changes in reserves  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               
                                                                                                                                                                                                                                                       | Change in opening balar  4,325,085  Balance at 01.01.201  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Change in opening balar  4,325,085  Balance at 01.01.201  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              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                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Change in opening  84                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Change in opening  8,450,526  Reserves  Dividends and other allocations in reserves  Changes in reserves  Changes in reserves  Extraordinary divider  Changes in equity instru  Derivatives on treasury start  Stock Options  Comprehensive as at 31/12/2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Change in openi  4,325,085  Balance at 01  Reserves  Dividends and other allo  Changes in reserves  Stock Options  Comprehensis as at 31/12                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Change in oper  8,450,526  Reserves  Dividends and other all  Changes in re  Stock Options  Comprehens as at 31/2                                                                                                                                                                                                                                                                                                      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| Change in opening balance at 01.01.201s  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Change in opening balant Balance at 01.01.2019  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Change in opening balar  4,325,086  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Changes in reserves  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Change in opening balar  4,325,085  Balance at 01.01.201  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       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                                                                                                                                                                                                                                                                                                        | Change in opening balar  4,325,086  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Changes in reserves  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                       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                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Change in opening  8,4450,526  Reserves  Dividends and other allocations  Changes in reserves  Stock Options  Comprehensive as at 31/12/2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Change in opening  4,325,086  Reserves  Dividends and other allocations  Changes in reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Changes in reserves  Changes in equity instructions  Changes in equity instructions  Changes in equity instructions  Changes in equity instructions  Comprehensive as at 31/122                                                                                                                                                             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                                                    | Change in oper  4,325,086  Balance at Co  Reserves  Dividends and other all  Changes in re  Stock Options  Comprehens as at 31/3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   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                                                                                                                                                                                                                                                                                             | Change in A 325,085                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Change in A 325,085                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Change  - 4,325,085 - 8,450,526 - Balar  Reservable  Dividends and of the composition of the                 | Change                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | - 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| Change in opening balance at 01.01.201s  Balance at 01.01.201s  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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| Change in opening balant  4,325,085  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in opening balant  4,325,085  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in opening balar  4,325,085  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Change in opening balar  4,325,085  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Change in opening balar  4,325,085  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            
                                                                                                                                                                                                                                                       | Change in opening balar  4,325,085  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Change in opening balar  4,325,085  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Change in opening balar  4,325,085  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   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                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Change in opening  8,450,526  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive as at 31/12/2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Change in opening  4,325,085  Reserves  Dividends and other alloce  Changes in reserves  Changes in reserves  Changes in reserves  Extraordinary dividen  Changes in equity instruct  Derivatives on treasury start  Stock Options  Comprehensive as at 31/12.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Change in openi  4,325,085  Balance at 01  Reserves  Dividends and other allo  Changes in reserves  Stock Options  Comprehensivas as at 31/12                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Change in oper  4,325,085  Reserves  Dividends and other all  Changes in re  Changes in equity inst  Comprehens as at 31/2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Change in ope of the serves  Reserves  Dividends and other are of the serves  Changes in received the serves  Stock Option  Comprehen as at 31/2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      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                                                                                                                                                                                                                                         | Change in or Reserves  Reserves  Dividends and other  Changes in  Stock Optic  Comprehe as at 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               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                                                                                                                                                                                                                                                                                                              | Change in A,325,085 - 8,450,526 Balance  Reserve Dividends and other                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Change in A,325,085 Dividends and of the A,325,085                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      
                                                                                                                                                                                                                                                                                                                                                                                                                      | Change  - 4,325,085                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Change  4,325,085 8,450,526                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Change  4,325,085 - 88,450,526 Res  Dividends and 35,110,564 - Purchase of Purchase of Derivatives of Changes in e                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | - 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| Change in opening balant  4,325,086  Balance at 01.01.2019  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Change in opening balant  4,325,086  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in opening balar  4,325,086  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Change in opening balar  4,325,088  Balance at 01.01.201  Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Change in opening balar  4,325,088  Balance at 01.01.201  Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 
                                                                                                                                                                                                                                                       | Change in opening balar  4,325,086  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     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Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive as at 31/12/2                                                                                                                        
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Change in openi  4,325,088                                                                                                                                                                                                                  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                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Change in ope  8,44  8,450  Reserves  Dividends and other a  1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1                                                                                                                                                                                                                                   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                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Change in or Reserves  Reserves  Dividends and other  Changes in  Changes in  Reserves  Dividends and other  Changes in  Changes in  Changes in  Changes in  Changes in  Stock Option  Comprehe as at 3                        
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                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Change in Change in A 325,085    Reserve    Dividends and oth    Changes    Reserve    Dividends and oth    Changes    Changes    Changes    Changes    Changes    Changes    Changes    Changes    Stock Opt    Comprel    as at                                                                                                                                                                                                                                                                    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| Change in opening balant  A, 32, 55, 68  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Change in opening balant  A, 32, 55, 68  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              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  -   Change   Bala                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | - 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| Change in opening balant Balance at 01.01.2019  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      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| Change in opening balant Balance at 01.01.2019  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Changes in opening balant Balance at 01.01.2019  Reserves  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      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| Change in opening balance at 01.01.2019  Balance at 01.01.2019  Reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  In the purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    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4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | - 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4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Change in opening balant Balance at 01.01.2019  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Change in opening balan  Balance at 01.01.2019  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Changes in equity instruments  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        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                                                                                                                                              | Change in opening balar  Reserves  Reserves  Dividends and other allocations  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in opening balar  Reserves  Reserves  Dividends and other allocations  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in opening balar  Reserves  Reserves  Dividends and other allocations  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    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 Balance at 01.01.201  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Change in opening  Balance at 01.0  Reserves  Changes in reser  Dividends and other allocations of the shares  Changes in reser  Changes in reser  Changes in reser  Changes in equity instrum  Stock Options                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     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Reserves  Dividends and other allocations in reserves  Changes in reserves  Issue of new
shares  Purchase of treasury shares  Changes in equity instructions on treasury shares  Changes in equity instructions  Changes in equity instructions  Comprehensive as at 31/12.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       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    | Change in ope of the serves at 31/4 as at 31 | Change in op                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in or                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       
                                                                                                                                                           | Change in Comprehense   Change in Comprehense   Change in Comprehense   Change in Comprehense   Changes in C   | Change in Posses                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Change in Change in Stock Op Compress as a second control of the Changes in C | Change in equence of the composition of the composi | Change 9,526,896 17,422,568 17,422,568 17,422,568 18,450,526 17,422,568 18,450,526 17,422,568 18,450,526 17,422,568 17,422,568 18,450,526 17,422,568 18,450,526 17,422,568 18,450,526 18,450,526 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,72 | Change  9,526,896  17,422,568  17,422,568  18,450,526  Dividends and  Change  Stock  Commander  Change  Change | Change  9,526,896  17,422,568  - 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| Change in opening balance at 01.01.2019  Balance at 01.01.2019  Reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Change in opening balant state of the state  | Change in opening balance   Change in opening balance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Change in opening balar  9,522                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          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                                                                                                                                                                                                                                                                                                        | Change in opening balance   Change in opening balance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          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                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Change in opening  8,450,526  Balance at 01.0  Reserves  Dividends and other allocations of the same shares  11,422,566  11,422,566  Lange in opening  Reserves  Change in reser  Dividends and other allocations of the same shares  Lange of new shares  Lange of the same shares  Lange of the same shares  Changes in equity instrum  Changes in equity instrum  Derivatives on treasury shares  Stock Options  Comprehensive as at 31/12/2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Change in opening   Stock Options   Comprehensive as at 31/12.                                                                                                                                                                                                                                                                                                                                                                                                                                                                 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| Change in Sp. 526,896 17,422,568 Reserve    1,200,000 Sissue of new    1,200,000 Changes in equity    Changes in e | Change in   Change in   Salance      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            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4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | - 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4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -      
-       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Change in opening balance at 01.01.2019  4,322,568  17,422,568  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Change in opening balance at 01.01.2019  4,322,568  17,422,568  Dividends and other allocations  Changes in reserves  Changes in reserves  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Change in opening balar  9,526,896 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 18sue of new shares 19,526,896 17,422,568 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688    | Change in opening balar  9,526,896  17,422,568  Dividends and other allocations  Changes in reserves  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Change in opening balar  9,526,896  17,422,568  Dividends and other allocations  Changes in reserves  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     
                                                                                                                                                                                                                                                       | Change in opening balar  9,526,896 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 18sue of new shares 19,526,896 17,422,568 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688    | Change in opening balar  9,526,896 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 18sue of new shares 19,526,896 17,422,568 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 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19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688    | Change in opening balar  9,526,896 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 17,422,568 18sue of new shares 19,526,896 17,422,568 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688 19,625,688    | Change in opening balance at 01.01.201  9,526,896  17,422,568  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in opening  8,450,526  Balance at 01.0  Reserves  Dividends and other allocations of the start of the  | Change in opening  9,526,896  17,422,568  17,422,568  17,422,568  17,422,568  17,422,568  17,422,568  18sue of new shares  Purchase of treasury st  Extraordinary divider  Changes in equity instru  Derivatives on treasury st  Stock Options  Comprehensive as at 31/12.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Change in opening special spec |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Change in ope   Stock Option   Comprehen as at 31/                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Change in op   Change in op                                                                                                                                                                                                                                           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                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Change in Comprehense   Comp   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Change in   Change in                                                         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                                                             | Change 9,526,896 17,422,568 17,422,568 18ala  Rese 17,422,568 18ala  Dividends and Change 17,422,568 18ala  Rese 19,526,896 17,422,568 18ala  Dividends and Change 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725 19,725  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 
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      4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       - 
     -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Change in opening balance at 01.01.201st   Balance at 01.01.201st   Reserves  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Changes in reserves  Stock Options  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Change in opening balant Balance at 01.01.2019  Reserves  Reserves  Dividends and other allocations  Changes in reserves  Dividends and other allocations  Changes in reserves  Changes in equity instruments  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Change in opening balar  8,45  8,45  8,45  8,896  17,422,568  Dividends and other allocations  Changes in reserves  Changes in reserves  Issue of new shares  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Change in opening balance   Change in opening balance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Change in opening balance   Change in opening balance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Change in opening balar  8,45  8,45  8,45  8,896  17,422,568  Dividends and other
allocations  Changes in reserves  Changes in reserves  Issue of new shares  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Change in opening balar  8,45  8,45  8,45  8,896  17,422,568  Dividends and other allocations  Changes in reserves  Changes in reserves  Issue of new shares  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Change in opening balar  8,45  8,45  8,45  8,896  17,422,568  Dividends and other allocations  Changes in reserves  Changes in reserves  Issue of new shares  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Change in opening balant Balance at 01.01.201  Reserves  Reserves  Dividends and other allocations  Changes in reserves  Stock Options  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in opening   Reserves   Balance at 01.0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         
                                                                                                                                                                       | Change in opening  Balance at 01.  Balance at 01.  Reserves  Change in opening  Balance at 01.  Reserves  Changes in reserves  Dividends and other allow  Changes in reserves  Stock Options  Comprehensive as at 31/12.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in openi  9,526,896  17,422,568  Dividends and other allo  Changes in reserves  Changes in reserves  Changes in reserves  Dividends and other allo  Changes in reserves  Changes in reserves  Changes in reserves  Stock Options  Comprehensing as at 31/12                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Change in open   Stock Options   Comprehens as at 31/3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Change in ope   Change in op   | Change in op                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in or serves and serves are serves ar | Change in Comprehense   Change in Comprehense   Comprehe   | Change in   Change in   Change in   Change in   Change in   Balance   Change in   Change in equity   Change in equity   Change in equity   Change in equity   Change in   Ch   | Change in Sp. 17,422,568                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Change in equal to the composition of the compositi | Change   Salar   Sal   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                          
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -         -       9,526,896       17,422,568       -       (19,725)       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -     
 -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Change in opening balant specified by the specified balance at 01.01.2019  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Change in opening balant Balance at 01.01.2018  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Changes in reserves  Changes in equity instruments  Changes in equity instruments  Changes in equity instruments  Changes in equity instruments  Changes in treasury shares  Changes in equity instruments  Changes in equity instruments  Changes in treasury shares  Changes in equity instruments  Changes in equity instruments  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Change in opening balar  Balance at 01.01.201  Reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Change in opening balar  Balance at 01.01.201  Reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Change in opening balar  Balance at 01.01.201  Reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 
                                                                                                                                                                                                                                                       | Change in opening balar  Balance at 01.01.201  Reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Change in opening balar  Balance at 01.01.201  Reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Change in opening balar  Balance at 01.01.201  Reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Change in opening balar  Reserves  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Change in opening  8,450, 886  17,422, 568  Dividends and other allocation  Changes in reser  Changes in reser  Changes in reser  Dividends and other allocation  Changes in reser  Changes in reser  Changes in equity instrum  Changes in equity instrum  Derivatives on treasury shall a state of the company s | Change in opening  Balance at 01.  Reserves  Dividends and other alloc  Changes in reserves  Changes in reserves  Dividends and other alloc  Changes in reserves  Changes in reserves  Changes in reserves  Changes in reserves  Stock Options  Comprehensive as at 31/12.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Change in opening                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Change in oper  Change in oper  Reserves  Reserves  Dividends and other all  1,200,000  Issue of new shart  Purchase of treasury  Extraordinary divide  Changes in equity inst  Changes in equity inst  Changes in treasury  Extraordinary divide  Changes in equity inst  Comprehens as at 31/1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Change in ope of the serves of treasury of the serves of the serves of treasury of the serves of the serves of the serves of treasury of the serves of the ser | Change in op                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in or   Change in or                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Change in Comprehense   Change in Comprehense   Comprehe   | Change in   Change in                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Change in Part                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Change   C   | Change   Change   Salar   Sa   | Change  9,526,896  17,422,568  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | - 4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -     
 -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -         -       9,526,896       17,422,568       -       (19,725)       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -
      -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Change in opening balant Balance at 01.01.2019  Reserves  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Change in opening balant Balance at 01.01.2018  8,450,526  Reserves  Dividends and other allocations  Changes in reserves  Changes in equity instruments  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Change in opening balar  Reserves  Reserves  Dividends and other allocations  Changes in reserves  Changes in equity instruments  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Change in opening balar  Reserves  Reserves  Dividends and other allocations  Changes in reserves  Changes in equity instruments  Comprehensive incomr as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in opening balar  Reserves  Reserves  Dividends and other allocations  Changes in reserves  Changes in equity instruments  Comprehensive incomr as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in opening balar  Reserves  Reserves  Dividends and other allocations  Changes in reserves  Changes in equity instruments  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              
                                                                                                                                                                                                                                        | Change in opening balar  Reserves  Reserves  Dividends and other allocations  Changes in reserves  Changes in equity instruments  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Change in opening balar  Reserves  Reserves  Dividends and other allocations  Changes in reserves  Changes in equity instruments  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Change in opening balar  Reserves  Reserves  Dividends and other allocations  Changes in reserves  Changes in equity instruments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Change in opening  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  8,45  | Change in opening  Reserves  Reserves  Dividends and other allocations in reserves  Changes in reserves  Stock Options  Comprehensive as at 31/126                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Change in openi  9,526,896  17,422,568  17,422,568  Changes in reserves  Dividends and other alloues of the comprehensive as at 31/12 as a | Change in open  Stock Options  Change in open  Change in open  Change in open  Reserves  Reserves  Dividends and other all  Changes in reserves  Changes in reserves  Changes in reserves  Stock Options  Comprehens as at 31/3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Change in ope of the surrous of the  | Change in op                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in or   Change in or                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Change in Comprehense   Change in Comprehense   Comprehe   | Change in   Change in                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Change in   Change in   Change in   Stock Op   Compress as a large in   Change in   Change in   Change in   Change in   Changes in equition   Changes in   Chan   | Change   C   | Change  9,526,896  17,422,568  17,422,568  17,422,568  17,422,568  17,422,568  18sue of n  Purchase of tr  Extraordina  Changes in equ  Derivatives on  Stock of assertions as a second of the company of |                                                                                                                                 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                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | - 4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | - 4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            
                                                                                                                                                                            | - 4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -     4,325,085     -     -     35,110,564     -     -     -     -     -       -     9,526,896     17,422,568     -     (19,725)     -     -     -     -     -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | -       4,325,085       -       -       35,110,564       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | - 4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       
                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Change in opening balance at 01.01.2019  4.322                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Change in opening balant Balance at 01.01.2018  Balance at 01.01.2018  Reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Changes in equity instruments  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Change in opening balance at 01.01.201  Balance at 01.01.201  Reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Lissue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Change in opening balar  Change in opening balar  Balance at 01.01.201  Reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Change in opening balar  Change in opening balar  Balance at 01.01.201  Reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Issue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incomas at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        
                                                                                                                                              | Change in opening balance at 01.01.201  Balance at 01.01.201  Reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Lissue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Change in opening balance at 01.01.201  Balance at 01.01.201  Reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Lissue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Change in opening balance at 01.01.201  Balance at 01.01.201  Reserves  Changes in reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Lissue of new shares  Purchase of treasury shares  Extraordinary dividends  Changes in equity instruments  Changes in equity instruments  Derivatives on treasury shares  Stock Options  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Change in opening balance at 01.01.201  Balance at 01.01.201  Reserves  Reserves  Dividends and other allocations  Changes in reserves  Changes in reserves  Stock Options  Comprehensive incom as at 31/12/2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Change in opening  Reserves  Reserves  Dividends and other allocations of the surple o | Change in opening  Change in opening  Balance at 01.  Reserves  Dividends and other allocations in reserves  Changes in equity instructions on treasury states at 31/12.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    
                                                                                                                                                                                                                                                                                                                          | Change in openi  9,526,886  17,422,568  10,120,000  Changes in resi  Changes in equity instru  Comprehensin as at 31/12                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Change in oper  Change in oper  Change in oper  Reserves  Reserves  Dividends and other all  Changes in re  Changes in equity inst  Comprehens as at 31/1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Change in ope of the sure of t | Change in op  Reserves  Reserves  Dividends and other  1,200,000  Changes in  Changes in equity in                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Change in or Stock Optice  Change in or Change in or Change in or Stock Optice  Change in or Change in or Change in or Stock Optice  Change in or Change in or Change in or Change in or Change in Changes in Cha | Change in Comprehas at 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Change in Change in Stock Option    Change in Changes    Changes    Changes    Changes    Changes    Changes    Changes    Changes    Changes    Stock Option    Compress    | Change in Spanner of the Spanner of  | Change in equence of the composition of the composi | Change  9,526,896  17,422,568  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  | Change  4,325,086  17,422,568  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725
 10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  10,725  | Change                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | - 4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | - 4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | - 4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | - 4,325,085 35,110,564          
                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | - 4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | - 4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | - 4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | - 4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      
                                                                                                                                                                                                                  | - 4,325,085 35,110,564                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

# STATEMENT OF CASH FLOWS (direct method)

A. OPERATING ACTIVITIES	31/12/2016	31/12/2015
1. Operations	29,052,795	12,989,216
• interest income collected	83,858,668	79,258,219
• interest expense paid	(15,357,677)	(21,012,533)
net fees and commissions	8,625,482	11,170,412
<ul> <li>personnel expenses</li> </ul>	(12,241,166)	(15,122,614)
• other expenses	(39,785,185)	(49,750,998)
<ul> <li>taxes and duties</li> </ul>	3,952,673	8,446,730
2. Cash flows generated by (used in) financial assets	484,937,051	(324,091,103)
financial assets held for trading	(1,100,939)	214,758
financial assets available for sale	412,011,710	(64,527,746)
<ul> <li>loans to customers</li> </ul>	136,392,983	(269,935,172)
due from banks: on demand	(69,285,763)	14,595.099
• other assets	6,919,060	(4,438,042)
3. Cash flows generated by (used in) financial liabilities	(451,575,684)	276,912,831
<ul><li>due to banks: on demand</li></ul>	96,050,457	(459,328,507)
<ul><li>due to customers</li></ul>	(621,495,884)	724,542,321
<ul><li>securities issued</li></ul>	70,227,350	(7,128)
<ul><li>other liabilities</li></ul>	3,642,393	11,706,145
Net cash flow generated by (used in) operating activities	62,414,162	(34,189,056)
B. INVESTMENT ACTIVITIES		
1. Cash flows from	3,239,875	32,850
<ul> <li>dividends collected on equity investments</li> </ul>	312,953	32,850
<ul><li>sales of equity investments</li></ul>	2,926,922	-
2. Cash flows used in	(61,349,067)	(144,592)
<ul><li>purchases of equity investments</li></ul>	(61,336,332)	(150)
<ul><li>purchases of property and equipment</li></ul>	(12,735)	(116,701)
<ul> <li>purchases of intangible assets</li> </ul>	<u> </u>	(27,741)
Net cash flow generated by (used in) investment activities	(58,109,192)	(111,742)
C. FINANCING ACTIVITIES	(50.470)	00.010.504
<ul> <li>issues/purchases of treasury shares</li> </ul>	(52,476)	36,310,564
dividend distribution and other	(4,260,991)	(1,971,789)
Net cash flow generated by (used in) financing activities	(4,313,467)	34,338,775
NET CASH FLOW GENERATED/USED DURING THE YEAR  RECONCILIATION	(8,496)	37,977
Cash and cash equivalents at the beginning of the year	104,251	66,274
Total net cash flow generated/used during the year	(8,496)	37,977
Cash and cash equivalents: effect of change in exchange rates	(0,490)	37,377
Cash and cash equivalents at balance sheet date	95,755	104,251

# NOTES TO THE FINANCIAL STATEMENTS

### PART A - ACCOUNTING POLICIES

### A.1 - GENERAL PART

# SECTION 1 - Statement of compliance with international accounting standards

The Financial statements of Banca Sistema S.p.A. as at 31 December 2016 were drawn up in accordance with International accounting standards - called IAS/IFRS - issued by the International Accounting Standards Board (IASB) and interpretations of the International Financial Reporting Interpretations Committee (IFRIC) and approved by the European Commission, as established by EU Regulation no. 1606 of 19 July 2002, adopted in Italy by Art. 1 of Legislative Decree no. 38 of 28 February 2005 and considering circular by the Bank of Italy no. 262 of 22 December 2005 as subsequently updated, regarding the forms and rules for drafting the Banks' Financial Statements.

The International Accounting Standards are applied by referring to the "Systematic Framework for preparing and presenting Financial Statements" (Framework).

If there is no standard or interpretation that applies specifically to a transaction, other event or circumstance, the Board of Directors uses its judgement to develop and apply an accounting standard in order to provide disclosure that:

- is relevant to the purposes of the financial decisions made by the users;
- reliable, so that the consolidated financial statements:
  - faithfully represent the capital/financial position, the income statement and the cash flows of the entity;
  - reflect the economic substance of the operations, other events and circumstances and not merely the legal form;
  - are neutral, i.e. devoid of prejudice;
  - are prudent;
  - are complete, with reference to all relevant aspects.

When exercising the aforementioned judgement, the Board of Directors of the Bank has made reference to and considered the applicability of the following sources, described in descending order of importance:

- the provisions and application guidelines contained in the Principles and Interpretations governing similar or related cases;
- the definitions, recognition criteria and measuring concepts for accounting for the assets, liabilities, revenues, and costs contained in the "Systematic framework".

When expressing an opinion, the Board of Directors may also consider the most recent provisions issued by other bodies that rule on accounting standards that use a "Systematic framework" similar in concept to developing accounting standards, other accounting literature and consolidated practices in the sector.

In accordance with Art. 5 of Legislative Decree no. 38 of 28 February 2005, if, in exceptional cases, the application of a provision imposed by the international accounting standards were incompatible with the true and correct representation of the capital or financial position or the profit and loss result, the provision would not apply. The justifications for any exceptions and their influence on the representation of the capital situation or financial position or profit and loss would be explained in the Notes to the financial statements. Any profits resulting from the exception would be recorded in a non-distributable reserve if they did not correspond to the recovered value in the financial statements. However, no exceptions to the IAS/IFRS were applied. The Financial Statements were subject to an audit by KPMG S.p.A..

### **SECTION 2 - General accounting policies**

The Financial Statements are drawn up with clarity and are a true and faithful representation of the capital and financial position and the profit and loss for the year, the changes in shareholders' equity and the cash flows and comprise the balance sheet, the income statement, statement of comprehensive income, the statement of changes in equity, the cash flow statement, and the notes to the financial statements.

The Financial Statements are accompanied by the Director's Report on Management Performance.

If the information required by the international accounting principles and provisions contained in Circular no. 262 of 22 December 2005 and/or the subsequent updates issued by the Bank of Italy is not sufficient to give a true and correct representation that is relevant, reliable, comparable, and understandable, the explanatory notes provide the additional information required.

The general principles that underlie the drafting of the financial statements are set out below:

- the measurements are made considering that the company will continue as an ongoing business guaranteed by the financial support of the Shareholders;
- costs and revenue are accounted for on an accrual basis:
- to ensure the comparability of the data and information in the financial statements and the notes to the financial statements, the methods of representation and classification are kept constant over time unless they are changed to present the data more appropriately;
- each significant class of similar items is separately indicated in the balance sheet and income statement; items with dissimilar natures or uses are presented separately unless they are considered to be irrelevant;
- accounts that have no associated sums for the financial year or for the previous financial year are not indicated in the balance sheet or the income statement;
- if an element of the assets or liabilities comes under several items in the balance sheet, the notes to the financial statements make reference to the other items under which it is recorded if it is necessary for a better understanding of the financial statements;
- the items are not offset against one another unless it is expressly requested or allowed by an international ac-counting standard or an interpretation or the provisions of the aforementioned Circular no. 262 of 22 December 2005 as amended by the Bank

of Italy;

- the financial statements are drafted by favouring substance over form and in accordance with the principle of rel-evance and significance of the information:
- comparative data for the previous financial year are presented for each account of the balance sheet and income statement; if the accounts are not comparable to those of the previous year, they are adapted and the non-comparability and adjustment/or impossibility thereof are indicated and commented on in the notes to the financial statements;
- the layout recommended by the Bank of Italy was used with reference to the information reported in the notes to the financial statements; they were not presented if they were not applicable to the Bank's business.

Within the scope of drawing up the financial statements in accordance with the IAS/IFRS, company management must make assessments, estimates and assumptions that influence the amounts of the assets, liabilities, costs and returns for the period. As provided in IAS 8, it is essential to make reasonable estimates when preparing the financial statements. The estimates that had to be made when drawing up these financial statements do not adversely affect their reliability; these estimates are regularly revised and are mainly based on previous experience. Any changes resulting from the review of the accounting estimates are reported in the period in which the revision is made if it relates only to that period. If the revision relates to either current or future periods, the change is reported in the period in which the revision is made and in the relevant future periods.

Pursuant to the provisions of Art. 5 of Legislative Decree no. 38 of 28 February 2005, the financial statements use the Euro as the currency for accounting purposes. Amounts presented in the financial statements are in thousands of Euro. Note the following in reference to regulatory developments in the IAS/IFRS international accounting standards.

EU REGULATION	Stock performance
2015/28 of 17 December 2014	Annual Improvements Cycle to IFRS 2010-2012 -
	IFRS 2, 3 and 8 and IAS 16, 24 and 38
2015/29 of 17 December 2014	Changes to IAS 19
2015/2113 of 23 November 2015	Changes to IAS 16 and 41
2015/2173 of 24 November 2015	Changes to IFRS 11
2015/2231 of 2 December 2015	Changes to IAS 16 and 38
2015/2343 of 15 December 2015	Changes to IFRS 5 and 7 and to IAS 19 and 34
2015/2406 of 18 December 2015	Changes to IAS 1
2015/2441 of 18 December 2015	Changes to IAS 27
2016/1703 of 22 September 2016	Changes to IFRS 10, IFRS 12 and to IAS 28

The table shows the new international accounting standards in force from 1 January 2018.

EU REGULATION	Stock performance
2016/1905 of 22 September 2016	IFRS 15 - Income from contracts with customers
2016/2067 of 22 November 2016	IFRS 9 - Financial instruments

### **SECTION 3 - Subsequent events**

With regard to IAS 10, after 31 December 2016, the balance-sheet date, and up to 8 March 2017, the date that the financial statements were presented to the Board of Directors, no events occurred that would require any adjustments to the figures in the financial statements. On 1 March 2017, the branch located in Milan, via Vespri Siciliani, dedicated exclusively to collateralised loans, was opened. This activity was also recently started at the Bank's branch already in the city of Pisa.

### **SECTION 4 - Other aspects**

Starting this financial year, the Bank revised its accounting treatment of late payment interest in accordance with IFRS as a result of the experience gained and the systematic implementation of out-of-court and judicial recovery measures for past-due receivables, and transitioned from cash accounting to accrual accounting only for receivables subject to legal action. The accounting was done based on the expected percentage of recovery which is at least 65% for debtors of the national health system, while for other PA debtors it is estimated to be at least 15%.

There are no significant aspects to note.

### Changes to IAS 39

On 24 July 2014, the IASB completed its review process

of IAS 39 by issuing IFRS 9 "Financial Instruments", adoption of which is mandatory for financial years beginning on or after 1 January 2018. At the beginning of 2017, the Bank launched a project aimed at determining the qualitative and quantitative impacts on the financial statements, as well as to identify and subsequently implement the changes necessary at the organisational, internal regulation and application system levels.

IFRS 9, which will replace IAS 39 "Financial Instruments: Recognition and Measurement", introduces significant changes, particularly with regard to the following:

- Classification and measurement of financial instruments
- Impairment
- Hedge Accounting

With regard to classification and measurement activities, the Bank will perform a detailed review of the cash flow characteristics of instruments measured at amortised cost under IAS 39 to identify any assets that, not going beyond a SPPI (Solely Payments of Principal and Interest) review, should be valued at fair value according to IFRS 9.

From an initial assessment, the most significant and pervasive impacts are expected from implementing the new impairment model which transitions from the current "incurred loss" based model, to one based on the concept of "expected loss".

# A.2 - INFORMATION ON THE MAIN ITEMS OF THE FINANCIAL STATEMENTS

### 1. Financial assets held for trading

### Classification criteria

This item classifies the financial instruments on a cash basis held for trading<sup>1</sup>. A financial asset or liability is classified as held-for-trading (so-called Fair Value Through Profit or Loss - FVPL), and recorded under 20 "Held-for-trading financial assets" or 40 "Held-for-trading financial liabilities", if it is:

- purchased or held mainly to sell it or repurchase it in the short term;
- part of a portfolio of identified financial instruments managed on a single basis and where there is evidence of a recent and effective strategy aimed at obtaining profit in the short term;
- a derivative (apart from designated derivatives that are effective hedging instruments - see paragraph below on this issue).

### Recognition criteria

Initial recognition of the held-for-trading financial assets occurs: I) at the settlement date for debt securities, capital and shares in UCITS; II) at the subscription date for derivative contracts.

The initial recognition of held-for-trading financial assets is at fair value, not including any transaction costs or income that are directly recognised on the income statement even though directly attributable to the instrument. The initial fair value of a financial instrument is usually the cost incurred for its acquisition.

# Measurement and recognition criteria for income components

Following initial recognition, held-for-trading financial assets are measured at fair value, and any changes are recorded in the income statement.

For more details on the methods of calculating the fair value please refer to paragraph 17.3 below "Criteria for

calculating the fair value of financial instruments".

Gains and losses on disposal or redemption and unrealised gains or losses resulting from changes in the fair value of held-for-trading financial assets are recognised on the income statement under "profit (loss) on trading".

### **Derecognition criteria**

Held-for-trading financial assets are derecognised when the contractual rights on the cash flows deriving from the assets are lost, or in the case of a transfer, when the same entails the substantial transfer of all risks and benefits related to the assets.

### 2. Financial assets available for sale

### Classification criteria

This category includes the non-derivative financial assets not classified otherwise as "Held-for-trading financial assets", "Held-to-maturity financial assets", or "Financial assets measured at fair value" or "Receivables".

The investments "available for sale" are financial assets that are intended to be retained for an indefinite period and that may be sold for reasons of liquidity, changes in interest rates, exchange rates or market prices.

A financial instrument is designated to the category in question when it is initially recorded or following any reclassifications in accordance with paragraphs 50 to 54 of IAS 39, as amended by Regulation (EC) no. 1004/2008 of the European Commission of 15 October 2008.

### Recognition criteria

Initial recognition of available-for-sale financial assets is at the date of settlement, based on their fair value including the costs/income of the transaction directly attributable to the acquisition of the financial instrument. Costs/income having the previously mentioned characteristics that will be repaid by the debtor or that can be considered as standard internal administrative costs are excluded.

The initial fair value of a financial instrument is usually the cost incurred for its acquisition.

<sup>&</sup>lt;sup>1</sup> The positions held for trading purposes are those that are meant to be subsequently transferred in the short term and/or held in order to provide short-term benefits in the difference between the purchase and the sales price or other price changes or interest rate changes. The positions are intended to mean own positions or positions resulting from Customer services or trading support (Market making).

# Measurement and recognition criteria for income components

Following initial recognition, available-for-sale financial assets are measured at their fair value with any gains or losses resulting from a change in the fair value compared to the amortised cost, recorded in a specific equity reserve recorded in the statement of comprehensive income up until said financial asset is derecognised or an impairment loss is recorded.

For more details on the methods of calculating the fair value please refer to paragraph 17.3 below "Criteria for calculating the fair value of financial instruments".

With reference to the valuation reserves relating to debt securities issued by the Central Authorities of countries belonging to the European Union, the Bank of Italy issued an order on 18 May 2010 recognising - for the purposes of calculating the regulatory capital (prudential filters) - the option of fully neutralising the capital gains and losses reported in the previously mentioned reserves after 31 December 2009. The Bank availed of that option starting from calculation of the regulatory capital.

Impairment testing is performed in accordance with paragraphs 58 et seq. of IAS 39 at every year-end. As regards equity securities listed on an active market, a significant or prolonged reduction of the fair value below the purchase cost is also evidence of impairment. If the fair value is reduced in cost by more than 50% or in duration by more than 18 months, the impairment is considered to be permanent. If, however, the decrease in the fair value of the cost of the instrument is lower than or equal to 50% but above 20%, or in duration by not more than 18 months but not less than 9, the Bank will analyse other income and market indicators. If the results of said analysis are such as to shed doubt on the possibility of recovering the amount originally invested, permanent impairment will be recognised. The amount transferred to the income statement is therefore equal to the difference between the book value (acquisition cost net of any losses due to impairment already reported in the income statement) and the current fair value. The amount of any impairment is recorded under the income statement item "net value adjustments/write- backs due to impairment of availablefor-sale financial assets". This amount also includes the

reversal to the income statement of any profits/losses from the measurement previously recorded in the specific shareholders' equity reserve. If, in a subsequent period, the fair value of the financial instrument increases and this increase may be objectively related to an event that occurred after the impairment was reported in the income statement, the impairment must be derecognised by reporting the write-back under the same income statement item where monetary elements (for example, debt securities) and shareholders' equity if they relate to non-monetary items are reported (for example, equity securities). The write-back in the income statement may not, in any event, exceed the amortised cost that the instrument would have had in the absence of the previous adjustments. Interest income on the aforesaid financial assets is calculated by applying effective interest rate criteria with recognition of the result under the profit and loss item "interest income and similar income".

The profits and losses deriving from the disposal or reimbursement of the aforementioned financial assets are reported in the income statement item "Profits (losses) from disposal or repurchase of: available- for-sale financial assets" and include the possible reversal to the income statement of the profits/losses previously recorded in the specific shareholders' equity reserve.

### Derecognition criteria

Available-for-sale financial assets are derecognised when the contractual rights on the cash flows deriving from the assets expire, or in the case of a transfer, when the same entails the substantial transfer of all risks and benefits related to the financial assets.

### 3. Financial assets held to maturity

Held-to-maturity financial assets (HTM) are non-derivative financial assets, with fixed or calculable payments and fixed maturities for which there is the objective intention and capacity to hold them to maturity. The following are not included:

 (a) those held for trading and those carried at fair value upon initial recognition recognised in the income statement (see paragraph 1: held-fortrading financial assets);

- (b) those designated as available for sale (see previous paragraph);
- (c) those that meet the definition of receivables and loans (see paragraph below).

When the financial statements or interim accounts are being drafted, the intention and capacity to hold financial assets to maturity is assessed.

These assets are reported under item "50 Held-to- maturity financial assets".

### Recognition criteria

The held-to-maturity financial assets are initially reported when, and only when, the Bank becomes party to the contractual clauses of the instrument, or at the time of settlement, at a value equal to the cost, inclusive of any directly attributable costs and income. If the reporting of this asset in this category derives from reclassification from the "Available-for-sale financial assets" or - only in rare circumstances if the asset is no longer owned for the purpose of selling or repurchasing it in the short term - by the "Held-for-trading financial assets", the fair value of the asset, recorded at the time of transfer, is taken as the new measurement of the amortised cost of this asset.

### Measurement criteria

The held-to-maturity financial assets are valued at the amortised cost, using the effective interest rate method (for a definition of this, please refer to the paragraph below "Receivables and Loans"). The result from applying this method is charged to the income statement in item "10 Interest income and similar income". Impairment testing of the assets is performed when drafting the financial statements or the interim reports. If there is impairment, the difference between the book value of the asset and the current value of the estimated future cash flows, discounted at the original effective interest rate, is charged to the income statement under "130 Net value adjustments/write-backs due to impairment of c) held-tomaturity financial assets". The same income statement item also reports any write-backs recorded if the reasons behind the previous value adjustments are no longer valid. The fair value of the held-to-maturity financial assets is determined for information purposes or to ensure effective hedging against exchange risk or credit risk (in relation to

the risk subject to hedging).

### Derecognition criteria

Held-to-maturity financial assets are derecognised when the contractual rights on the cash flows deriving from the assets are expired, or in the case of a transfer, when the same entails the substantial transfer of all risks and benefits related to the assets.

The result of the disposal of the held-to-maturity financial assets is charged to the income statement under "100 Profits (losses) from the disposal or repurchase of c) held-to-maturity financial assets".

### 4. Receivables

### 4.1. Due from banks

### Classification criteria

This category includes cash financial assets held at banks that provide for fixed or calculable payments and are not listed on a market (current accounts, guarantee deposits, debt securities etc.). It also includes amounts due from Central Banks that are not demand deposits (which are recorded under "Cash and cash equivalents").

Please refer to paragraph 4.2 below "Loans to customers" for information regarding reporting, measurement, derecognition and recognition of the income items of the receivables.

### 4.2. Loans to customers

### Classification criteria

Loans to customers include unstructured cash financial assets for customers that have fixed or calculable payments and that are not quoted on an active market. Most loans to customers comprise on demand advances to customers as part of the factoring of non-recourse receivables acquired with respect to the Public Administration, where there are no contractual clauses that would prevent them from being registered.

In accordance with the general principle of the precedence of economic substance over legal form, a company may cancel a financial asset from its financial statements only if it is through a transfer of the risks and benefits related to the transferred instrument.

IAS 39 provides that a company can only cancel a financial asset from its financial statements if and only if:

- a) the financial asset is transferred and, with this, essentially all the risks and contractual rights to the cash flows de-riving from the asset expire;
- the benefits attached to ownership of the asset are no longer valid.

The following conditions must be checked on an alternative basis in order for the financial asset to be transferred:

- a) the company has transferred the rights to receive cash flows from the financial asset;
- b) the company has maintained the right to receive the cash flows from the financial asset, but has assumed the ob-ligation to pay them to one or more beneficiaries as part of an agreement in which the following conditions are met:
  - the company is under no obligation to pay predetermined sums to any beneficiary apart from what is received from the original financial asset:
  - the company may not sell or pledge the financial asset:
  - the company is under an obligation to transfer any financial flow that it collects, on behalf of any beneficiaries, without delay. Any investment of the financial flows for a period between cashing them and payment must take place only with financial assets that are equivalent to cash and therefore with no right to any interest that has matured on said invested sums.

In order to verify the transfer of a financial asset that results in the cancellation of the assignor from the financial statements, for each transfer the assigning company must assess the extent of any risks and benefits connected to the financial asset it holds.

In order to evaluate the actual transfer of the risks and benefits, the exposure of the assigning company must be compared with the variability of the current value or the financial flows generated by the financial asset transferred, before and after the assignment.

The assigning company essentially maintains all the risks and benefits when its exposure to the "variability" of the current value of the net future financial flows does not change significantly following its transfer. However, there is a transfer when the exposure to this "variability" is no longer significant.

In summary, there can be three situations and each has specific effects, namely:

- a) if the company transfers almost all the risks and benefits of ownership of the financial asset, it must 'write-off' the financial asset and record the rights or obligations deriving from the assignment separately as assets or liabilities;
- if the company maintains almost all the risks and benefits of ownership of the financial asset, it must continue to recognise the financial asset;
- c) if the company does not transfer or maintain almost all the risks and benefits of ownership of the financial asset, it must evaluate the elements of control of the financial asset, and:
  - if it does not have control, it must write off the financial asset and separately recognise the individual assets/liabilities resulting from the rights/obligations of the assignment;
  - if it maintains control, it must continue to recognise the financial asset up to the limit of its investment commitment.

In order to check control, the discriminating factor to consider is the beneficiary's capacity to unilaterally assign the financial asset without any restrictions by the assigning company. If the beneficiary of a financial asset transfer can sell the entire financial asset to a non-related third party and can do it unilaterally without having to impose any further limitations on the transfer, the assigning company no longer controls the financial asset. In all other cases, it maintains control over the financial asset.

The most frequently used forms of assigning a financial instrument may have profoundly different accounting effects:

- in the case of non-recourse transactions (with no guarantee restrictions), the assigned assets may be deleted from the assigning company's financial statements;
- in the case of a with-recourse assignment, in the majority of cases, the risk connected to the transferred

asset re-mains with the seller and, therefore the assignment does not meet the requirements to have the instrument sold written off on an accounting basis.

### Recognition criteria

Initial recognition of a receivable is at the date of settlement based on its fair value including the costs/ income of the transaction directly attributable to the acquisition of the receivable.

Costs/income having the previously mentioned characteristics that will be repaid by the debtor or that can be considered as standard internal administrative costs are excluded.

The initial fair value of a financial instrument is usually equivalent to the amount granted or the cost incurred by the acquisition.

# Measurement and recognition criteria for income components

Following initial recognition, loans to customers are stated at amortised cost, equal to the initial recognition value reduced/increased by capital repayments, by any value adjustments/write-backs and the amortisation - calculated based on the effective interest rate - of the difference between the amount provided and that repayable at maturity, usually the cost/income directly attributed to the individual loan.

The effective interest rate is the rate that discounts the flow of future payments estimated for the expected duration of the loan, in order to obtain the exact net book value at the time of initial recognition, which includes both the directly attributable transaction costs/income and all of the fees paid or received between the parties. This accounting method, based on financial logic, enables the economic effect of costs/income to be spread over the expected residual life of the receivable. The estimation of the flows and of the contractual duration of the loan considers all contractual clauses that may influence the amounts and the maturities (such as, for example, early extinction and various exercisable options), without considering, on the other hand, any losses expected on the loan.

Furthermore, an analysis is always performed to identify problem loans that show objective evidence of possible impairment at year-end. The methods used to calculate the analytical and generic write-downs applied to the credit portfolio are described below. In particular, exposures classified as impaired loans are analysed in order to quantify the potential impairment of the individual loan. With reference to the non-performing loans from the factoring portfolio with the Public Administration, the Bank makes an analytical write-down for the Municipalities who are registered as having "financial difficulty" status in accordance with Legislative Decree 267/00.

If appropriate write-downs were not made at the pricing stage, the Bank makes an analytical write-down on the outstanding value of the loan net of the rediscount, which has not yet fallen due. The percentage write-down, without the Bank loss figures, was defined in accordance with the market benchmark.

On the other hand, with respect to the credit positions from the factoring portfolio where the debtor counterparty is a private company, the Bank does not record bad positions and therefore only applies a collective writedown to those positions.

For all the factoring portfolio credit positions that are classified as performing and past due (Public Administration and private), the Bank makes a prudential write-down, defining a segment of the portfolio through specific clusters defined when acquiring the portfolios and for which it makes in-depth assessments at the pricing stage, and therefore on those types of receivables and also exposures to Central Administration offices (for example Ministries). On the other hand, with respect to the exposures related to ordinary factoring receivables, a generic write-down was applied by applying a fixed percentage to the factoring portfolio. With reference to the impaired loans forming part of the SME portfolio, the Bank writes-down the entire portion of the loan that is not backed by the Guarantee Fund issued by Mediocredito Centrale.

With respect to performing SME loans, the Bank defined a generic write-down in accordance with the percentage of impaired income observed on its portfolio. With respect to the pension and salary-backed loans, since no non-performing positions have been recorded, the Bank wrote-down the receivables based on market benchmarks.

### Derecognition criteria

Loans are derecognised from the financial statements when they are deemed totally unrecoverable or if transferred, when this entails the substantial transfer of all loan-related risks and benefits.

### 5. Financial assets at fair value through profit and loss

At the date of the financial statements, the company did not hold any "Financial assets measured at fair value".

### 6. Hedging transactions

At the date of the financial statements, the Company had not made any "Hedging transactions".

### 7. Equity investments

### Classification criteria

This category includes investments in subsidiaries, associates, and joint ventures by Banca Sistema.

### Recognition criteria

Equity investments are recorded in the financial statements at purchase cost.

### Measurement criteria

If there is evidence that the value of an equity investment may be impaired, the recoverable value of said equity investment is estimated by considering the present value of future cash flows that the investment could generate, including the final disposal value of the investment and/ or other measurement elements.

The amount of any impairment, calculated based on the difference between the book value of the investment and its recoverable value is recorded in the income statement under "profits (losses) from equity investments".

If the reasons for impairment are removed following an event occurring after recognition of the impairment,

write-backs are made to the income statement under the same item as above to the extent of the previous adjustment.

### Derecognition criteria

Equity investments are derecognised from the financial statements when the contractual rights to cash flows deriving from the investment are lost or when the investment is transferred, with the substantial transfer of all related risks and benefits.

### Recognition criteria of income components

In accordance with IAS 18, dividends are recorded when the right of the shareholder to receive payment has been established and, therefore, after the date of resolution of the Shareholders' Meeting of the investee company.

### 8. Property and equipment

### Classification criteria

This item includes assets for permanent use, held to generate income, to be leased, or for administrative purposes, such as land, functional property, property investments, technical installations, furniture and fittings and equipment of any nature and works of art. They also include costs for improvements to third party assets if they can be separated from the assets in question. If the above costs do not display functional or usefulness-related autonomy, but future economic benefits are expected from them, they are recorded under "other assets" and are depreciated over the shorter period between that of expected usefulness of the improvements in question and the residual duration of the lease. Depreciation is recognised under Other operating charges/income.

Property, plant and equipment also include payments on account for the purchase and restructuring of assets not yet part of the production process and therefore not yet subject to depreciation.

"Functional" property, plant and equipment are represented by assets held for the provision of services or for administrative purposes, while property held for "investment purposes" are those held to collect lease rentals and/or held for capital appreciation.

### Recognition criteria

Property and equipment are initially recorded at cost, including all costs directly attributable to installation of the asset.

Extraordinary maintenance costs and costs for improvements leading to actual improvement of the asset, or an increase in the future benefits generated by the asset, are attributed to the reference assets, and are depreciated based on their residual useful life.

# Measurement and recognition criteria for income components

Following initial recognition, "functional" property, plant and equipment are recorded at cost, less accumulated depreciation, and any write-downs for impairment losses, in line with the "cost model" illustrated in paragraph 30 of IAS 16. More specifically, property, plant and equipment are systematically depreciated each year based on their estimated useful life, using the straight-line basis method apart from:

- land, regardless of whether this was purchased separately or was incorporated into the value of the building, which, in-sofar as it has an indefinite useful life, is not depreciated;
- works of art, which are not depreciated as their useful life cannot be estimated and their value typically appreciates over time;
- property investments which are recorded at fair value in accordance with IAS 40.

For assets acquired during the financial year, depreciation is calculated on a daily basis from the date of entry into use of the asset. For assets transferred and/ or disposed of during the financial year, depreciation is calculated on a daily basis until the date of transfer and/or disposal.

At the end of each year, if there is any evidence that property, plant or equipment that is not held for investment purposes may have suffered an impairment loss, a comparison is made between its book value and its recoverable amount, equal to the higher between the fair value, net of any costs to sell, and the related value in use of the asset, intended as the actual value of future cash flows expected from the asset.

Any adjustments are recognised to the income statement under "net value adjustments on property, plant and equipment".

If the reasons that led to recognition of the impairment loss cease to apply, a write-back is recorded that may not exceed the value that the asset would have had, net of depreciation calculated in the absence of previous impairment losses.

For property, plant and equipment held "for investment purposes", which come within the area of application of the IAS 40, the measurement is made at the market value determined using independent surveys and the changes in fair value are recorded in the income statement under the item "net result of the fair value measurement of property, plant and equipment and intangible assets".

### **Derecognition criteria**

Property, plant and equipment is derecognised from the balance sheet upon disposal thereof or when the asset is permanently withdrawn from use and no future economic benefit is expected from its disposal.

### 9. Intangible assets

### Classification criteria

This item includes non-monetary assets without physical substance that satisfy the following requirements:

- they can be identified;
- they can be monitored;
- they generate future economic benefits.

In the absence of one of the above characteristics, the expense of acquiring or generating the asset internally is recorded as a cost in the year in which it was incurred. Intangible assets include software to be used over several years and other identifiable assets generated by legal or contractual rights.

Goodwill is also included under this item, representing the positive difference between the acquisition cost and fair value of the assets and liabilities acquired as part of a business combination. Specifically, an intangible asset is recognised as goodwill when the positive difference between the fair value of equity components acquired and the acquisition cost represents the future capacity of the equity investment to generate profit (goodwill). If this difference proves negative (badwill), or if the goodwill offers no justification of the capacity to generate future profit from the equity elements acquired, it is recognised directly to the income statement.

### Measurement criteria

The value of the intangible assets is systematically amortised from the time of their input into the production process.

With reference to the goodwill, on an annual basis (or at the time of an impairment loss), an assessment test is carried out on the adequacy of its book value. For this purpose, the Unit generating the financial flows to which the goodwill is attributed, is identified. The amount of any impairment is determined by the difference between the goodwill book value and its recovery value, if lower. This recovery value is equal to the higher amount between the fair value of the Unit that generates the financial flows, net of any sale cost, and its value in use. As stated above, any consequent value adjustments are recognised in the income statement.

### Derecognition criteria

An intangible asset is derecognised from the statement of financial position at the time of its disposal and if there are no expected future economic benefits.

### 10. Non-current assets held for sale

At the date of the financial statements, the company did not hold any non-current assets held for sale.

### 11. Current and deferred taxes

Income taxes for the period, calculated in compliance with prevailing tax regulations, are recorded in the income statement based on the accrual criteria, in accordance with the recognition in the financial statements of the costs and of the revenues that generated them, apart from those referring to the items directly debited or credited to the shareholders' equity, where the recognition of the tax is made on the shareholders' equity in order to be consistent. Allocations for income taxes are calculated based on a

prudential estimate of the current, prepaid, and deferred tax burden. More specifically, prepaid and deferred taxes are determined on the basis of the temporary differences between the book value of assets and liabilities and their value for taxation purposes. Deferred tax assets are recorded in the financial statements to the extent that it is probable that they will be recovered based on the Company's ability to continue to generate positive taxable income. Prepaid and deferred taxes are accounted for at equity level with open balances and without offsetting entries, recording the former under "Tax assets" and the latter under "Tax liabilities". With respect to current taxes, at the level of individual taxes, the prepayments made are offset with the relevant tax charge, indicating the net imbalance under "current tax assets" or the "current tax liabilities" depending on whether it is positive or negative.

### 12. Provisions for risks and charges

In line with the requirements of IAS 37, provisions for risks and charges cover liabilities, the amount or timing of which is uncertain, related to current obligations (legal or implicit), owing to a past event for which it is likely that financial resources will be used to fulfil the obligation, on condition that an estimate of the amount required to fulfil said obligation can be made at the financial statements balance sheet date. Where the temporary deferral in sustaining the charge is significant, and therefore the extent of the discounting will be significant, provisions are discounted at current market rates.

The provisions are reviewed at the reference date of the annual financial statements and the interim financial statements and adjusted to reflect the current best estimate.

These are recorded under their own items in the income statement in accordance with a cost classification approach based on the "nature" of the cost. Provisions related to future charges for employed personnel relating to the bonus system appear under "personnel costs". The provisions that refer to risks and charges of a fiscal nature are reported as "income taxes", whereas the provisions connected to the risk of potential losses not directly chargeable to specific items in the income statement recorded as "net allocations for risks and charges".

### 13. Payables and securities issued

### Classification criteria

Amounts due to banks and due to customers include the various forms of inter-banking or client funding deposits (current accounts, demand and bonded deposits, loans, repurchasing agreements, etc.) whereas securities issued include all the liabilities issued (bond loans not classified as "financial liabilities measured at fair value", etc.).

All the financial instruments issued by the Bank are expressed in the financial statements net of any amounts repurchased and include those that have matured as at the balance sheet date but have not yet been reimbursed.

### Recognition criteria

These financial liabilities are initially recognised when the deposits are received or when the debt securities are issued. Initial recognition is based on the fair value of the liabilities, increased by the costs/income of the transaction directly attributable to the acquisition of the financial instrument.

Costs/income having the previously mentioned characteristics that will be repaid by the creditor or that can be considered as standard internal administrative costs are excluded. The initial fair value of a financial liability is usually equivalent to the amount cashed.

Any derivative contracts included in said financial liabilities, which are subject to the assumptions of IAS 32 and 39, are broken down and measured separately.

### Measurement criteria

After the initial recognition, the previously mentioned financial liabilities are valued at amortised cost with the effective interest rate method.

### **Derecognition criteria**

The above financial liabilities are derecognised from the balance sheet at maturity or when they are extinguished. They are derecognised also in the event of repurchase, even temporary, of the previously-issued securities. Any difference between the book value of the extinguished liability and the amount paid is recorded in the income statement, under "profit (loss) from disposal or repurchase of: financial liabilities". If the Bank, subsequent to the

repurchase, re-places its own securities on the market, said transaction is considered a new issue and the liability is recorded at the new placement price.

### 14. Financial liabilities held for trading

At the date of the financial statements, the Company did not have any "Held-for-trading financial liabilities".

### 15. Financial liabilities at fair value through profit and loss

At the date of the financial statements, the Company did not have any "financial liabilities carried at fair value".

### 16. Currency transactions

The currency assets and liabilities include, in addition to those explicitly designated in a currency other than the Euro, those that include financial indexing clauses associated with the Euro exchange rate with a designated currency or a designated bundle of currencies. In accordance with the conversion methods to be used, the assets and liabilities in currencies are subdivided between monetary and non-monetary items.

### Recognition criteria

Foreign currency transactions are recorded, at the time of initial recognition, in Euro, applying the spot exchange rates in force on the date of the transaction to the amount in foreign currency.

### Measurement criteria

At each reporting date:

- the monetary elements in foreign currencies are converted using the exchange rate in force at the end of the financial year;
- the non-monetary components valued at historical cost in foreign currency are converted at the exchange rate in effect on the date of the transaction;
- the non-monetary components carried at fair value in a foreign currency are converted at the exchange rate in effect on the date the fair value is determined.

The differences in the exchange rates that result from the settlement of monetary elements or the conversion of monetary elements at rates that differ from the initial conversion rates, or the conversion rates on the date of the previous financial statements, are reported in the income statement for the financial year in which they occur in the "Net profit from trading" or if they relate to financial assets/liabilities for which the fair value option is used in accordance with IAS 39, in the "Net result of the financial assets and liabilities measured at fair value".

When a profit or a loss relative to a non-monetary component is recorded in shareholders' equity, the exchange difference relative to said component is also recognised in shareholders' equity in the year in which it occurs. On the other hand, if the profits or losses of a non-monetary element are reported in the income statement, the difference in the exchange rate is also reported in the income statement in the year in which they occur as stated above.

### 17. Other information

### 17.1. Employee termination indemnities

According to the IFRIC, the Employee termination indemnities can be equated with a post-employmentbenefit of the "defined-benefit plan type") which, based on IAS 19, is to be calculated via actuarial methods. Consequentially, the end of the year measurement of the posting in question is made based on the accrued benefits method using the unit credit criteria anticipated (Projected Unit Credit Method). This method calls for the projection of the future disbursements based on historical, statistical, and probabilistic analysis, as well as in virtue of the adoption of appropriate demographic fundamentals. It allows the severance package accrued at a certain date to be calculated actuarially, distributing the expense for all the years of estimated remaining permanence of the existing workers, and no longer as an expense to be paid if the company ceases its activity on the reporting date.

The actuarial profits and losses, defined as the difference between the book value of the liability and the present value of the obligation at years' end, are recognized in shareholders' equity.

An independent actuary assesses the severance package

in compliance with method indicated above.

### 17.2. Repurchase agreements

The "repurchase agreements" that oblige the party selling the subject matter of the transaction (for example securities) to repurchase them in the future and the "securities lending" transactions where the guarantee is represented by cash, are considered equivalent to swap operations and, therefore, the amounts received and disbursed appear in the financial statements as payables and receivables. In particular, the previously mentioned transactions "repurchase agreements" and "securities lending" transactions are recorded in the financial statements as payables for the spot value received, while that for investments are recorded as receivables for the spot price paid. Such transactions do not result in changes in the securities portfolio. Consistently, the cost of funds and the income from the investments, consisting of accrued dividends on the securities and from the difference between the spot price and the forward price thereof, are recorded for the accrual period under the interest items in the income statement.

# 17.3. Criteria for determining the fair value of financial instruments

Fair value is defined as "the price that would be collected for the sale of an asset or also that would be paid for the transfer of a liability in an orderly transaction between market participants", at a specific measurement date, excluding forced-type transactions. Underlying the definition of fair value in fact is the presumption that the company is in operation, and that it has no intention or need to liquidate, significantly reduce the volume of its assets, or engage in a transaction at unfavourable terms. In the case of financial instruments listed in active markets, the fair value is determined based on the deal pricing (official price or other equivalent price on the last stock market trading day of the financial year of reference) of the most advantageous market to which Bank has access. For this purpose, a financial instrument is considered to be listed in an active market if the quoted prices are readily and regularly available from a price list, trader, intermediary, industrial sector, agencies that determine prices, or regulatory authority and said prices represent actual market transactions that regularly take place in normal dealings. In the absence of an active market, the fair value is determined using measurement techniques generally accepted in financial practice, aimed at establishing what price the financial instrument would have had, on the valuation date, in a free exchange between knowledgeable and willing parties. Such measurement techniques require, in the hierarchical order in which they are presented, the use:

- of the most recent NAV (Net Asset Value) published by the management investment company for the harmonized funds (UCITS - Undertakings for Collective Investment in Transferable Securities), the Hedge Funds and the SICAVs;
- of the recent transaction prices observable in the markets;
- of the price indications deducible from infoproviders (e.g., Bloomberg, Reuters);
- 4. of the fair value obtained from measurement models (for example, Discounting Cash Flow Analysis, Option Pric-ing Models) that estimate all the possible factors that influence the fair value of a financial instrument (cost of mon-ey, credit exposure, liquidity risk, volatility, foreign exchange rates, prepayment rates, etc.) based on data observ-able in the market, also with regards to similar instruments on the measurement date. If market data cannot be ref-erenced for one or more risk factors, metrics internally determined on a historical-statistical basis are used. The measurement models are subject to periodic review to guarantee complete and constant reliability;
- 5. of the price indications provided by the counterparty issuer adjusted if necessary to take into account the counter-party and/or liquidity risk (for example, the price resolved on by the Board of Directors and/or the Shareholders' meeting for the shares of unlisted cooperative bank, the unit value communicated by the management investment company for the closed-end funds reserved to institutional investors or for other types of UCIs other than those cit-ed in paragraph 1, the

- redemption value calculated in compliance with the issue regulation for the insurance contracts);
- 6. for the equity-linked instruments, where the measurement techniques pursuant to the previous paragraphs are not applicable: I) the value resulting from independent surveys if available; II) the value corresponding to the portion of shareholders' equity held resulting from the company's most recent financial statements approved; III) the cost, adjusted if necessary to take into account significant reductions in value, where the fair value cannot be reliably determined.

Based on the foregoing considerations and in compliance with the IFRS, the Bank classifies the measurements at fair value based on a hierarchy of levels that reflects the significance of the inputs used in the measurements. The following levels are noted:

- Level 1 prices (without adjustments) reported on an active market: the measurements of the financial instruments quoted on an active market based on quotations that can be understood from the market;
- Level 2 the valuation is not based on prices of the same financial instrument subject to valuation, but on prices or credit spreads obtained from the official prices of essentially similar instruments in terms of risk factors, by using a given calculation method (pricing model).

The use of this approach translates to the search for transactions present on active markets, relating to instruments that, in terms of risk factors, are comparable with the instrument subject to valuation. The calculation methods (pricing models) used in the comparable approach make it possible to reproduce the prices of financial instruments quoted on active markets (model calibration) without including discretional parameters - i.e. parameters whose value cannot be obtained from the prices of financial instruments present on active markets or cannot be fixed at levels as such to replicate prices present on active markets - which may influence the final valuation price in a decisive manner.

■ Level 3 - inputs that are not based on observable market data: the measurements of financial instruments not quoted on an active market, based on measurement techniques that use significant inputs that are not observable on the market, involving the adoption of estimates and assumptions by management (prices supplied by the issuing counterpar-ty, taken from independent surveys, prices corresponding to the fraction of the shareholders' equity held in the company or obtained using measurement models that do not use market data to estimate significant factors that condition the fair value of the financial instrument). This level includes measurements of financial instruments at cost price.

#### 17.4 Business combinations

A business combination involves the combination of separate companies or business activities in a single party who has to draft the financial statements.

A business combination may give rise to a participatory relation between the parent company (acquirer) and the subsidiary (acquired). A business combination may also provide for the acquisition of the net assets of another entity, including any goodwill, or the acquisition of another entity's capital (mergers and contributions).

Based on the provisions of IFRS 3, business combinations must be accounted for by applying the acquisition method, which comprises the following phases:

- identification of the acquirer;
- determination of the cost of the business combination;
- allocation, on the acquisition date, of the business combination cost in terms of the assets acquired and the liabilities, and potential liabilities taken on.

More specifically, the cost of a business combination must be determined as the total fair value as at the date of exchange of the assets transferred, liabilities incurred or assumed, capital instruments issued by the acquirer in exchange for control of the acquired company and all costs directly attributable to the business combination.

The acquisition date is the date on which control of the acquired company is actually obtained. If the acquisition is completed through a single transfer, the date of the

transfer will be the acquisition date. If the business combination is carried out through several transfers:

- the cost of the combination is the overall cost of the individual operations
- the exchange date is the date of each exchange operation (namely the date on which each investment is recorded in the acquiring company's financial statements), whereas the acquisition date is the one on which control is obtained over the acquired company.

The cost of a business combination is assigned by recording the assets, liabilities and potential liabilities that are identifiable in the acquired company, at the relevant fair values at the date of acquisition. The assets, liabilities and potential liabilities that can be identified in the acquired company are recorded separately on the acquisition date only if, on this date, they meet the following criteria:

- if an asset is not an intangible asset, it is probable that any future connected economic benefits will flow to the acquiring company and it is possible to assess its fair value reliably;
- if a liability is not a potential liability, it is probable that, in order to extinguish the obligation, investment in resources will be required to produce economic benefits and it is possible to assess the fair value reliably;
- in the case of an intangible asset or a potential liability, the relevant fair value may be assessed reliably.

The positive difference between the cost of the business combination and the acquiring body's profit sharing at the fair value net of the assets, liabilities and potential identifiable liabilities, must be accounted for as goodwill. After the initial recognition, the goodwill acquired in a business combination is measured at the relevant cost and is submitted to an impairment test at least once a year. If the difference is negative, a new measurement is made. This negative difference, if confirmed, is recorded immediately as revenue in the income statement.

#### 17.5 Derecognition

This is the removal from the balance sheet of a financial asset or liability that had previously been recognised.

Before assessing the existence of the conditions for removing financial assets from the financial statements, it has to be checked whether these conditions must be applied to these assets as a whole or only in part in accordance with IAS 39.

The cancellation rules are applied to the part of the financial assets to be transferred only if at least one of the following requirements have been met:

- the part comprises only cash flows that relate to a financial asset (or a group of assets) that are specifically identified (for example, only the portion of interest relating to the asset);
- the part comprises the cash flows in accordance with a precisely identified percentage of their total (for example, 90% of all cash flows deriving from the asset);
- the part includes a precisely identified portion of specifically identified cash flows (for example, 90% of cash flows only of the portion relating to the asset).

If the aforementioned criteria are not met, the cancellation standards must apply to the financial asset (or group of financial assets) as a whole.

The conditions for the complete cancellation of a financial asset are the extinction of the contractual rights, such as their natural maturity, or the transfer to another counterparty of cash flows deriving from this asset.

Payment rights are considered to be transferred if contractual rights are held to receive the financial flows from the asset, but an obligation is assumed to pay these flows to one or more entities and all three of the following conditions are satisfied (pass-through agreement):

- The Bank is under no obligation to pay out amounts uncollected from the original assets;
- the sale and offering as guarantees of the original asset is prohibited, except if it guarantees the obligation to pay finan-cial flows;
- the Bank is obliged to transfer immediately all the financial flows that it receives and has no right to invest them, except for investments in liquid assets during the short period between the collection and payment dates, on condition that the interest matured over the period is paid.

In addition, the elimination of a financial asset is subject to a check being carried out that all the risks and benefits deriving from holding the rights have effectively been transferred (true sale). If there is a transfer of substantially all the risks and benefits, the transferred asset (or group of assets) will be cancelled and the rights and obligations relating to the transfer will be recorded as assets or liabilities.

On the other hand, if the risks and benefits are maintained, the transferred asset (or group of activities) must continue to be recognised. In that case, a liability corresponding to the amount received as consideration for the transfer, and subsequently, all the income accrued on the assets as well as all the expenses accrued on the liabilities must be recorded.

The main operations that do not allow a financial asset to be cancelled fully are the receivable securitisation operations, the repurchase agreements and the security lending transactions based on the aforementioned rules. In the case of repurchase agreements and security lending transactions, the assets that are the object of the transactions are not removed from the financial statements since the terms of the transactions require all the associated risks and benefits to be maintained.

# 17.6 Introduction of the "bilateral CVA" to the valuation of derivatives

IFRS 13 - applicable from 1 January 2013 - establishes the need to consider, in the fair value of derivative contracts, the risk of non-performance (risk of one of the two parties in the contract not fulfilling their obligations) both at the time of initial recognition and in subsequent valuations. This risk includes:

- changes in the entity's creditworthiness, for which, in determining the fair value of derivatives, the risk of non-fulfilment of obligations must also be considered;
- changes in the counterparty creditworthiness

The fair value of a derivative instrument can be broken down into various components that include the effect of the various underlying risk factors.

 The collateralised component of the fair value is calculated as if the contract was subject to a perfect collateral agreement, as such to reduce the counterparty's risk to a negligible level. In practice, said situation can be brought closer with the CSA (Credit Support Annex) which makes provision for daily margining, zero threshold and minimum transfer amount and overnight flat rate. This component of fair value includes the market risk (e.g. with respect to underlying assets, volatility, etc.) and the risk of financing implicit in the CSA (overnight rate loan, OIS discounting method).

- 2. The component, known as the Bilateral Credit Value Adjustment (bCVA), takes into consideration the possibility of the counterparties (Counterparty and Investor) going bankrupt and is in turn given by two addends, called the Credit Value Adjustment (CVA) and Debit Value Adjustment (DVA), that represent the following scenarios:
  - the CVA (negative) takes into consideration the scenarios in which the Counterparty (Customer) goes bankrupt before the Investor (Bank), and the latter presents a positive exposure to the Counterparty. In these scenarios, the Investor suffers a loss equal to the cost of replacement of said derivative;
  - the DVA (positive) takes into consideration the scenarios in which the Investor goes bankrupt before the Counterparty, and the former presents a negative exposure to the Counterparty. In these scenarios, the Investor benefits from a profit equal to the cost of replacement of said derivative.

The calculation of the latter component of fair value is performed by taking into consideration the presence of netting arrangements and collateral agreements allowing the counterparty's risk to be mitigated. In the first case, the presence of the netting arrangement determines the performance of the calculation of the bilateral CVA on a portfolio including all transactions subject to netting in place with that same Counterparty. Consequently, in the presence of netting arrangements, both the CVA component and the DVA component decrease in absolute terms, in order to mitigate the counterparty risk they cause. In the case of CSA contracts (collateral)

with daily margining, reduced thresholds and Minimum Transfer Amounts, counterparty risk can be considered negligible. Therefore, the calculation of the bCVA only considers the transactions not covered by CSA. By contrast, in the case of a CSA with thresholds and Minimum Transfer Amounts that are not negligible, the bCVA is calculated based on the materiality approach. The bCVA calculation depends on the creditworthiness of the Investor and Counterparty, available via recourse to various sources. The Risk Management Department, in collaboration with the Administrative and Fiscal management, defined a rule allowing the creditworthiness data to be selected as a function of its availability.

The rule provides as follows:

- in the case of counterparties with a CDS spread quoted on the market, the bCVA is calculated by considering the risk-neutral probability of default (i.e. estimated based on the prices of bonds and not based on historical data) quoted on the market and relating to both the Counterparty and the Investor, measured based on the quoted CDS spread credit curve;
- in the case of Large Corporate counterparties without a CDS quoted on the market with turnover greater than the criti-cal threshold, the bCVA is calculated by considering the risk-neutral probability of default of a counterparty that is associated to the contract counterparty (comparable approach). Creditworthiness is measured:
- for Project Finance counterparties using the CDS spread credit curve (Industrial comparable);
- for other counterparties using the CDS spread credit curve (comparable for the counterparty);
- in the case of illiquid counterparties not included in the previous categories, the bCVA is calculated by considering the probability of default of the counterparty and of the Group, determined using the credit curve obtained from the probability of default matrices.

The application of the standard did not have any significant effects on the Bank, since its portfolio is almost entirely composed of short-term assets.

#### A.3 - INFORMATION ON TRANSFERS BETWEEN PORTFOLIOS OF FINANCIAL ASSETS

#### A.3.1 Reclassified financial assets: book value, fair value and effects on comprehensive income

No financial instruments were transferred between portfolios.

#### A.3.2 Reclassified financial assets: effects on overall profit before transfer

No financial assets were reclassified.

#### A.3.3 The transfer of financial assets held for trading

No financial assets held for trading were transferred.

#### A.3.4 Effective interest rate and expected cash flows from the reclassified assets

No cash flows are expected from the reclassified assets.

#### A.4 - INFORMATION ON FAIR VALUE

#### **QUALITATIVE INFORMATION**

#### A.4.1 Fair value levels 2 and 3: measurement techniques and inputs used

Please refer to the accounting policies.

#### A.4.2 Processes and sensitivity of valuations

The book value was assumed as a reasonable approximation of the fair value.

#### A.4.3 Fair value hierarchy

In order to prepare the financial statements, the fair value hierarchy used was the following:

- Level 1- Effective market quotes
- The measurement is the market price of said financial instrument subject to valuation, obtained based on prices present in an active market.
- Level 2 Comparable Approach
- Level 3 Mark-to-Model Approach

#### A.4.4 Other information

The item is not applicable for the Bank.

### A.4.5 Fair value hierarchy

A.4.5.1 Assets and liabilities measured at fair value on a recurring basis: breakdown by fair value levels.

		31/12/2016		31/12/2015			
Financial assets/liabilities measured at fair value	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	
1. Financial assets held for trading	996	-	-	-	-	-	
2. Financial assets at fair value through profit and loss	-	-	-	-	-	-	
3. Financial assets available for sale	509,838	-	5,000	920,402	-	5,000	
4. Hedging derivatives	-	-	-	-	-	-	
5. Property and equipment	-	-	-	-	-	-	
6. Intangible assets	-	-	-	=	-	-	
TOTAL	510,834	-	5,000	920,402	-	5,000	
1. Held-for-trading financial liabilities	-	-	-	-	-	-	
2. Financial liabilities at fair value through profit and loss	-	-	-	-	-	-	
3. Hedging derivatives	-	-	-	-	-	-	
TOTAL	- ,	-	-	-	-	-	

#### Key:

L1 = Level 1

L2 = Level 2

L3 = Level 3

4.5.2 Annual changes of assets measured at fair value based on a recurring basis (level 3)

	Financial assets held for trading	Financial assets at fair value through profit and loss	Financial assets available for sale	Hedging derivatives	Property and equipment	Intangible assets
1. Opening balance	-	-	5,000	-	-	-
2. Increases	-	-	-	-	-	-
2.1 Purchases	-	-	-	-	-	-
2.2 Profits booked to:	-	-	-	-	-	-
2.2.1 The Income Statement	-	-	-	-	-	-
- of which: Capital gains	-	-	-	-	-	-
2.2.2 Shareholders' equity	-	-	-	-	-	-
2.3 Transfers from other levels	-	-	-	-	-	-
2.4 Other increases	-	-	-	-	-	-
3. Decreases	-	-	-	-	-	-
3.1 Sales	-	-	-	-	-	-
3.2 Refunds	-	-	-	-	-	-
3.3 Losses booked to:	-	-	-	-	-	-
3.3.1 The Income Statement	-	-	-	-	-	-
- of which Capital loss	-	-	-	-	-	-
3.3.2 Shareholders' equity	-	-	-	-	-	-
3.4 Transfers to other levels	-	-	-	-	-	-
3.5 Other decreases	-	-	-	-	-	-
4. Closing balance	-	-	5,000	-	-	-

A.4.5.4 Assets and liabilities not measured at fair value or measured at fair value on a non-recurring basis: breakdown by fair value levels

		31/1	2/2016		31/12/2015			
Assets and liabilities not measured at fair value or measured at fair value on a non-recurring basis	BV	L1	L2	L3	BV	L1	L2	L3
Financial assets held to maturity	-	-	-	-	-	-	-	-
2. Due from banks	71,282	-	-	71,282	1,996	-	-	1,996
3. Loans to customers	1,312,636	-	-	1,312,636	1,459,255	-	-	1,459,255
4. Property and equipment held for investment	-	-	-	-	-	-	-	-
5. Non-current assets and groups of assets held for sale	-	-	-	-	-	-	-	-
Total	1,383,918	-	-	1,383,918	1,461,251	-	-	1,461,251
1. Due to banks	458,126	-	-	458,126	362,075	-	-	362,075
2. Due to customers	1,256,843	-	-	1,256,843	1.878,339	-	-	1,878,339
3. Securities issued	90,330	-	-	90,330	20,102	_	-	20,102
4. Liabilities associated with assets held for sale	-	-	-	-	-	-	-	-
Total	1,805,299	-	-	1,805,299	2,260,516	-	-	2,260,516

**Key:** BV = Book Value L1 = Level 1 L2 = Level 2 L3 = Level 3

### A.5 - INFORMATION CONCERNING "DAY ONE PROFIT/LOSS"

Nothing to report.

# PART B - INFORMATION ON THE STATEMENT OF FINANCIAL POSITION

### **ASSETS**

### **SECTION 1 - CASH AND CASH EQUIVALENTS - ITEM 10**

### 1.1 Cash and cash equivalents: breakdown

	TOTAL	96	104
a. Cash		96	104
		31/12/2016	31/12/2015

### SECTION 2 - HELD-FOR-TRADING FINANCIAL ASSETS - ITEM 20

### 2.1 Held-for-trading financial assets: breakdown by product

		31/12/2016		31/12/2015			
Items/Values	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	
A. Non-derivative financial assets							
1. Debt securities	-	-	-	=	-	-	
1.1 Structured securities	-	-	-	=	-	-	
1.2 Other debt securities	-	-	-	-	-	-	
2. Equity securities	996	-	-		-	-	
3. Units of UCI	-	-	-	-	-	-	
4. Loans	-	-	-	-	-	-	
4.1 Reverse repurchase agreements	-	-	-	-	-	-	
4.2 Other	-	-	-	-	-	-	
TOTAL A	996	-	-	-	-	-	
B. Derivative instruments	-			-			
1. Financial derivatives	-	-	-	-	-	-	
1.1 For trading	-	-	-	-	-	-	
1.2 Connected with the fair value option	-	-	-	-	-	-	
1.3 Other	-	-	-	-	-	-	
2. Credit derivatives	-	-	-	-	-	-	
2.1 For trading	-	-	-	-	-	-	
2.2 Connected with the fair value option	-	-	-	-	-	-	
2.3 Other	-	-	-	-	-	-	
TOTAL B	-	-	-	-	-	-	
TOTAL (A+B)	996	- ]	- ]	- )	- ,	[ -]	

### 2.2 Held-for-trading financial assets: breakdown by debtors/issuers

Items/Values		31/12/2016	31/12/2015
A. NON-DERIVATIVE FINANCIAL ASSETS			
1. Debt securities		-	-
a. Governments and Central Banks		-	-
b. Other public institutions		-	-
c. Banks		-	-
d. Other issuers		-	-
2. Equity securities		996	-
a. Banks		-	-
b. Other issuers:		996	-
<ul> <li>insurance companies</li> </ul>		-	-
financial companies		-	-
<ul> <li>non-financial companies</li> </ul>		996	-
• other		-	-
3. Units of UCI		-	-
4. Loans		-	-
a. Governments and Central Banks		-	-
b. Other public institutions		-	-
c. Banks		-	-
d. Other subjects		-	-
	TOTAL A	996	-
B. DERIVATIVE INSTRUMENTS		-	-
a. Banks		-	-
• fair value		-	-
b. Customers		-	-
• fair value		-	-
	TOTAL B	-	-
	TOTAL (A+B)	996	-

### 4.1 Available-for-sale financial assets: breakdown by product

		31/12/2016		31/12/2015			
Items/Values	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	
1. Debt securities	507,873	-	-	920,402	-	-	
1.1 Structured securities	-	-	-	-	-	-	
1.2 Other debt securities	507,873	=	-	920,402	=	-	
2. Equity securities	1,965	-	5,000	-	-	5,000	
2.1 Measured at fair value	1,965	-	5,000	-	-	5,000	
2.2 Measured at cost	-	=	=	-	=	-	
3. Units of UCI	-	-	-	-	-	-	
4. Loans	-	-	-		-	-	
TOTAL	509,838	-	5,000	920,402	-	5,000	

The AFS portfolio is mostly made up of Italian government securities with a short-term maturity. Equity securities refer to the value of the stakes of the Bank of Italy and the Axactor shares attributable to the sale of the stake in CS UNION S.p.A..

### 4.2 Available-for-sale financial assets: breakdown by debtors/issuers

Items/Values		31/12/2016	31/12/2015
1. Debt securities		507,873	920,402
a) Governments and Central Banks		507,873	920,402
b) Other public institutions		-	-
c) Banks		-	-
d) Other issuers		-	-
2. Equity securities		6,965	5,000
a) Banks		5,000	5,000
b) Other issuers		1,965	-
- insurance companies		-	-
- financial companies		-	-
- non-financial companies		1,965	-
- other		-	-
3. Units of UCI		-	-
4. Loans		-	-
a) Governments and Central Banks		-	-
b) Other public institutions		-	-
c) Banks		-	-
d) Other subjects		-	-
	TOTAL	514,838	925,402

### SECTION 5 - HELD-TO-MATURITY FINANCIAL ASSETS - ITEM 50

The portfolio was not used during the year.

### **SECTION 6 - DUE FROM BANKS - ITEM 60**

### 6.1 Due from banks: breakdown by product

		31/12	/2016			31/12/2015			
Type of transactions/Values			FV			FV			
	BV	Level 1	Level 2	Level 3	BV	Level 1	Level 2	Level 3	
A. Due from Central Banks	62,441				1,909				
1. Term deposits	-	Х	Х	Х	-	Х	Х	Х	
2. Compulsory reserve	62,441	Х	Х	Х	1,909	Х	Х	Х	
3. Repurchase agreements	-	Х	Х	Х	-	Х	Х	Х	
4. Other	-	Х	Х	Х	-	Х	Х	Х	
B. Due from banks	8,841	-	1	-	87	ı	-		
1. Loans	8,841	-	ı	-	87	ı	-	<u> </u>	
1.1 Current accounts and demand	8,491	Х	Х	Х	87	Х	Х	Х	
deposits	0,491	^	^	^	0/	^	^	^	
1.2. Term deposits	-	Х	Х	Х	-	Х	Х	X	
1.3. Other loans:	350	-	-	-	-	-	-	-	
- Reverse repurchase agreements	-	Х	Х	Х	-	Х	Х	Х	
- Financial leases	-	Х	Х	Х	-	Х	Х	Х	
- Other	350	Х	Х	Х	-	Х	Х	Х	
2. Debt securities	-	-	-	-	-	-	-	-	
2.1 Structured securities	-	Х	Х	Х	-	Х	Х	Х	
2.2 Other debt securities	-	Х	Х	Х	-	Х	Х	Х	
TOTAL	71,282	-	-	71,282	1,996	-	-	1,996	

Key:

BV = Book value FV = Fair value

The item mostly included the liquidity for the legal reserves c/o Bank of Italy; the Bank is a direct participant at the gross Target II regulation.

#### **SECTION 7 - LOANS TO CUSTOMERS - ITEM 70**

#### 7.1 Loans to customers: breakdown by product

	31/12/2016						31/12/2015					
Type of transactions/	E	Book value			Fair	<sup>r</sup> Value	E	Book value			Fair	Value
Values		Non-per	forming			<b>5</b> ( )	Non-perf	orming				
	Performing	Purchased	Other	L1	L2	L3	Performing	Purchased	Other	L1	L2	L3
Loans	1,209,126	1,059	102,451	-	-	1,312,636	1,375,039	2,216	82,000			1,459,255
1. Current accounts	31,972	-	5	Х	Х	Х	15,144	-	28	Х	Х	Х
2. Reverse repurchase agreements	-	-	-	Х	Х	Х	177,868	-	-	Х	Х	Х
3. Mortgage loans	62,857	-	16,119	Х	Х	Х	74,894	-	776	Х	Χ	Х
4. Credit cards, personal loans and salary- or pen-sion-backed loans	265,829	-	320	х	х	Х	119,850	-	938	Х	Х	Х
5. Financial leases	-	-	-	Х	Х	Х	-	-	-	Х	Х	X
6. Factoring	743,389	1,059	85,951	Х	Х	Х	861,507	2,216	72,796	Х	Χ	X
7. Other loans	105,079	-	56	Х	Х	Х	125,777	-	7,463	Х	Χ	Х
Debt securities	-	-	-	-	-	-	-	-	-	-	-	-
8. Structured securities	-	-	-	Х	Х	Х	-	-	-	Х	Χ	Х
9. Other debt securities	-	-	-	Х	Х	Х	-	-	-	Х	Х	Х
TOTAL (book value)	1,209,126	1,059	102,451	-	-	1,312,636	1,375,039	2,216	82,000	-	-	1,459,255

The item mostly includes the amount of the credits acquired in connection with the factoring activity. The debt exposure of the factoring activities mainly refers to activities within Public Administration, in particular with Local health authorities and Territorial Entities.

The item mortgages (that refers essentially to Government Guaranteed SME loans) and credit cards and personal loans and salary-backed loans increases with respect to the previous year

The total of the assets sold and not derecognized for retained securitisation transactions was assigned to various technical forms of loan, just as foreseen by the instructions to prepare the financial statements.

### 7.2 Loans to customers: breakdown by debtors/issuers

		31/12/2016		31/12/2015			
Type of transactions/Values	D ( '	Non-perf	orming	Б (	Non-performing		
	Performing	Purchased	Other	Performing	Purchased	Other	
1. Debt securities:	-	-	-	-	-	-	
a) Governments	-	-	-	-	-	-	
b) Other Public institutions	-	-	-	-	-	-	
c) Other issuers	-	-	-	-	-	-	
non-financial companies	-	-	-	-	-	-	
financial companies	-	-	-	-	-	-	
insurance companies	-	-	-	-	-	-	
other	-	-	-	-	-	-	
2. Loans to:	1,209,125	1,059	102,452	1,375,039	2,216	82,000	
a) Governments	236,261	-	736	273,962	-	1,631	
b) Other Public institutions	440,749	1,059	58,924	521,021	2,216	40,655	
c) Other parties	532,115	-	42,792	580,056	-	39,714	
non-financial companies	249,579	-	41,183	252,569	-	38,198	
financial companies	15,361	-	-	199,872	-	-	
insurance companies	2	-	1	-	-	-	
other	267,173	-	1,608	127,614	-	1,516	
TOTAL	1,209,125	1,059	102,452	1,375,039	2,216	82,000	

### **SECTION 10 - EQUITY INVESTMENTS - ITEM 100**

### 10.1 Equity investments: information on investment relationships

Names	Registered office	Interest %	% of votes available
A. Wholly-controlled enterprises			
1. S.F. Trust Holdings Ltd	London	100%	100%
2. Beta StepStone S.p.A.	Milan	100%	100%
3. Largo Augusto Servizi e Sviluppo S.r.l.	Milan	100%	100%
C. Companies under considerable control			
1. CS Union S.p.A.	Cuneo, Italy	10.00%	10.00%

### 10.2 Significant equity investments: book value, fair value and dividends earned

### 10.3 Significant equity investments: accounting information

Names	Cash and cash equivalents	Financial assets	Non-financial assets	Financial liabilities	Non-financial liabilities	Total income	Interest margin	Net value adjustments to property and equipment/intangible assets	Profit (Losses) before tax from continuing operations	Profit (Losses) after tax from continuing operations	Profit (Loss) on groups of assets held for sale after tax	Profit (loss for the year)	Other income items (after taxes)	Overall profitability
A. Wholly- controlled enterprises														
1. S.F. Trust Holdings Ltd	-	63	682	1,157	151	-	(46)	(6)	(199)	(199)	-	(199)	-	(199)
2. Beta Stepstone S.p.A.	2	83,917	5,316	19,575	7,297	3,051	2.606	(8)	1,638	1,288	-	1,288	-	1,288
3. Largo Augusto Servizi e Sviluppo S.r.l.	-		22,636	18,566	200	-	(61)	-	(160)	(130)	-	(130)	-	(130)

# 10.4 Non-significant equity investments: accounting information

Names	Book value of equity investments	Total assets	Total liabilities	Total income	Profit (Losses) after tax from continuing operations	Profit (Loss) on groups of assets held for sale after tax	Profit (loss for the year)	Other income items (after taxes)	Overall profitability
C. Companies under considerable control									
1. CS Union S.p.A	2,378	40,148	36,661	8,440	9,389	-	526	-	526

The figures are presented in accordance with the International Accounting Standards.

### 10.5 Equity investments: annual changes

Items/Values	31/12/2016	31/12/2015
A. Opening balance	2,377	2,377
B. Increases	60,707	-
B.1 Purchases	60,707	-
B.2 Write-backs	-	-
B.3 Revaluations	-	-
B.4 Other changes	-	-
C. Decreases	1,456	-
C.1 Sales	1,456	-
C.2 Impairment losses	-	-
C.3 Other changes	-	-
D. Closing balance	61,628	2,377
E. Total revaluations	-	-
F. Total impairment losses	-	-

On 28 June 2016 the sale of part of the interest in CS Union was finalised (with sale to Axactor of 15.8% of CS Union's share capital held by Banca Sistema).

Banca Sistema will continue to hold a 10% interest in the company.

Instead, on 1 July 2016 the acquisition of Beta Stepstone S.p.A. was finalised for an amount equal to

Euro 57.2 million.

The acquisition price includes a share of late payment interest not yet collected by Beta of approximately € 16.3 million; an identical amount was paid as a security deposit and will be released to the seller only after the collection of the aforementioned late payment interest.

#### SECTION 11 - PROPERTY, PLANT AND EQUIPMENT - ITEM 110

#### 11.1 Property, plant and equipment: composition of the assets valued at cost

Assets/Values	31/12/2016	31/12/2015
1.Property and equipment owned	812	1,047
a) land	-	-
b) buildings	-	-
c) furniture	247	282
d) electronic equipment	565	765
e) other	-	-
2. Property and equipment acquired under finance lease	-	-
a) land	-	-
b) buildings	-	-
c) furniture	-	-
d) electronic equipment	-	-
e) other	-	-
TOTAL	812	1,047

The property and equipment are recorded in the financial statements in accordance with the general acquisition cost criteria, including the accessory charges and any other expenses incurred to place the assets in in conditions useful for the company, in addition to indirect costs for the portion reasonably attributable to assets that refer to the costs incurred, as at the end of FY 2015.

### Percent depreciation:

Office furniture: 12%Furnishings: 15%

• Electronic machinery and miscellaneous equipment: 20%

Assets less than Euro 516: 100%

### 11.5 Property and equipment for business use: annual changes

	Land	Buildings	Furniture	Electronic equipment	Other	Total
A. Gross opening balances	-	•	947	1,541	-	2,488
A.1 Total net value reductions	-	-	665	776	54	1,495
A.2 Net opening balances	-	-	282	765	-	1,047
B. Increases	-	-	7	7	-	14
B.1 Purchases	-	-	7	7	-	14
B.2 Capitalized improvement expenses	-	-	-	-	-	-
B.3 Write-backs	-	-	-	-	-	-
B.4 Positive changes in fair value						
allocated to	-	-	-	-	-	-
a. shareholders' equity	-	-	-	-	-	-
b. income statement	-	-	-	-	-	-
B.5 Positive foreign exchange differences	-	-	-	-	-	-
B.6 Transfers of properties held						
for investment	-	-	-	-	-	-
B.7 Other changes	-	-	-	-	-	-
C. Decreases	-	-	42	207	-	249
C.1 Sales	-	-	-	-	-	-
C.2 Depreciation	-	-	42	207	-	249
C.3 Value adjustments for						
impairment allocated to	-	-	-	-	-	-
a. shareholders' equity	-	-	-	-	-	-
b. income statement	-	-	-	-	-	-
C.4 Negative changes in fair value						
allocated to	-	-	-	-	-	-
a. shareholders' equity	-	-	-	-	-	-
b. income statement	-	-	-	-	-	-
C.5 Negative foreign exchange differences	-	-	-	-	-	-
C.6 Transfers to:	-	-	-	-	-	-
a. property and equipment held						
for investment	-	-	-	-	-	-
b. assets held for sale	-	-	-	-	-	-
C.7 Other changes	-	-	-	-	-	-
D. Net closing balance	-	-	247	565	-	812
D.1 Total net value reductions	-	-	707	983	54	1,744
D.2 Gross closing balance	-	-	954	1,548	-	2,502
E. Valuation at cost	- )	- )	247	565	<u> </u>	812

#### 12.1 Intangible assets: breakdown by type of asset

	31/12	2/2016	31/12/2015		
Assets/Values	Finite useful life	Indefinite useful life	Finite useful life	Indefinite useful life	
A.1 Goodwill	-	1,786	-	1,786	
A.2 Other intangible assets	35	-	86	-	
A.2.1 Assets measured at cost:	35	-	86	-	
a. Internally generated intangible assets	-	=	-	-	
b. Other assets	35	-	86	-	
A.2.2 Assets measured at fair value	-	-	-	-	
a. Internally generated intangible assets	-	-	-	-	
b. Other assets	-	-	-	-	
TOTAL	35	1,786	86	1,786	

The other intangible assets are recorded at purchase cost including also accessory costs, and are systematically amortized over a period of 5 years. The item mainly refers to software.

The goodwill originates from the merger by incorporation of the subsidiary Solvi S.r.l. which took place in 2013. Subsequent to the merger, the former Solvi's assets were fully integrated in those of the Bank with the purpose of pursuing efficiencies both in terms of expected synergies with the other businesses and in terms of overall operating costs. Since the activities once performed by Solvi Srl, now fully integrated, and inseparable from the rest of Banca Sistema's operations, the Bank is not currently able to distinguish the expected cash flows of the merged entity from those of the Bank itself.

In the specific case, therefore, the goodwill of  $\in$  1.8 million recorded in the financial statements is an asset

that cannot be separated from the rest of the bank.

In particular, the impairment test pursuant to IAS 36 requires that the recoverable value of goodwill be greater than its book value in the financial statements; in detail, as provided for by paragraph 18 of IAS 36, the recoverable amount has been defined as "the higher of the fair value of an asset or of a cash-generating unit having deducted sales costs and its value in use".

Specifically, the impairment test was conducted referring to the "Value in use" based on the flows indicated in the 2016 Budget, in the Bank's business plan in relation to the 2015-2018 period and to a forecast of expected cash flows for the 2019-2020 period, conservatively assuming an estimated growth rate of 1.2% on an annual basis.

The main parameters used for estimation purposes were as follows:

Risk Free Rate + country risk premium	1.5%
Equity Risk Premium	5.5%
Beta	1.4%
Cost of equity	8.2%
Growth rate "g"	2.0%

The estimated value in use obtained based on the parameters used and the growth assumptions is considerably greater than shareholders' equity as at

31 December 2016. Furthermore, considering that the use value was determined via recourse to estimates and assumptions that may introduce elements of uncertainty,

sensitivity analysis - as required by the accounting standards of reference - were performed with the purpose of verifying the variations of the results previously obtained as a function of the basic assumptions and parameters.

In particular, the quantitative exercise was completed by a stress test of the parameters relative to at the Bank's growth rate and the discounting rate of the expected cash flows (quantified in an isolated or simultaneous movement of 50bps), that confirmed the absence of impairment indicators, confirming a value in use once again significantly greater than the book value of goodwill in the financial statements.

In virtue of all that above, no qualitative trigger events that suggest a need for impairment having been identified, the Division deem it appropriate to not writedown the book value of goodwill posted in the financial statements as at 31 December 2016.

12.2 Intangible assets: annual changes		Other intangible assets: generated internally		Other intangible assets: Other		
	Goodwill	Def	Indef	Def	Indef	Total
A. Opening balance	1,786	-	-	3,100	-	4,886
A.1 Total net value reductions	-	-	-	3,014	-	3,014
A.2 Net opening balances	1,786	-	-	86	-	1,872
B. Increases	-	-	-	-	-	-
B.1 Purchases	-	-	-	-	-	-
B.2 Increases in internal intangible assets	-	-	-	-	-	-
B.3 Write-backs	-	-	-	-	-	-
B.4 Positive changes in fair value	-	-	-	-	-	-
- of shareholders' equity	-	-	-	-	-	-
- income statement	-	-	-	-	-	-
B.5 Positive foreign exchange differences	-	-	-	-	-	-
B.6 Other changes	-	-	-	-	-	-
C. Decreases	-	-	-	51	-	51
C.1 Sales	-	-	-	-	-	-
C.2 Impairment losses	-	-	-	51	-	51
- Amortization	-	-	-	51	-	51
- Write-downs	-	-	-	-	-	-
+ shareholders' equity	-	-	-	-	-	-
+ income statement	-	-	-	-	-	-
C.3 Negative changes in fair value	-	-	-	-	-	-
- of shareholders' equity	-	-	-	-	-	-
- income statement	-	-	-	-	-	-
C.4 Transfers of held-for-sale non-current						
assets	-	-	-	-	-	-
C.5 Negative foreign exchange differences	-	-	-	-	-	-
C.6 Other changes	-	-	-	-	-	-
D. Net closing balance	1,786	-	-	35	-	1,821
D.1 Total net value adjustments	-	-	-	3,065	-	3,065
E. Gross closing balance	1,786	-	-	3,100	-	4,886
F. Valuation at cost	1,786	[ -]	[ <del>-</del> ]	35	[ -]	1,821

**Key** - Def: of definite duration | Indef: of indefinite duration

The item goodwill refers to the incorporation of the subsidiary Solvi S.r.I. which took place on 1 August 2013.

### SECTION 13 - TAX ASSETS AND TAX LIABILITIES - ITEM 130 OF ASSETS AND ITEM 80 OF LIABILITIES

Below is the breakdown of the assets for current taxes

	31/12/2016	31/12/2015
Current tax assets	8,777	11,740
IRES prepayments	6,920	9,228
IRAP prepayments	1,806	2,481
Other	50	31
Current tax liabilities	(8,158)	(8,204)
IRES tax and duty reserve	(5,994)	(6,438)
IRAP tax and duty reserve	(2,129)	(1,684)
Substitute tax reserve	(34)	(82)
Total	619	3,537

### 13.1 Deferred tax assets: breakdown

	31/12/2016	31/12/2015
Prepaid tax assets through profit and loss:	3,784	3,197
Receivable write-downs	1,647	1,807
Extraordinary transactions	844	1,053
Other	1,293	337
Prepaid tax assets through shareholders' equity:	551	618
Extraordinary transactions	551	618
Total	4,335	3,815

### 13.2 Deferred tax liabilities: breakdown

	31/12/2016	31/12/2015
Deferred tax liabilities through profit and loss:	3,234	598
Late payment interest not collected	3,231	595
AFS (available-for-sale) securities	-	-
Other	3	3
Deferred tax liabilities through shareholders' equity:	336	206
AFS (available-for-sale) securities	336	206
Total	3,570	804

### 13.3 Changes in deferred tax assets through profit and loss

	31/12/2016	31/12/2015
1. Initial amount	3,197	2,434
2. Increases	1,086	1,259
2.1 Deferred tax assets recorded in the year	1,086	1,259
a. relative to previous financial years	-	-
b. due to the changes in accounting policies	-	-
c. write-backs	-	-
d. other	1,086	1,259
2.2 New taxes or tax rate increases	-	-
2.3 Other increases	-	-
3. Decreases	499	496
3.1 Deferred tax assets annulled in the year	499	496
a) reversals	499	496
b) write-downs for uncollectible amounts	-	-
c) changes in accounting policies	-	-
d) other	-	-
3.2 Tax rate reductions	-	-
3.3 Other decreases	-	-
a. transformation in tax receivables pursuant to Law 214/2011	-	-
b. other	-	-
4. Final amount	3,784	3,197

### 13.3.1 Change in deferred tax assets pursuant to Law 214/2011.

	31/12/2016	31/12/2015
1. Initial amount	2,658	2,261
2. Increases	0	450
3. Decreases	285	53
3.1 Reversals	72	33
3.2 Transformations in tax receivables	-	-
a) deriving from losses for the year	-	-
b) deriving from tax losses	-	-
3.3 Other decreases	213	20
4. Final amount	2,373	2,658

### 13.4 Change in deferred tax liabilities (through profit and loss)

	31/12/2016	31/12/2015	
1. Initial amount	598	3	
2. Increases	3,231	595	
2.1 Deferred taxes recorded in the year	3,231	595	
a. relative to previous financial years	-	-	
b. due to the changes in accounting policies	-	-	
c. other	3,231	595	
2.2 New taxes or tax rate increases	-	-	
2.3 Other increases	-	-	
3. Decreases	595	-	
3.1 Deferred taxes annulled in the year	595	-	
a. reversals	-	-	
b. due to the changes in accounting policies	-	-	
c. other	595	-	
3.2 Tax rate reductions	-	-	
3.3 Other decreases	-	-	
4. Final amount	3,234	598	

### 13.5 Change in deferred tax assets (recorded in equity)

	31/12/2016	31/12/2015
1. Initial amount	618	277
2. Increases	37	445
2.1 Deferred tax assets recorded in the year	37	445
a. relative to previous financial years	-	-
b. due to the changes in accounting policies	-	-
c. other	37	445
2.2 New taxes or tax rate increases	-	-
2.3 Other increases	-	-
3. Decreases	104	104
3.1 Deferred tax assets annulled in the year	104	104
a. reversals	104	104
b. write-downs for uncollectible amounts	-	-
c. due to the changes in accounting policies	-	-
d. other	-	-
3.2 Tax rate reductions	-	-
3.3 Other decreases	-	-
4. Final amount	551	618

### 13.6 Change in deferred tax liabilities (recorded in equity)

	31/12/2016	31/12/2015	
1. Initial amount	206	11	
2. Increases	336	206	
2.1 Deferred taxes recorded in the year	336	206	
a) relative to previous financial years	-	-	
b) due to the changes in accounting policies	-	-	
c) other	336	206	
2.2 New taxes or tax rate increases	-	-	
2.3 Other increases	-	-	
3. Decreases	206	11	
3.1 Deferred taxes annulled in the year	206	11	
a) reversals	-	-	
b) due to the changes in accounting policies	-	-	
c) other	206	11	
3.2 Tax rate reductions	-	-	
3.3 Other decreases	-	-	
4. Final amount	336	206	

### SECTION 15 - OTHER ASSETS - ITEM 150

#### 15 1 Other assets: breakdown

15.1 Other assets: breakdown		
	31/12/2016	31/12/2015
Tax advances	10,550	10,179
Work in progress	1,592	1,038
Prepayments not related to a specific item	537	266
Trade receivables	386	-
Leasehold improvements	264	572
Other	65	479
Security deposits	54	54
Accrued income not related to a specific item	-	-
	TOTAL 13,448	12,588

The item is mainly composed of tax advances relative to virtual stamp and withholding taxes on interest expense and to the withholding taxes by Capital Gains. The "work in progress items" predominantly relate to bank transfers allocated to their own items and set to zero in January 2017.

### **LIABILITIES**

#### **SECTION 1 - DUE TO BANKS - ITEM 10**

#### 1.1 Due to banks: breakdown by product

Type of transactions/Values	31/12/2016	31/12/2015
1. Due to Central banks	192,850	80,002
2. Due to banks	265,276	282,073
2.1 Current accounts and demand deposits	20,039	10,328
2.2 Term deposits	245,237	271,745
2.3 Loans	-	-
2.3.1 Repurchase agreements	-	-
2.3.2 Other	-	-
2.4 Debts for commitments to repurchase own equity instruments	-	-
2.5 Other payables		
Total	458,126	362,075
Fair value - Level 1	-	-
Fair value - Level 2	-	-
Fair value - Level 3	458,126	362,075
Fair value	458,126	362,075

The item increased compared to 31 December 2015 due to a rise in funding from the ECB.

In June 2016, Banca Sistema participated in the second plan of targeted long-term refinancing operations,

TLTRO-II, for a maximum available amount of  $\in$  123 million. Total funding from the ECB in the amount of  $\in$  192.8 million was obtained against trade receivables and government bonds.

#### **SECTION 2 - DUE TO CUSTOMERS - ITEM 20**

### 2.1 Due to customers: breakdown by product

Type of transactions/Values		31/12/2016	31/12/2015
1. Current accounts and demand deposits		451,229	335,541
2. Term deposits		443,396	572,357
3. Loans		362,163	939,583
3.1 Repurchase agreements		295,581	909,089
3.2 Other		66,582	30,494
4. Debts for commitments to repurchase own equity instruments		-	-
5. Other amounts due		55	30,858
	Total	1,256,843	1,878,339
Fair value - Le	evel 1	-	-
Fair value - Le	evel 2	-	-
Fair value - Le	evel 3	1,256,843	1,878,339
Total Fair	value	1,256,843	1,878,339

The item other payables includes collections of € 35.6 million from Cassa Depositi e Prestiti, against a guarantee comprising solely loans to SMEs by the Bank.

This also includes payables for receivables acquired but not funded and a payable to assigning companies for factoring operations.

#### **SECTION 3 - SECURITIES ISSUED - ITEM 30**

### 3.1 Securities issued: breakdown by product

	31/1		31/12/2016			31/12	/2015	
Type of securities/			Fair Value				Fair Value	
Values	Book value	Level	Level 2	Level 3	Book value	Level 1	Level 2	Level 3
A. Securities								
1. Bonds	90,330	-	-	90,330	20,102	ı	-	20,102
1.1 structured	-	-	-	-	-	-	-	-
1.2 other	90,330	-	-	90,330	20,102	-	-	20,102
2. Other securities	-	-	-	-	-	-	-	-
2.1 structured	-	-	-	-	-	-	-	-
2.2 other	-	-	-	-	-	-	-	-
TOTAL	90,330	-	- )	90,330	20,102	-	- ]	20,102

In May 2016, the Bank placed a bond loan of € 70 million maturing on 3 May 2018 at institutional investors.

This allowed the diversification of the funding sources and a significant increase in duration of the same.

### 3.2 Breakdown of item 30 'Securities issued": subordinated securities

	Issuer	Type of issue	Coupon	Maturity date	Nominal value	IAS value
Tier 1 capital	Banca Sistema	Innovative equity instruments: mixed rate-	Until 13 June 2023, fixed rate at 7%	Perpetual	8,000	8,018
ilei I Capitai	S.p.A.	ISIN IT0004881444	From 14 June 2023 float-ing rate 6-month Euribor + 5.5%			
Tier 2 capital	Banca Sistema S.p.A.	Subordinate ordinary loans (Lower Tier 2): ISIN IT0004869712	6-month Euribor + 5.5%	15/11/2022	12,000	12,085
TO	ΓAL				20,000	20,103

### **SECTION 8 - TAX LIABILITIES - ITEM 80**

The breakdown as well as the change in the deferred tax liabilities were illustrated in Part B Section 13 of assets in these notes to the financial statements.

### **SECTION 10 - OTHER LIABILITIES - ITEM 100**

### 10.1 Other liabilities: breakdown

	31/12/2016	31/12/2015
Work in progress	26,812	32,784
Tax payables to the Tax Authority and other tax authorities	9,133	11,989
Payments received in the reconciliation phase	8,234	1,823
Accrued expenses	6,398	4,292
Trade payables	5,259	2,239
Due to employees	1,651	1,377
Pension repayments	450	518
Due to group companies	138	400
Other	13	195
TOTAL	58,088	55,617

#### **SECTION 11 - EMPLOYEE TERMINATION INDEMNITIES - ITEM 110**

The actuarial value of the fund was calculated by an external actuary, who issued his appraisal.

#### 11.1 Employee termination indemnities: annual changes

	31/12/2016	31/12/2015
A. Opening balance	1,303	1,173
B. Increases	557	562
B.1 Allowances of the year	426	524
B.2 Other changes	132	38
C. Decreases	221	432
C.1 Benefits paid	197	347
C.2 Other changes	23	85
D. Closing balance	1,640	1,303
TOTAL	1,640	1,303

The increase in "Other changes" refers to the actuarial adjustment amount accounted for in 2016.

The other decreases mainly refer to employee termination indemnities paid in 2016.

The technical valuations were conducted on the basis of the assumptions described in the following table:

Annual discount rate	1.31%
Annual inflation rate	1.50% for 2016
	1.80% for 2017
	1.70% for 2018
	1.60% for 2019
	2.00% from 2020 onwards
Annual termination indemnities rate increase	2.625% for 2016
	2.850% for 2017
	2.775% for 2018
	2.700% for 2019
	3.000% from 2020 onwards
Annual real salary increase rate	1.00%

The discount rate used for determining the present value of the obligation was calculated, pursuant to paragraph 83 of IAS 19, from the Iboxx Corporate AA index with 10+ duration during the valuation month.

To this end, a choice was made to select the yield with a duration comparable to the duration of the set of workers subject to valuation.

### SECTION 12 - PROVISIONS FOR RISKS AND CHARGES - ITEM 120

### 12.1 Provision for risks and charges: breakdown

Items/Values	31/12/2016	31/12/2015
1. Post-employment benefit		
2. Other provisions for risks and charges	279	349
2.1 Legal disputes	-	-
2.2 Personnel charges	279	279
2.3 Other	-	70
TOTAL	279	349

<sup>&</sup>quot;Other provisions" predominantly refer to the deferred part of bonus.

### 12.2 Provision for risks and charges: annual changes

	Post-emploment	Other	Tatal
	benefit	provisions	Total
A. Opening balance	-	349	349
B. Increases	-	-	-
B.1 Allowances of the year	-	-	-
B.2 Time value changes	-	-	•
B.3 Changes due to discount rate changes	-	-	•
B.4 Other changes	-	-	-
C. Decreases	-	70	70
C.1 Uses in the year	-	-	-
C.2 Changes due to discount rate changes	-	=	-
C.3 Other changes	-	70	70
D. Closing balance	-	279	279

### 14.1 "Share capital" and "Treasury shares": breakdown

The share capital of Banca Sistema is composed by 80,421,052 ordinary shares with a par value of  $\in 0.12$ . for total paid-in share capital of  $\in 9,651$  thousand. All outstanding shares have regular dividend entitlement from 1 January. Based on evidence from the Shareholders' Register and more recent information available, as at 2 July 2015 the shareholders with stakes of more than 5%, the threshold above which Italian law (art. 120 of the Consolidated Law on Finance) requires disclosure to the investee company and Consob, were as follows:

SHAREHOLDERS	% HELD
SGBS S.r.I. (Management Company)	23.10%
Garbifin	0.50%
Fondazione Sicilia	7.40%
Fondazione Cassa di Risparmio di Alessandria	7.40%
Fondazione Pisa	7.40%
Schroders Group	6.70%
Market	47.50%

As at 31 December 2016 Banca Sistema held 25,000 treasury shares of the company to service the incentive plan for the Group's key personnel.

The breakdown of the Bank's equity is shown below:

	Amount 2016	Amount 2015
1. Share capital	9,651	9,651
2. Share premium reserve	39,352	39,435
3. Reserves	39,686	26,930
4. (Treasury shares)	(53)	-
5. Valuation reserves	517	350
6. Equity instruments	-	-
7. Profit (loss) for the period	24,481	17,037
	TOTAL 113,634	93,403

For changes in reserves, please refer to the statement of changes in equity.

### 14.2 Share capital - Parent Company's number of shares: annual changes

Items/Types	Ordinary	Other
A. Initial number of shares	80,421,052	-
fully paid-up	80,421,052	-
not fully paid-up	-	-
A.1 Treasury shares (-)	-	-
A.2 Outstanding shares: opening balance	80,421,052	-
B. Increases	-	-
B.1 New issues	-	-
on payment:	-	
- business combination transactions	-	-
- conversion of bonds	-	-
- exercising warrants	-	-
- other	-	-
without consideration:	-	
- in favour of employees	-	-
- in favour of directors	-	-
- other	-	-
B.2 Disposal of treasury shares	-	-
B.3 Other changes	-	-
C. Decreases	-	-
C.1 Cancellation	-	-
C.2 Purchase of treasury shares	-	-
C.3 Company disposal transactions	-	-
C.4 Other changes	-	-
D. Outstanding shares: closing balance	80,421,052	-
D.1 Treasury shares (+)		-
D.2 Existing shares at the end of the year	80,421,052	-
fully paid-up	80,421,052	-
not fully paid-up	-	-

### 14.4 Reserves earnings: other information

In compliance with Art. 2427(7 bis) of the Italian Civil Code, below is the detail of the shareholders' equity item revealing the origin and possibility of use and distributability.

Nature	Value as at 31/12/2016	Possibility of use	Quota available
A. Share capital	9.651	-	-
B. Capital reserves:		-	-
Share-premium reserve	39.352	A,B,C	1
Reserve for loss recorded		-	1
C. Reserves earnings:		-	1
Legal reserves	1.930	В	-
Valuation reserve	517	-	1
Merger reserve	435	A,B,C	1
Profit from previous year	36.637		
Treasury share reserve	1.478	A,B,C	-
Paid for future capital increase	-	-	-
D. Other reserves	(794)		
Treasury shares	(53)	-	-
TOTAL	89.153	-	-
Net profit	24.481	-	-
TOTAL EQUITY	113.634	-	
Non-distributable quota	-	-	-
Distributable quota	_	-	-

Key:
A: for share capital increase
B: to hedge losses
C: for distribution to shareholders

### **OTHER INFORMATION**

#### 1. Guarantees issued and commitments

The item "financial-bank guarantees issued" includes the commitments taken on with the interbank guarantee systems; the item "Irrevocable commitments to disburse funds" is relative to the equivalent value of the securities to receive for transactions to be settled.

Transactions	31/12/2016	31/12/2015
1) Financial guarantees issued	45	671
a. Banks	-	-
b. Customers	45	671
2) Commercial guarantees issued	-	45
a. Banks	-	45
b. Customers	-	-
3) Irrevocable commitments to disburse funds	-	-
a. Banks	-	-
I) for specified use	-	-
II) for unspecified use	-	-
b. Customers	-	-
I) for specified use	-	-
II) for unspecified use	-	-
4) Commitments underlying credit derivatives: protection sales	-	-
5) Assets pledged for third-party commitments	-	-
6) Other commitments	-	-
TOTAL	. 45	716

### 2. Assets pledged as collateral of liabilities and commitments

Portfolios	31/12/2016	31/12/2015
1. Financial assets held for trading	-	-
2. Financial assets at fair value through profit and loss	-	-
3. Financial assets available for sale	402,657	771,332
4. Financial assets held to maturity	-	-
5. Due from banks	<del>-</del>	-
6. Loans to customers	314,931	107,242
7. Property and equipment	-	-

### 4. Management and dealing on behalf of third parties

Type of services	Amount
1. Execution of orders on behalf of customers	-
a) Purchases	-
1. regulated	-
2. non-regulated	-
b) Sales	-
1. regulated	-
2. non-regulated	-
2. Portfolio management	-
a) individual	-
b) collective	-
3. Securities custody and administration	1,158,667
a) third-party securities under custody: related to the performance of	-
depositary bank services (excluding asset management)	-
1. securities issued by the bank drafting the financial statements	-
2. other securities	-
b) third-party securities under custody (excluding asset management): other	37,343
1. securities issued by the bank drafting the financial statements	3,846
2. other securities	33,497
c) third-party securities deposited with third parties	37,343
d) property deeds deposited with third parties	1,121,324
4. Other transactions	-

# PART C - INFORMATION ON THE INCOME STATEMENT

### SECTION 1 - INTEREST - ITEMS 10 AND 20

#### 1.1. Interest and similar income: breakdown

Items/Technical forms	Debt securities	Loans	Other transactions	31/12/2016	31/12/2015
1. Financial assets held for trading	-	-	-	-	-
2. Financial assets available for sale	(242)	-	-	(242)	813
3. Financial assets held to maturity	-	-	-	-	-
4. Due from banks	-	16	-	16	8
5. Loans to customers	-	84,085	-	84,085	78,437
6. Financial assets at fair value through profit and loss	-	-	-	-	-
7. Hedging derivatives	-	-	-	-	-
8. Other assets	-	-	-	-	-
TOTAL	(242)	84,101		83,859	79,258

The negative performance of the securities portfolio, a result of the ECB's interest rate policy, should be linked to the funding cost which was positive. Overall, the carry trade remains positive.

### 1.4 Interest expense and similar expense: breakdown

Items/Technical forms	Payables	Securities	Other transactions	31/12/2016	31/12/2015
1. Due to Central banks	7	-	-	7	84
2. Due to banks	1,825	-	-	1,825	1,115
3. Due to customers	11,385	-	-	11,385	18,585
4. Securities issued	-	2,141	-	2,141	1,228
5. Financial liabilities held for trading	1	-	-	-	-
6. Financial liabilities at fair value through profit and loss	1	-	-	-	-
7. Other liabilities and provisions	-	-	-	-	-
8. Hedging derivatives	1	-	-	-	-
TOTAL	13,217	2,141		15,358	21,012

### SECTION 2 - NET FEE AND COMMISSION INCOME - ITEMS 40 AND 50

### 2.1 Fee and commission income: breakdown

Type of services/Values	31/12/2016	31/12/2015
a. guarantees given	1	3
b. credit derivatives	-	-
c. management, dealing and consultancy services:	173	332
1. trading in financial instruments	27	-
2. currency trading	-	-
3. portfolio management	-	-
3.1. individual	-	-
3.2. collective	-	-
4. custody and administration of securities	1	2
5. depositary bank	-	-
6. placement of securities	58	25
7. income from reception and transmission of orders	48	46
8. consultancy services	-	-
8.1. on investments	-	-
8.2. on financial structure	-	-
9. distribution of third party services	39	259
9.1. portfolio management	-	-
9.1.1. individual	-	-
9.1.2. collective	-	-
9.2. insurance products	39	259
9.3. other products	-	-
d. collection and payment services	90	54
e. servicing related to securitisations	-	-
f. services related to factoring	8,749	10,905
g. tax collection services	-	-
h. management of multilateral trading facilities	-	-
i. management of current accounts	69	77
j. other services	1,423	1,372
TOTAL	. 10,505	12,743

### 2.2 Fee and commission income: distribution channels of products and services

Channels/Values	31/12/2016	31/12/2015
A) c/o its respective branches:	58,034	284
1. portfolio management	-	-
2. placement of securities	57,995	25
3. third-party services and products	39	259
B) door-to-door sales:	-	-
1. portfolio management	-	-
2. placement of securities	-	-
3. third-party services and products	-	-
C) other distribution channels:	-	-
1. portfolio management	-	-
2. placement of securities	-	-
3. third-party services and products	-	-

### 2.3 Fee and commission expense: breakdown

Services/Values		31/12/2016	31/12/2015
A) guarantees received		87	62
B) credit derivatives		-	63
C) management, dealing and consultancy services:		633	359
1. trading in financial instruments		70	108
2. currency trading		-	-
3. portfolio management		-	-
3.1 own portfolio		-	-
3.2 third party portfolios		-	-
4. custody and administration of securities		8	-
5. placement of financial instruments		-	-
6. 'out-of-branch' sale of financial instruments, products and services		555	251
D) collection and payment services		137	141
E) other services		1,023	946
	TOTAL	1,880	1,571

### SECTION 3 - DIVIDENDS AND SIMILAR INCOME - ITEM 70

### 3.1 Dividend and similar income: breakdown

		31/12/2016		31/12/2015	
	Items/Income	dividends	income from units of UCI	dividends	income from units of UCI
В.	Financial assets available for sale	227	-	-	-
D.	Equity investments	86	-	33	-
	Total	313	-	33	-

### SECTION 4 - PROFIT (LOSS) ON TRADING - ITEM 80

### 4.1 Profit (losses) on trading: breakdown

Operations/Income items	Capital gains (A)	Profits from trading (B)	Capital loss (C)	Losses from trading (D)	Net result ([(A+B) - (C+D)]
1. Held for trading financial assets	-	5	(108)	-	(103)
1.1 Debt securities	-	-	-	-	-
1.2 Equities	-	5	(108)	-	(103)
1.3 Units of UCI	-	-	-	-	-
1.4 Loans	-	-	-	-	-
1.5 Other	-	-	-	-	-
2. Financial liabilities held for trading	-	-	-	-	-
2.1 Debt securities	-	-	-	-	-
2.2 Payables	-	-	-	-	-
2.3 Other	-	-	-	-	-
3. Other financial assets and liabilities: foreign exchange differences	-	-	-	-	(2)
4. Derivative instruments	-	-	-	-	-
4.1 Financial derivatives:	-	-	-	-	-
On debt securities and interest rates	-	-	-	-	-
On securities and stock indices	-	-	-	-	-
On currencies and gold	-	-	-	-	-
Other	-	-	-	-	-
4.2 Credit derivatives	-	-	-	-	-
TOTAL	-	5	(108)	-	(105)

### SECTION 6 - PROFIT (LOSS) FROM DISPOSAL/REPURCHASE - ITEM 100

### 6.1 Profit (loss) from disposal/repurchase: breakdown

Items/Income components		31/12/2016			31/12/2015		
		Losses	Net income (loss)	Profits	Losses	Net income (loss)	
Financial assets							
1. Due from banks	-	-	-	-	-	-	
2. Loans to customers	-	-	-	-	-	-	
3. Financial assets available for sale	1,476	(196)	1,280	-	(137)	-	
3.1 Debt securities	1,279	(196)	1,083	-	(137)	-	
3.2 Equities	197	-	197	-	-	-	
3.3 Units of UCI	-	-	-	-	-	-	
3.4 Loans	-	-	-	-	-	-	
4. Financial assets held to maturity	-	-	-	-	-	-	
TOTAL ASSETS	1,476	(196)	1,280	-	(137)	-	
Financial liabilities							
1. Due to banks	-	-	-	-	-	-	
2. Due to customers	-	-	-	-	-	-	
3. Securities issued	-	-	-	-	-	-	
TOTAL LIABILITIES			·	-	-		

### SECTION 8 - NET VALUE ADJUSTMENTS/WRITE-BACKS DUE TO IMPAIRMENT - ITEM 130

### 8.1 Net value adjustments due to loan impairment: breakdown

	Impair	Impairment losses (1)		Write-backs (2)					
	Individual			Individual		Collective			
Items/Income components	Write-offs	Write-offs Other						31/12/2016	31/12/2015
				А	В	А	В		
A. Due from banks:	-	-	-	-	-	-	-	-	-
loans	-	-	-	-	-	-	-	-	-
debt securities	-	-	-	-	-	-	-	-	-
B. Loans to customers:	(16)	(9,622)	(674)	-	-	86	-	(10,226)	(5,440)
Non-performing loans purchased	-	-	-	-	-	-	-	-	-
loans	-	-		-	-	-	-	-	-
debt securities	-	-		-	-	-	-	-	-
Other receivables	(16)	(9,622)	(674)	-	-	86	-	(10,226)	(5,440)
loans	(16)	(9,622)	(674)	_	_	86	-	(10,226)	(5,440)
debt securities	-	-	-	-	-	-	-	-	-
C. Total	(16)	(9,622)	(674)	-	-	86	-	(10,226)	(5,440)

### **SECTION 9 - ADMINISTRATIVE EXPENSES - ITEM 150**

### 9.1 Personnel expense: breakdown

Other benefits in favour of employees include a gross variable component recognised to the management and linked to the Bank's listing.

Type of expenditure / Values	31/12/2016	31/12/2015
1) Employees	13,062	15,625
a) wages and salaries	8,369	7,651
b) social security charges	2,012	1,770
c) termination indemnities	-	-
d) supplementary benefits	-	-
e) allowance to the provision for employee termination indemnities	486	354
f) allowance to the provision for pensions and similar obligations:	-	-
- defined contribution plans	-	-
- defined benefit plans	-	-
g) payments to external pension funds:	249	217
- defined contribution plans	249	217
- defined benefit plans	-	-
h) costs from share-based payments	-	-
i) other benefits in favour of employees	1,946	5,633
2) Other personnel	14	45
3) Directors and statutory auditors	855	532
4) Early retirement costs	-	-
5) Recovery of expenses for employees of the Bank seconded to other entities	-	-
6) Reimbursement of expenses for employees of other entities seconded to the Bank	240	577
TOTAL	14,171	16,779

### 9.2 Average number of employees by category

### Personnel

a) Executives:	17
b) Managers:	36
c) Remaining employees:	80

### 9.3 Other administrative expenses: breakdown

Type of expenditure / Values	2016	2015
Consultancy	4,945	3,998
Servicing and collection activities	4,337	6,958
Computer expenses	3,557	2,980
Resolution Fund	1,967	2,469
Indirect taxes and duties	1,917	2,481
Rent and related fees	1,839	1,690
Car hire and related fees	705	619
Expense reimbursement and entertainment	558	418
Other	456	571
Infoprovider expenses	305	323
Auditing fees	294	874
Membership fees	255	250
Advertising	204	791
Insurance	204	66
Vehicle expenses	169	-
Telephone and postage expenses	153	167
Stationery and printing	103	148
Maintenance of movables and real properties	44	213
Discretionary payments	3	9
TOTAL	22,015	25,025

### SECTION 10 - NET ALLOWANCE FOR RISKS AND CHARGES - ITEM 160

### 10.1 Net allowance for risks and charges: breakdown

Member	2016	2015
Releasing allowance for risks and charges - other risks and charges	69	300
TOTAL	69	300

### SECTION 11 - NET ADJUSTMENTS TO/RECOVERIES ON PROPERTY AND EQUIPMENT - ITEM 170

### 11.1 Net value adjustments to property and equipment: breakdown

Asset/Income item	Amortization (a)	Value adjustments for impairment (b)	Write-backs (c)	Net result (a + b - c)
A. Property and equipment				
A.1 Owned	(248)	-	-	(248)
<ul> <li>Used in operations</li> </ul>	(248)	-	-	(248)
<ul> <li>For investment</li> </ul>	-	-	-	-
A.2 Acquired in financial lease	-	-	-	-
<ul><li>Used in operations</li></ul>	-	-	-	-
<ul> <li>For investment</li> </ul>	-	-	-	-
TOTAL	(248)	-	-	(248)

### SECTION 12 - NET ADJUSTMENTS TO/WRITE-BACKS ON INTANGIBLE ASSETS - ITEM 180

### 12.1 Net adjustments to intangible assets: breakdown

Asset/Income item	Amortization (a)	Value adjustments for impairment (b)	Write-backs (c)	Net income (a + b - c)
A. Intangible assets				
A.1 Owned	(51)	-	-	(51)
Generated internally by the company	-	-	-	-
<ul><li>Other</li></ul>	(51)	-	-	(51)
A.2 Acquired in financial lease	-	-	-	-
TOTAL	(51)	- )	-	(51)

### SECTION 13 - OTHER OPERATING EXPENSES AND INCOME - ITEM 190

### 13.1 Other operating expenses: breakdown

TOTAL	768	498
Other operating expenses	520	241
Amortization on leasehold improvements	248	257
	2016	2015

### 13.2 Other operating income: breakdown

	2016	2015
Reimbursement of expenses on current accounts and deposits for sundry taxes	271	372
Recovery factoring legal expenses	280	-
Recoveries of sundry expenses	25	170
Other Income	406	28
TOTAL	982	570

<sup>&</sup>quot;Reimbursement of expenses on current accounts and deposits for sundry taxes" includes the amounts recovered from customers for the substitute tax on medium and long-term loans and for the stamp tax on current account and security statements of account.

### SECTION 14 - PROFIT (LOSS) FROM EQUITY INVESTMENTS - ITEM 210

Income item/ Values	2016	2015
A Income	2,373	-
1. Revaluations	-	-
2. Profits from disposals	2,373	-
3. Write-backs	-	-
4. Other Income	-	-
B Charges	-	-
1. Write-downs	-	-
2. Value adjustments for impairment	-	-
3. Loss from disposal	-	-
4. Other expenses	-	-
Net income (loss)	2,373	-

Profit from disposal refers to the sale to Axactor of the 15% stake held in CS Union.

### SECTION 18 - TAXES ON INCOME FROM CONTINUING OPERATIONS - ITEM 260

### 18.1 Taxes on income from continuing operations: breakdown

	Item/Values	2016	2015
1.	Current taxes (-)	(8,124)	(8,122)
2.	Changes in current taxes of previous years (+/-)	95	49
3.	Reduction in current taxes of the year (+)	-	-
3.bis	Reduction in current taxes of the year for tax credits pursuant		
	to Law no. 214/2011 (+)	-	-
4.	Changes in deferred tax assets (+/-)	586	763
5.	Changes in deferred tax liabilities (+/-)	(2,636)	(595)
6.	Income tax for the year (-) (-1+/-2+3+/-4+/-5)	(10,079)	(7,905)

### 18.2 Reconciliation between theoretical tax charge and actual fiscal charge of the financial statements

IRES (Corporate Income Tax)	Taxable income	IRES (Corporate Income Tax)	% Change
Theoretical fiscal charge for IRES (Corporate Income Tax)	34,560	(9,504)	27.50%
Permanent increase	1,077	(296)	0.86%
Temporary increase	5,817	(1,600)	4.63%
Permanent decrease	(19,656)	5,406	-15.64%
Actual fiscal charge for IRES (Corporate Income Tax)	21,799	(5,995)	17.34%
IRAP (Regional Business Tax)	Taxable income	IRAP (Regional Business Tax)	% Change
Theoretical fiscal charge for IRAP	34,560	(1,925)	5.57%
Permanent increase	34,716	(1,934)	5.60%
Permanent decrease	(31,052)	1,730	-5.00%
Actual fiscal charge for IRAP	38,224	(2,129)	6.16%
Other fiscal charges			
Total actual fiscal charge for IRES and IRAP	60,023	(8,124)	23.51%

### **SECTION 20 - OTHER INFORMATION**

Nothing to report.

### **SECTION 21 - EARNINGS PER SHARE**

Earnings per share (EPS)	2016
Net income (thousands of Euro)	24,481
Average number of outstanding shares	80,408,552
Earnings per share basic (Euro)	0.304

### PART D - OTHER COMPREHENSIVE INCOME (CONSOLIDATED)

### Analytical statement of other comprehensive income (consolidated)

	Items	Gross amount	Income Tax	Net amount
10.	Profit (loss) for the period			24,481
	Other income items without reversal to the income statement			
20.	Property and equipment	-	-	-
30.	Intangible assets	-	-	-
40.	Defined benefit plans	-	-	(95)
50.	Non-current assets held for sale	-	-	-
60.	Share of valuation reserves connected with investments carried at equity:	-	-	-
	Other income items with reversal to the income statement			
70.	Hedges of foreign investments:			
	a) variazioni di <i>fair value</i>	-	-	-
	b) rigiro a conto economico	-	-	-
	c) altre variazioni	-	-	-
80.	Foreign exchange differences:			
	a) changes in value	-	-	-
	b) reversal to the income statement	-	-	-
	c) other changes	-	-	-
90.	Cash flow hedges :			
	a) changes in fair value	-	=	-
	b) reversal to the income statement	-	-	-
	c) other changes	-	=	-
100.	Financial assets available for sale:	392	130	263
	a) changes in fair value	1,015	336	680
	b) reversal to the income statement			
	- adjustments for impairment losses	-	-	-
	- profit/loss on sale	(623)	(206)	(417)
	c) other changes	-	-	-
110.	Non-current assets held for sale:			
	a) changes in fair value	-	-	-
	b) reversal to the income statement	-	-	-
	c) other changes	-	=	-
120.	Share of valuation reserves connected with investments carried at equity:			
	a) changes in fair value	-	-	-
	b) reversal to the income statement			
	- adjustments for impairment losses	-	-	-
	- profit/loss on sale	-	-	-
	c) other changes	-	-	-
130.	Total other income items	392	130	167
140.	Comprehensive income (10+130)	392	130	24,648

### PART E - INFORMATION CONCERNING RISKS AND RELATIVE HEDGING POLICIES

### **SECTION 1 - RISKS**

### 1.1 Credit risk

### **QUALITATIVE INFORMATION**

In order to manage the significant risks to which it is or could be exposed, Banca Sistema has set up a risk management system that reflects the characteristics, size and complexity of its operations.

In particular, this system hinges on four core principles:

- suitable supervision by relevant company bodies and functions;
- satisfactory risk management policies and procedures;
- suitable methods and instruments to identify monitor and manage risks, with suitable measuring techniques; thorough internal controls and independent reviews.

In order to reinforce its ability to manage corporate risks, the Bank established the Risk Management Committee and ALM - extra-board committee, which supports the CEO in defining strategies, risk policies and profitability targets.

The Risk Management Committee continuously monitors the relevant risks and any new or potential risks arising from changes in the working environment or forwardlooking operations.

With reference to the new regulation in matters of the operation of the internal control system, in accordance with the principle of collaboration between the control functions, the Internal Control and Risk Management Committee (a committee within a committee) was assigned the role of coordinating all the control functions. The methods used to measure, assess and aggregate risks are approved by the Board of Directors, based on proposals from the Risk Division, subject to approval by the Risk Management Committee. In order to measure 'Pillar 1 risks', the Bank has adopted standard methods

to calculate the capital requirements for Prudential Regulatory purposes.

In order to evaluate non-measurable 'Pillar 2 risks', the Bank adopts - where possible - the methods stipulated under Supervisory regulations or those established by trade associations. If there are no such indications, standard market practices by operators working at a level of complexity and with operations comparable to those of the Bank are assessed.

With reference to the new provisions in matters of regulatory supervision (15th update of circular 263 - New regulations for the prudential supervision of banks), a series of obligations on the management and on risk control, including the Risk Appetite Framework (RAF) and the regulatory instructions defined by the Basel Committee were introduced. The Bank associated the strategic objectives to the RAF. The key ratios and the respective levels were assessed and the any revisions needed were made while defining the company's annual objectives.

In particular, the RAF was designed with key objectives to verify that over time, the Plan grows and develops observing capital strength and liquidity obligations, implementing monitoring and alert mechanisms and related series of actions that allow prompt intervention in case of significant discrepancies.

The structure of the RAF is based on specific indicators so-called Key Risk Indicators (KRI) which measure the Bank's solvency in the following areas:

- Share capital
- Liquidity;
- Quality of the credit portfolio;
- Profitability;
- Other specific risks the Bank is exposed to.

Target levels, consistent with the plan's defined values, the level I thresholds, defined as "warning" thresholds, that trigger discussion at Risks Management Committee level and subsequent communication to the Board of Directors and the level II thresholds, that required

direct discussion in the Board of Director's Meeting to determine the actions to be taken are associated with the various key ratios.

The I and II level thresholds are defined with scenarios of potential stress with respect to the plan's objectives and on dimensions having a clear impact for Banca Sistema. Starting from 1 January 2014, the Bank used an integrated reference framework both to identify its own risk appetite and for the internal process entailing the determination of the capital adequacy (Internal Capital Adequacy Assessment Process - ICAAP).

Furthermore, the Internal Capital Adequacy Assessment Process allows the Bank to comply with the public disclosure obligation, with appropriate concerning its capital adequacy, to risk exposure and to the general characteristics of the management, control, and monitoring systems of the risks themselves, (the so-called "third pillar"). As concerns this matter, the Bank fulfils the public disclosure requirements with the issuing of Circular no. 285 of 17 December 2013 "Prudential supervisory provisions for banks" in which the Bank of Italy transposed the Directive 2013/36/EU (CRD IV) of 26 June 2013. This regulation, together with that contained in (EU) Regulations no. 575/2013 (the socalled "CRR") incorporates the standards defined by the Basel Committee on Banking Supervision (the so-called "Basel III").

### 1. General aspects

The prudential supervisory provisions, provide for the banks the possibility to determine the weighting coefficients for the calculation of the capital requirement with respect to credit exposure within the standardised approach based on the creditworthiness ratings issued by External Credit Assessment Institutions (ECAI) of the Bank of Italy. Banca Sistema, as at 31 December 2016, uses the appraisal issued by the ECAI "DBRS", for the exposures to Central Authorities, and Public Sector Institutions and Entities, whereas, as concerns the valuations relative to the regulatory business segment, it uses the agency "Fitch Ratings Ltd".

The identification of a reference ECAI does not

represent in any way, in subject matter or in purposes, an assessment on the merit of the opinions made by the ECAI or a support of the methodologies used, for which the External Credit Assessment Institutions remain solely responsible.

The assessments issued by the rating agencies do not exhaust the creditworthiness assessment process that the Group performs with regard to its customers; rather they represent a further contribution to define the information framework regarding the credit quality of the customer.

The satisfactory appraisal of the borrower's creditworthiness, with regards to capital and income, and of the correct remuneration of the risk, are made based on documentation acquired by the Bank; the information acquired from the Bank of Italy Central Credit Bureau and from other infoproviders, both when decisions are made during the subsequent monitoring, complete the informational framework.

For Banca Sistema, Credit risk is one of the Group's main components of overall exposure; the composition of the credit portfolio predominantly consists of National Institutions of the Public Administration, such local health authorities / Hospitals, Territorial entities (Regions, Provinces and Municipalities) and Ministries that, by definition, entail a very limited default risk.

The main components of Banca Sistema Group's operations that generate credit risk are:

- Factoring activities (with and without recourse);
- Loans to SMEs (with guarantee from the National Guarantee Fund – FNG);
- Acquisition without recourse of salary-/pensionbacked loans;

During the third quarter of 2016, the Bank preventively assessed the impact of ECAI DBRS downgrading Italy (from A- to BBB) after 13 January 2017.

According to the analyses carried out and as subsequently proven, the main consequence of the deterioration of Italy's creditworthiness was a reduction in the collateral to guarantee the refinancing operations, which in any case did not have any particular effect on the Bank's liquidity level.

### 2. Credit Risk Management Policies

### 2.1 Organizational aspects

Banca Sistema's organizational model envisages that the preliminary credit assessment procedure be performed carefully in accordance with the decision-making powers reserved to the decision-making bodies.

In order to maintain high credit quality in its loan portfolio, the Bank, as the Parent Company, deemed it expedient to concentrate all phases relative to the assumption and control of risk control upon its internal structures, thus obtaining, through the specialization of resources and the segregation of functions at each decision-making level, a degree of standardisation in the granting of credit and robust monitoring of the individual positions.

As mentioned above, the Bank's "Underwriting Office". performs the analyses for the granting of credit. The Office performs assessments focused on the separate analysis and extension of credit to counterparties (assignor, debtor) and on this takes place in all normal phases of the credit process, summarized as follows:

- "analysis and assessment": the gathering of quantitative and qualitative information from the counterparties under ex-amination the system allows an opinion of the subject's reliability and is helpful in quantifying the proposed line of cred-it;
- "deliberation and formalisation": once the proposal has been deliberated upon, the contractual documentation to be signed by the counterparty is prepared;
- "monitoring the relationship": the continuous control of the counterparties benefiting from the credit allows any anoma-lies to be identified and consequentially prompt intervention.

Credit risk is mainly generated by a direct result of the definitive acquisition of credit from the customer company versus the insolvency of the assigned debtor. In particular, the credit risk generated by the factoring portfolio essentially consists of Institutions Public Administration. In reference to each credit acquired, Banca Sistema performs, via the Collection Division, activities described further on in order to verify the credit status, and whether or not there are any impediments to the payment of the invoices to be assigned, and date

scheduled for the payment thereof.

Specifically, the structure endeavours:

- to verify that each credit is certain, liquid and collectable, i.e. there are not disputes or complaints and that there is no further request for clarification or information with regards to said credit and should there be any, that said requests are be promptly satisfied;
- to verify that the debtor has received and recorded in its system the relative deed of assignment, i.e. is aware that the credit has been assigned to Banca Sistema;
- to verify that the debtor, where provided for by the assignment agreement and by the purchase offer, has formalised its acceptance of the assignment of the relative credit or has not rejected it within the terms of the law;
- to verify that the debtor received all the documentation required to proceed with the payment (copy of invoice, orders, bills, transportation documents, etc.) and that had it recorded the corresponding debt in its system (existence of the credit);
- to verify c/o the local and/or regional institutions:
   the existence of specific allocations, available cash;
- to verify the payment status of the credits via meetings c/o the Public Administrations and/or debtor agencies, tele-phone contacts, emails, etc. in order to facilitate the ascertainment and the removal of any obstacles that could delay and/or impede payment.

With reference to other business: regarding the Loans to SME product, credit risk is associated with the inability of the two counterparties involved in the loan to honour their financial commitments i.e.:

- the debtor (SME);
- the Guarantee Fund (the Government of Italy).

The type of loan follows the usual operating process concerning the preliminary assessment, the disbursement and the monitoring of the credit.

In particular, two separate due-diligence procedures are performed on this type of loan (one by the Bank and the other by Medio Credito Centrale, the so-called MCC) on the borrower of funds.

The debtor's insolvency risk is mitigated by direct (i.e. that referring to an individual exposure), explicit, unconditional and irrevocable guarantee by the Guarantee Fund, the sole Manager of which is "MCC".

As regards, instead, the acquisition of salary-/pension-backed loan portfolios, the credit risk is associated with the inability of the three counterparties involved in the loan process to honour their financial commitments, i.e.:

- the Employer (ATC)
- the financial assigning company
- the Insurance Company

The insolvency risk of Employer/ debtor is generated in the following cases:

- default of Employer (for ex: bankruptcy);
- the debtor losing his job (for ex: resignation/ dismissal of the debtor) or reduction of remuneration (for ex: redundancy fund);
- death of the debtor.

The cases of risk described above are mitigated by the obligatory subscription of a life and employment insurance policies. In detail:

- the employment risk policy fully covers any insolvency deriving from the reduction of the debtor's remuneration whereas, for default by the Employer, the coverage is limited to the portion of the residual debt in excess of the termination indemnity accrued;
- the life risk policy anticipates that the insurance company will intervene to cover the portion of the residual debt expiring subsequent to death; any instalments previously not settled remain instead incumbent upon by the heirs.

The Bank is subject to the insolvency risk of the Insurance Company in the event that a claim is made upon a loan. In order to mitigate this risk, the Bank requires that the outstanding credit portfolio be insured by several insurance companies observing following terms:

- an individual company with no rating or with rating less than Investment Grade may insure a maximum of 30% of the cases;
- an individual company of Investment Grade may insure a maximum of the 40% of the cases.

The Employer insolvency risk is generated in the event that a case is retroceded back to the Employee, which must therefore, repay the credit to the Bank. The Framework Agreement initialled with the employer anticipates the possibility of retroceding the credit in the cases of fraud on the part of the Employer/debtor or in any case, of non-observance, on the part of the employer, of the assumptive criteria anticipated by the framework agreement.

As concerns the financial instruments held on its own account, the Bank performs security purchase transactions regarding Italian government debt, which are allocated, for prudential supervision purposes, in the banking book.

With reference to aforementioned operations the Bank identified and selected specific IT applications to manage and monitor the treasury limits on the securities portfolio and to set up the second level controls.

The Treasury Division, operating within the limits allowed by the Board of Directors, conducts said operations.

Also, with reference to the new regulatory framework, specifically to Circular no. 285 and to the respective Supervisory Bulletin no. 12 of December 2013, paragraph II.6 in matters of own funds, the Bank adhered to the extension of the prudential treatment of the profits and of the losses not realized, relative to the exposure to the Central Authorities classified in the "available-for-sale financial assets" category for the entire period provided for by Art. 467(2), last paragraph of the CCR.

### 2.2 Management, measurement and control systems

The Bank sets effective Credit Risk Management as a strategic objective via instruments and process integrated to ensure a correct credit management in all phases (processing, disbursement, monitoring and management, intervening on loans with credit quality problems).

By involving the various Central structures of Banca Sistema and through the specialization of the resources and the separation of functions at each decision-making level, it seeks to guarantee a high degree of efficiency and standardisation in overseeing credit risk and monitoring the individual positions.

With specific reference to the monitoring of credit

activities, the Bank, via the collection meetings, assesses and inspects the credit portfolio based upon the guidelines defined within the "collection policy". The framework relative to the above credit risk ex-post management sets the objective of promptly identifying any anomalies and/ or discontinuities and evaluating the persistence of risk profiles, in-line with the strategic indications provided.

The purchase activities of government securities classified among available-for-sale financial assets continued during 2015 in relation to the credit risk associated with the bond securities portfolios. Said financial assets, which in virtue of their classification fall within the perimeter of the "banking book" although outside of the bank's traditional investment activity, are sources of credit risk. This risk consists in the issuer's inability to redeem, upon maturity, all or part of the bonds subscribed.

The securities held by Banca Sistema consist exclusively of Italian government securities, with an average duration of less than a year for the overall portfolio.

Furthermore, the formation of a portfolio of readily liquidatable assets is also expedient for anticipating the trend of the prudential regulations in relation to the governance and management of liquidity risk.

As concerns counterparty risk, Banca Sistema's operations call for extremely prudent reverse repurchase and repurchase agreements being that Italian government securities are the predominant underlying instrument and the Compensation and Guarantee Fund is the predominant counterparty.

### 2.3 Credit Risk mitigation techniques

It should be noted that, as of the balance-sheet date, the Bank did not implement any hedging of the credit portfolio. As concerns credit and counterparty risk on the AFS portfolio and on the repurchase agreements, risk mitigation is pursued by a careful management of the operational autonomy, establishing limits in terms of both responsibility and the consistency and composition of the portfolio by type of securities.

### 2.4. Non-performing financial assets

The Banca Sistema Group defines its credit quality policy as a function of the provisions in the Bank of Italy Circular

272 (Accounts Matrix), the principle definitions of which are provided on the following pages.

The Supervisory Provisions for Banks assign to intermediaries specific obligations concerning the monitoring and classification of loans: "The obligations of the operating units in the monitoring phase of the loan granted must be deducible from the internal regulation. In particular, intervention terms and methods must be set in case of irregularity. The measurement, management and classification criteria for irregular loans, as well as the related responsible units, must be set with resolution of the board of directors, which indicates the methods of coordination among these criteria and the methods required by the supervisory reports.

The board of directors must be regularly informed on the performance of the irregular loans and the related recovery procedures."

According to the definitions in the above-mentioned Bank of Italy Circular, financial assets that lie within the categories of the bad loans, unlikely to pay or non-performing past due and/or overdrawn exposures are defined as non-performing.

Exposures whose anomalous situation is attributable to factors relevant to the so-called "country risk" are the "non-performing" financial assets.

In particular, the following definitions apply:

### **Bad loans**

On- and off-balance sheet exposures (loans, securities, derivatives, etc.) owed by a party in state of insolvency (even if not judicially ascertained) or in broadly similar situations, regardless of any loss forecast formulated by the Group (cf. Art. 5 bankruptcy law).

The definition therefore applies regardless of the existence of any collateral (real or private) provided as protection against the exposures.

This class also includes:

- the exposure to local institutions (municipalities and provinces) in state of financial difficulty for the portion subject to the applicable liquidation procedure
- the credits purchased from third parties having bad parties as the primary obligator, regardless of the accounting portfolio in which it is allocated.

### Unlikely to pay

Classification into this category is first of all the result of the Banks opinion regarding the improbability that, without recourse to actions such as the enforcement of the guarantee, the debtor will fulfil all of his credit obligations (principal and/or interest). This assessment is made independently of whether any sums (or instalments) are past due and not paid. It is therefore unnecessary to wait for explicit symptoms of irregularity (non-repayment) if there are elements that entail a situation of default risk on the part of the debtor (e.g. a crisis in the industrial sector in which the debtor operates). The set of on- and off-balance sheet exposures to the same debtor in above conditions is named "unlikely to pay", save that the conditions for classifying the debtor under bad loans do not exist. The exposures to retail parties may be classified in unlikely to pay category at the level of the individual transaction, provided that the Bank evaluate has assessed that the conditions for classifying the set of exposures to the same debtor in that category do not exist.

### Non-performing past due and/or overdrawn exposures

These are understood to be the on-balance sheet exposures at book value and "off-balance sheet" exposures (loans, securities, derivatives, etc.), other than those classified as bad loans, unlikely to pay, that, on the reference date of the report, are past due or have been overdrawn by more than 90 days.

In order to verify the continuity of the overdue exposure in connection with the factoring operation, the following is specified:

- for "with recourse transactions", the overdue exposure, other than that associated with the assignment of future credits, is determined only if both of the following conditions exist:
  - the advance is of an amount equal to or greater than amount of the credit coming due;
  - at least one invoice has not been honoured (past due) by more than 90 days and the set of the past due invoices (including those by less than 90 days) exceeds 5% of the total receivables.
- for "without recourse transactions", for each assigned debtor, individual invoice that with the

greatest delay must be referred.

In the calculation of the capital requirement for the credit and counterparty risk, Banca Sistema uses the standardised approach. This envisages that the exposures that lie within the portfolios relative to "Central Authorities and Central Banks", "Territorial entities", and "Public sector institutions" and "Businesses", must apply the notion of overdue and/or overdrawn exposures at the level of the debtor party. The regulation also requires the overall exposure to a debtor to be recognised as past-due and/or overdrawn if, at the reference date of the report, the relevance threshold of 5% is exceeded.

### Forborne exposures

Defined as forborne exposures ("forbearance") are the exposures which lie in the categories of "Non-performing exposures with forbearance measures" and "Forborne performing exposures" as defined in the International Technical Standards (ITS).

A forbearance measure represents a concession towards a debtor which faces or is about to face difficulties in fulfilling its financial obligations ("financial difficulties"); a "concession" indicates one of the following actions:

- an amendment of the previous terms and conditions of a contract which the debtor is considered unable to fulfil due to its financial difficulties, that would not have been granted if the debtor was not in financial difficulty;
- a total or partial refinancing operation of a problem loan that would not have been granted if the debtor was not in financial difficulty. Art. 172 of ITS EBA sets some situations which, if occurring, lead in any case to the presence of forbearance measures, i.e. when:
  - an amended contract was classified as nonperforming and would have been so in the absence of the amendment;
  - the amendment made to the contract implies a partial or total cancellation of the debt;
  - the intermediary approves the use of forbearance clauses incorporated in the contract for a debtor classified as non-performing or that would have been so without resorting to these clauses;

 at the same time or close to the additional granting of credit by the intermediary, the debtor makes payments of capital or interest on another contract with the intermediary that was classified as nonperforming or that would have been classified so in the absence of the refinancing.

According to these criteria, forbearance is presumed to have taken place when:

- the amended contract has totally or partially expired for more than 30 days (without being classified as non-performing) at least once during the three months before the amendment or would have been so in the absence of the amendment;
- at the same time or close to the additional granting of credit by the intermediary, the debtor make payments of capital or interest on another contract with the intermediary that was totally or partially expired for more than 30 days (without being classified as non-performing) at least once during the three months before the amendment or would have been so in the absence of the amendment;
- the intermediary approves the use of forbearance clauses incorporated in the contract for a debtor which has expired for more than 30 days or that would have been so without resorting to these clauses.

### **QUANTITATIVE INFORMATION**

### A. CREDIT QUALITY

### A.1 Non-performing and performing credit exposures: amounts, value adjustments, dynamics, economic and regional distribution

A.1.1 Distribution of the credit exposures by portfolios and by credit quality (book values)

Portfolios/quality	Bad Ioans	Unlikely to pay	Non-performing past due exposures	Performing past due exposures	Performing financial assets	Total
Financial assets available for sale	-	-	-	-	507,872	507,872
Financial assets held to maturity	-	-	-	-	-	-
3. Due from banks	-	-	-	-	71,282	71,282
4. Loans to customers	22,969	15,932	64,608	239,149	969,977	1,312,635
5. Financial assets at fair value through profit and loss	-	-	-	-	-	-
6. Financial assets held for disposal	-	-	-	-	-	-
Total 2016	22,969	15,932	64,608	239,149	1,549,131	1,891,789
Total 2015	13,899	5,093	65,255	258,961	2,038,475	2,381,653

A.1.2 Distribution of credit exposures by portfolio and by credit quality (gross and net values)

	Non-p	erforming	assets	Perform	ing financi	al assets	
Portfolios/quality	Gross exposure	Specific adjustments	Net exposure	Gross exposure	Specific adjustments	Net exposure	Total (net exposure)
1. Financial assets available for sale	-	-	-	507,872	-	507,872	507,872
2. Financial assets held to maturity	-	-	-	-	-	-	-
3. Due from banks	-	-	-	71,282	-	71,282	71,282
4. Loans to customers	119,756	16,246	103,510	1,213,458	4,332	1,209,126	1,312,636
5. Financial assets at fair value through profit and loss	-	-	-			-	-
6. Financial assets held for disposal	-	-	-	-	-	-	-
Total 2016	119,756	16,246	103,510	1,792,612	4,332	1,788,280	1,891,790
Total 2015	91,352	7,135	84,216	2,300,670	3,233	2,297,437	2,381,653

### A.1.2.1 Distribution of credit exposures by portfolios

		OTHER EXPOSURES							
Portfolios/seniority past due	Past due up to 3 months	Past due by more than 3 months up to 6 months	Past due by more than 6 months up to 1 year	Past due by more than 1 year	Not past due	Total (net exposure)			
1. Financial assets available for sale	-	-	-	-	507,872	507,872			
2. Financial assets held to maturity	-	-	-	-	-	-			
3. Due from banks	-	-	-	-	71,282	71,282			
4. Loans to customers	51,872	26,959	67,505	92,813	969,977	1,209,126			
5. Financial assets at fair value through profit and loss	-	-	-	-	-	-			
6. Financial assets held for disposal	-	-	-	-	-	-			
Total 2016	51,872	26,959	67,505	92,813	1,549,131	1,788,280			
Total 2015	163,710	27,445	43,308	24,497	2,038,476	2,297,436			

### A.1.3 On- and off-balance sheet credit exposures to banks: gross and net values

		(	Gross e	xposu	re			
	Non-	perfor	ming a	assets				
Type of exposures/Values	Up to 3 months	from more than 3 months up to 6 months	from more than 6 months up to 1 year	More than one year	Performing financial assets	Individual adjustments	Collective adjustments	Net exposure
A. ON-BALANCE SHEET EXPOSURES	-	-	-	-		-	-	
a) Bad loans	-	-	-	-	-	-	-	-
of which: forborne exposures	-	-	-	-	-	-	-	-
b) Unlikely to pay	-	-	-	-	-	-	-	-
of which: forborne exposures	-	-	-	-	-	-	-	-
c) Non-performing past due exposures	-	-	-	-	-	-	-	-
of which: forborne exposures	-	-	-	-	-	-	-	-
d) Performing past due exposures	-	-	-	-	-	-	-	-
of which: forborne exposures	-	-	-	-	-	-	-	-
e) Other performing exposures	-	-	-	-	71,282	-	-	71,282
of which: forborne exposures	-	-	-	-	-	-	-	-
TOTAL A	-	-	-	-	71,282	-	-	71,282
B. OFF-BALANCE-SHEET EXPOSURES	-	-	-	-		-	-	
a) Non-performing	-	-	-	-	-	-	-	-
b) Performing	-	-	-	-	-	-	-	-
TOTAL B	-	-	-	-	-	-	-	-
TOTAL (A+B)		·			71,282			71,282

### A.1.4 On-balance sheet credit exposures to banks: dynamics of gross non-performing exposures

The on-balance sheet exposures to Banks are all performing.

### A.1.5 On-balance sheet credit exposures to banks: dynamics of overall adjustments

There are no non-performing exposures to banks.

		Gr	oss expo	sure		nts		
	No		ming ass	ets	ts	stmei	tmer	I.e
Type of exposures/Values	Up to 3 months	from more than 3 months up to 6 months	from more than 6 months up to 1 year	More than one year	Performing financial assets	Individual adjustments	Collective adjustments	Net exposure
A. ON-BALANCE SHEET EXPOSURES	-	-	-	-	-	-	-	-
a) Bad loans	1	62	352	34,816	-	12,260	-	22,971
of which: forborne exposures	-	-	-	-	-	-	-	-
b) Unlikely to pay	11,427	2,869	2,063	3,390	-	3,817	-	15,932
of which: forborne exposures	-	-	-	-	-	-	-	-
c) Non-performing past due exposures	29,665	5,352	11,100	18,661	-	170	-	64,608
of which: forborne exposures	-	-	-	-	-	-	-	-
d) Performing past due exposures	-	-	-	-	239,509	-	552	238,957
of which: forborne exposures	-	-	-	-	-	-	-	-
e) Other performing exposures	-	-	-	-	1,481,820	-	3,780	1,478,040
of which: forborne exposures	-	-	-	-	-	-	-	-
TOTAL A	41,093	8,283	13,515	56,867	1,721,329	16,247	4,332	1,820,508
B. OFF-BALANCE-SHEET EXPOSURES	-	-	-	-	-	-	-	-
a) Non-performing	-	-	-	-	-	-	-	-
b) Performing	-	-	-	-	45	-	-	45
TOTAL B	-	-	-	-	45	-	-	45
TOTAL (A+B)	41,093	8,283	13,515	56,867	1,721,374	16,247	4,332	1,820,553

### A.1.7 On-balance sheet credit exposures to customers: dynamics of gross non-performing exposures

Reasons/Categories	Bad loans	Unlikely to pay	Non-performing past due exposures
A. Starting gross exposure	20,021	5,913	65,420
of which: non-derecognized assigned exposures			
B. Increases	34,903	25,799	143,330
B.1 incoming performing exposures	11,213	13,979	98,482
B.2 transfers from others categories of			
non-performing exposures	13,964	3,569	-
B.3 other increases	9,726	8,251	44,848
C. Decreases	19,693	11,963	143,972
C.1 outgoing performing exposures	4,724	-	57,386
C.2 derecognitions	-	-	-
C.3 collections	14,969	2,389	79,655
C.4 gains on sales	-	-	-
C.5 losses from disposals	-	-	-
C.6 transfers to others categories of			
non-performing exposures	-	9,574	6,931
C.7 Other decreases	-	-	-
D. Final gross exposure	35,231	19,749	64,778
of which: non-derecognized assigned exposures			

	BAD L	LOANS	UNLIKEL	Y TO PAY	PAY NON-PERFORMING PAST DUE EXPOSURES	
Reasons/Categories	Total	Of which: forborne exposures	Total	Of which: forborne exposures	Total	Of which: forborne exposures
A. Initial total adjustments	6,122	-	820	-	195	-
- of which: non-derecognized assigned exposures	-	-	-	-	-	-
B. Increases	8,491	-	3,816	-	136	-
B.1 value adjustments	7,690	-	3,766	-	59	-
B.2 losses from disposal	-	-	-	-	-	-
B.3 transfers from others categories						
of non-performing exposures	722	-	5	-	-	-
B.4 other increases	79	-	45	-	77	-
C. Decreases	2,353	-	820	-	162	-
C.1 valuation write-backs	2,107	-	98	-	110	-
C.2 collection write-backs	1	-	-	-	32	-
C.3 profits from disposals	-	-	-	-	-	-
C.4 derecognitions	-	-	-	-	-	-
C.5 transfers to others categories of						
non-performing exposures	-	-	722	-	5	-
C.6 Other decreases	245	-	-	-	15	-
D. Final total adjustments	12,260	-	3,817	-	169	-
- of which: non-derecognized assigned exposures	- ,	-,	- )	-	<b>-</b>	-

### A.2 CLASSIFICATION OF THE EXPOSURES BASED ON EXTERNAL AND INTERNAL RATING

### A.2.1 Distribution of on- and off-balance sheet credit exposures by external rating class

The risk categories for the external rating indicated in this table refer to the creditworthiness classes of the debtors/ guarantors pursuant to prudential requirements (cf. Circular no. 285 of 2013 "Regulations for the supervision of banks" and subsequent updates).

The Bank uses the standardised approach in accordance with the risk mapping of the rating agencies:

 "DBRS Ratings Limited", for exposures to: central authorities and central banks; supervised brokers; public sector institutions; territorial entities.

Exposures	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Without rating	Total
A. On-balance sheet exposures	-	1,078,451	-	-	-	-	757,733	1,836,184
B. Derivatives	-	-	-	-	-	-	-	-
B.1 Financial derivatives	-	-	-	-	-	-	-	-
B.2 Credit derivatives	-	-	-	-	-	-	-	-
C. Guarantees given	-	-	-	-	-	-	45	45
D. Commitments to disburse funds	-	-	-	-	-	-	-	-
E. Other	-	-	-	-	-	-	-	-
Total	-	1,078,451	-	-	-	-	757,778	1,836,229

of which long-term rating

		ECAI			
Creditworthiness class	Central authorities and central banks	Supervised brokers, public sector institutions and territorial entities	Multilateral development banks	Companies and other parties	DBRS Ratings Limited
1	0%	20%	20%	20%	from AAA to AAL
2	20%	50%	50%	50%	from AH to AL
3	50%	100%	50%	100%	from BBBH to BBBL
4	100%	100%	100%	100%	from BBH to BBL
5	100%	100%	100%	150%	from BH to BL
6	150%	150%	150%	150%	ccc

of which short-term ratings (for exposures to supervised brokers)

		ECAI
Creditworthiness class	Risk weighting factors	DBRS Ratings Limited
1	20%	R-1 (high), R-1 (middle), R-1 (low)
2	50%	R-1 (high), R-2 (middle), R-2 (low)
3	100%	R-3
4	150%	R-4, R-5
5	150%	
6	150%	

"Fitch Ratings", for exposures to companies and other parties.

### of which long-term rating

		Risk weighting factors			ECAI
Creditworthiness class	Central authorities and central banks	Supervised brokers, public sector institutions and territorial entities	Multilateral development banks	Companies and other parties	Fitch Ratings
1	0%	20%	20%	20%	from AAA to AA-
2	20%	50%	50%	50%	from A+ to A-
3	50%	100%	50%	100%	from BBB+ to BBB-
4	100%	100%	100%	100%	from BB+ to BB-
5	100%	100%	100%	150%	from B+ to B-
6	150%	150%	150%	150%	CCC+ and lower

of which short-term ratings (for exposures to supervised brokers)

		ECAI
Creditworthiness class	Risk weighting factors	Fitch Ratings
1	20%	F1+F2
2	50%	F2
3	100%	F3
from 4 to 6	150%	less than F3

A.3 Distribution of guaranteed credit exposures by type of Guarantee

A.3.2 Guaranteed on-balance sheet credit exposures

			(5)	343,898	319,991	6,540	23,907	4,578	1	1	1	•	1
			Total (1)+(2)	, m	3								
			Other subjects	8,559	8,559	518	1	1	1	,	ı	'	1
			Взикз	1	,		-	1	1	1	1	,	-
5)	: ::		Other public institutions	213	1	•	213	1	ı	1	ı	1	1
Personal security (2)	Ċ	5	Governments and Central Banks	62,372	38,683	6,021	23,689	4,578	ı	1	ı	1	1
Personal			Other subjects	1	'	1	1	ı	1	'	1	1	ı
	Credit derivatives	Other derivatives	Banks	'	'	-	-	-	-	1	-	'	-
	Credit de	Other de	Other public institutions	1	'	1	1	ı	1	'	1	1	,
			Governments and Central Banks	'	,	,	,	'	,	'	,	'	,
			OLN	'	ı	1	1	1	1	'	1	ı	1
			Other collateral	263,462	263,458	1	4	1	'	'	ı	'	1
	financial lease Security (1)		9,292	9,291	1	1	1	1	'	ı	1	1	
	Properties under 68 69 69 69 69 69 69 69 69 69 69 69 69 69			1	1	1	1	1	1	1	-	1	1
			Mortgaged estate	1	'	1	1	ı	ı	'	1	1	1
		nre	Net expos	348,600	319,991	6,540	28,609	4,930	1	'	1	ı	1
				2. Guaranteed on-balance sheet credit exposures:	2.1 fully guaranteed	- of which non-performing	2.2 partially guaranteed	- of which non-performing	2. Guaranteed off-balance sheet credit exposures:	2.1 fully guaranteed	- of which non-performing	2.2 partially guaranteed	- of which non-performing

## B. DISTRIBUTION AND CONCENTRATION OF CREDIT EXPOSURES

B.1 Distribution by sector of On- and off-balance sheet credit with customers (book value)

	0	Governments	s	Other p	Other public institut	tutions	Finan	Financial companies	nies	Insurar	Insurance companies	nies	Non-fina	Non-financial companies	panies	ŧ	Other subjects	S
Exposures/Counterparties	Net Exposure	Indivibal stnemtsulbs	Collective stnemtsujbs	Net Exposure	Individual adjustments	Collective adjustments	Net Exposure	lsubivibnl stnəmtsuįbs	Sollective sadjustments	Net Exposure	laubivibnl stnəmtsulbs	Sollective stnemtsulbs	Net Exposure	lsubivibnl stnəmtsulbs	Collective stnemtsujbs	Net Exposure	lsubivibnl stnəmtsuįbs	Sollective saljustments
A. On-balance sheet exposures	'	'	'	'	,	'	,	,	'	'	'	'	'	'	'	'	'	1
A1. Bad loans	,	,	,	10,240	5,137	'		'	'	•	•		12,573	6,543	•	156	582	,
of which: forborne exposures	'	'	'	'	1	1	,	'	'	'	1	1	'	'	'	1	1	,
A.2 Unlikely to pay	'	'	'	'	'	'		'	'		'	,	14,977	3,814		955	2	'
of which: forborne exposures	•	'	•	,	'	'	,	•	'	'	'	•	•	•	'	•	•	'
A.3 Non-performing past due	'	,	,	'	1	'	1	1	,	,	'	,	,	1	,	'	'	1
exposures	736	•	•	49,743	130	'	,	•	•	П	•	•	13,632	38	•	497	П	•
of which: forborne exposures	'	1	•	'	'	'	•	•	1	1	1	'	•	,	1	'	•	•
A.4 A.4 Performing exposures	'	'	1	'	'	,		'	1	,	'	,	,		,	'	'	1
of which: forborne exposures	744,134	'	89	440,749	'	1,913	15,361	'	'	2	'	,	249,579	٠	1,689	267,173	,	641
TOTAL A	744,870	1	89	500,732	5,267	1,913	15,361	•	1	3	1	,	290,761	10,395	1,689	268,781	585	641
B. Off-balance-sheet exposures			-	-	-	•	-	-	•	-	•	-	•	-	-	-	-	-
B1. Bad loans	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
B2. Unlikely to pay	'	•		'	1	'	,	'	1		•		•		•	1	'	1
B3. Other non-performing assets	•			'	'	'	,	'	'	'	'	1	,	'	'	'	'	1
B4. Performing exposures	'	•	•	-	1	'	'	'	1	'	'	,	6	•	'	36	'	ı
TOTAL B		'	'	'	•	•	,	'	'	•	'		6	'	'	36		'
TOTAL (A+B) 2016	744,870	٠	88	500,732	5,267	1,913	15,361	٠	•	3		•	290,770	10,395	1,689	268,817	285	641
TOTAL (A+B) 2015	1,195,995	20	105	263,893	4,934	1,436	199,872						291,437	1,620	1,146	129,132	563	546

### B.2 Distribution by sector of On- and off-balance sheet credit exposures to customers (book value)

	ITAL	Y	OTHI EUROP COUNTI	ER EAN RIES	AME	RICA	AS	SIA	RE OF WO	EST THE RLD
Exposures/Geographical Areas	Net Exposure	Total value adjustments	Net Exposure	Total value adjustments	Net Exposure	Total value adjustments	Net Exposure	Total value adjustments	Net Exposure	Total value adjustments
A. On-balance sheet exposures			-	-	-	-	-	-	-	-
A.1 Bad loans	22,971	12,260	-	-	-	-	-	-	-	-
A.2 Unlikely to pay	15,932	3,817	-	-	-	-	-	-	-	-
A.3 Non-performing past due exposures	64,608	170	-	-	-	-	-	-	-	-
A.4 Other performing exposures	1,705,763	4,303	9,609	25	1,625	5	-	-	-	-
Total	1,809,274	20,550	9,609	25	1,625	5	-	-	-	-
B. Off-balance-sheet exposures						-	-	-	-	-
B.1 Bad loans	-	-	-	-	-	-	-	-	-	-
B.2 Unlikely to pay	-	-	-	-	-	-	-	-	-	-
B.3 Other non-performing assets	-	-	-	-	-	-	-	-	-	-
B.4 Other performing exposures	45	-	-	-	-	-	-	-	-	-
Total	45	-	-	-	-	-	-	-	-	-
Total (A+B) 2016	1,809,319	20,550	9,609	25	1,625	5	-	-	-	-
Total (A+B) 2015	2,359,117	10,311	21,211	59		[ -]		[ -]		[. ]

	NORTH Ita		NORTH Ita	I EAST aly	CEN <sup>-</sup> Ita		SOUTHE AND THE	RN Italy ISLANDS
Exposures/Geographical Areas	Net Exposure	Total value adjustments	Net Exposure	Total value adjustments	Net Exposure	Total value adjustments	Net Exposure	Total value adjustments
A. On-balance sheet exposures	-	-	-	-	-	-	-	-
A.1 Bad loans	3,821	1,641	957	863	3,491	2,155	14,703	7,600
A.2 Unlikely to pay	1,812	222	-	-	1,570	38	12,549	3,557
A.3 Non-performing past due exposures	2,559	8	955	2	12,796	36	48,298	124
A.4 Other performing exposures	214,218	802	90,381	340	854,358	797	546,975	2,365
Total	222,410	2,673	92,293	1,205	872,215	3,026	622,525	13,646
B. Off-balance-sheet exposures	-	-	-	-	-	-	-	-
B.1 Bad loans	-	-	-	-	-	-	-	-
B.2 Unlikely to pay	-	-	-	-	-	-	-	-
B.3 Other non-performing assets	-	-	-	-	-	-	-	-
B.4 Other performing exposures	36	-	-	-	9	-	-	-
Total	36	-	-	-	9	-	-	-
Total (A+B) 2016	222,446	2,673	92,293	1,205	872,224	3,026	622,525	13,646
Total (A+B) 2015	164,498	1,014	63,498	788	1,472,179	1,574	658,943	6,935

### B.3 Distribution by sector of On- and off-balance sheet credit exposures to banks (book value)

	ITAL	Y	OTHE EUROP COUNTI	EAN	AME	RICA	AS	SIA	OF	EST THE RLD
Exposures/Geographical Areas	Net Exposure	Adjustments overall value	Net Exposure	Adjustments overall value	Net Exposure	Adjustments overall value	Net Exposure	Adjustments overall value	Net Exposure	Adjustments overall value
A. On-balance sheet exposures	-	-	-	-	-	-	-	-	-	-
A.1 Bad loans	-	-	-	-	-	-	-	-	-	-
A.2 Unlikely to pay	-	-	-	-	-	-	-	-	-	-
A.3 Non-performing past due exposures	-	-	-	-	-	-	-	-	-	-
A.4 Other performing exposures	71,282	-	-	-	-	-	-	-	-	-
Total A	71,282	-	-	-	-	-	-	-	-	-
B. Off-balance-sheet exposures	-	-	-	-	-	-	-	-	-	-
B.1 Bad loans	-	-	-	-	-	-	-		-	-
B.2 Unlikely to pay	-	-	-	-	-	-	-	-	-	-
B.3 Other non-performing assets	-	-	-	-	-	-	-	-	-	-
B.4 Other performing exposures	-	-	-	-	-	-	-	-	-	-
Total B	-	-	-	-	-	-	-	-	-	-
Total (A+B) 2016	71,282	-	-	-	-	-	-	-	-	-
Total (A+B) 2015	2,041	<u> </u>						$\overline{}$	<u> </u>	

	NORTH Ita		NORTH Ita		CENT Ita		SOUTHE and the I	RN Italy SLANDS
Exposures/Geographical Areas	Net Exposure	Adjustments overall value	Net Exposure	Adjustments overall value	Net Exposure	Adjustments overall value	Net Exposure	Adjustments overall value
A. On-balance sheet exposures	-	-	-	-	-	-	-	-
A.1 Bad loans	-	-	-	-	-	-	-	-
A.2 Unlikely to pay	-	-	-	-	-	-	-	-
A.3 Non-performing past due exposures	-	-	-	-	-	-	-	-
A.4 Other performing exposures	8,489	-	122	-	62,671	-	-	-
Total	8,489	-	122	-	62,671	-	-	-
B. Off-balance-sheet exposures	-	-	-	-	-	-	-	-
B.1 Bad loans	-	-	-	-	-	-	-	-
B.2 Unlikely to pay	-	-	-	-	-	-	-	-
B.3 Other non-performing assets	-	-	-	-	-	-	-	-
B.4 Other performing exposures	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-
Total (A+B) 2016	8,489	-	122	-	62,671	-	-	-
Total (A+B) 2015	81	]	6		1,954			[ -]

### **B.4** Significant exposures

As at 31 December 2016, the Bank's major exposures are as follows:

- a) Book value € 1,186,331 (in thousands)
- b) Weighted value € 70,611 (in thousands)
- c) No. of positions 16.

## E. ASSIGNMENT TRANSACTIONS

## A. Financial assets assigned and not fully derecognized

### **QUALITATIVE INFORMATION**

The financial assets sold and not derecognized refer predominantly to Italian government securities used for repurchase agreements. Said financial assets are classified in the financial statements among the available-for-sale financial assets, while the repurchase agreement loan is predominantly presented in due to customers. As a last resort the financial assets sold and not derecognized comprise trade receivables used for loan transactions in the ECB (Abaco).

### **QUANTITATIVE INFORMATION**

# E.1. Financial assets disposed of and not derecognised: book value and entire value

Financial assets at fair seets at fair value through value through value through profit and loss  B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C																				
B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A B C A C A	6 4	Fina Issets or tr	ncial s held ading	<i>o</i> > <u>7</u>	Finar assets alue th rofit an	at fair at fair arcough and loss	r h ss	Financial available f	assets for sal	(0 D	Find asset to m	ancial ts held aturity		D ne	e from anks		Loan custoi	s to mers	F	ıtal
-       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -	⋖			$\succ$				⋖	В	)		В	$\searrow$	A	В	$\succ$			31/12/2016	31/12/2015
-       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -	'	<u> </u>	1	1	1			198,718	1	1	'	1	'	1	1	1	1	1		878,574
	'		'	-	1	-		295,528	1	1	1	1	'	1	ı	1	1	1		771,332
203,190	'		'	1	1	1	1	ı	1	1	1	1	'	'	1	1	1	1	'	'
203,190 203,190 203,190			1	1	1	-	-	1	1	-	1	1	1	1	1	1	1	1		'
498,718	ļ .	<u> </u>	1	1	1	1		203,190	1	1	1	ı	'	'	ı	1	1	1		107,242
498,718 498,718 498,718	'		-	-	1	1	'	•	1	-	1	1	1	1	1	'	1	1		•
	ļ .		1	-	1	-		198,718	1	1	1	1	'		1	'	1	1		•
878,574	ľ	_	1	ı	ı	ı	ı	'	1	1	1	1	1	1	1	ı	1	1	1	1
	<u> </u>		1	1	ı	1		378,574	1	1	1	ı	ı	1	ı	1	ı	1	•	878,574
		<u> </u>		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<del>                                     </del>	<del>                                     </del>	$\vdash$	<del>                                     </del>	<del>                                     </del>	<del>                                     </del>	$\vdash$	<del>                                     </del>	<u> </u>	<u> </u>	<u> </u>		, `

**Key:**A = financial assets disposed of and recorded in whole (book value)
B = financial assets disposed of and recorded partially (book value)
C = financial assets disposed of and recorded in partially (entire value)

E.2. Financial liabilities against financial assets disposed of a not derecognized: book value

Liabilities/Asset portfolio	Financial assets held for trading	Financial assets at fair value through profit and loss	Financial assets available for sale	Financial assets held to maturity	Due from banks	Loans to customers	Total
1. Due to customers	1	1	295,581	ı	ı	1	295,581
a) against fully recorded assets	ı	ı	295,581	ı	ı	ı	295,581
b) against partially recorded assets	ı	ı	ı	I	I	I	1
2. Due to banks	1	1	1	ı	ı	ı	1
a) against fully recorded assets	ı	ı	ı	ı	ı	1	1
b) against partially recorded assets	ı	ı	ı	ı	ı	ı	ı
Total 2016	1	1	295,581	ı	ı	ı	295,581
Total 2015	-	١	761,966	-	49,257	30,603	841,826

### **SECTION 2 - MARKET RISK**

As at 31 December 2016 the Bank is marginally exposed to the market risk due to the position in the trading portfolio of a security. The security is in Swedish krona and, as a consequence, it also generates an exchange rate risk which, due to the size, is also limited.

The existing limit system defines a careful and balanced management of the operational autonomy, establishing limits in terms of portfolio amounts and composition by type of security.

### 2.1 - Interest rate risk and price risk - regulatory trading portfolio

The trading risk moved exclusively following the trading of a security; due to the size of the investment the price risk is limited.

### 2.2 Interest rate risk and price risk - Regulatory Trading Portfolio

### **QUALITATIVE INFORMATION**

### A. General aspects, management procedures and methods of measuring the interest rate risk and the price risk

Interest rate risk is defined as the risk that the financial assets/liabilities record an increase /decrease in value because of movements contrary to the interest rate curve. The Bank identified the sources that generate interest rate risk with reference to the credit processes and to the Bank's collection.

The Bank calculates the exposure to interest rate risk on the banking book consistent as dictated by regulations currently in force, via the simplified regulatory approach (Cf. Circular no. 285/2006, Part One, Title III, Chapter 1, Schedule C); by using this method, the Bank is able to monitor the impact of the unexpected changes in market conditions on shareholders' equity, in this way identifying the relative mitigation measures to be implemented.

In greater detail, the processes of estimating the exposure to interest rate risk of the banking book anticipated by the simplified method is organized in the following phases:

- Determination of the relevant currencies.
- "Relevant currencies" are considered those that represent a portion of total assets, or also of the banking book liabilities, greater than 5%. For the purposes of the methodology for calculating exposure to interest rate risk, the positions denominated in "relevant currencies" are considered individually, while the position in "non-relevant currencies" are aggregated for the relative exchange value in Euro;
- Classification of the assets and liabilities in time brackets. 14 time brackets are defined. The fixed-rate assets and liabilities are classified based on their residual maturity, while those at floating-rates based on the interest rate renegotiation date. Specific classification rules are prescribed for specific assets and liabilities. With particular reference to the deposit and savings product "Si conto! Deposito", the Bank proceeded with the bucketization that takes into account the implied redemption option.
- Weighting the net exposures of each bracket.

The asset and liability positions are offset within each bucket, obtaining a net position. The net position by bracket is multiplied by the corresponding weighting factor obtained as the product between a hypothetical change of the rates and an approximation of the modified duration for the individual bracket;

- Sum of the weighted net exposures of the various brackets. The weighted exposures calculated for each bracket (sensitivity) are summed together. The net weighted exposure thus obtained approximates the change of the present value of the posting, denominated in a certain currency, in the event of the assumed rate shock;
- Aggregation in the various currencies. The absolute values of the exposures regarding the individual "relevant currencies" and the aggregate of the "non-relevant currencies" are summed together, obtaining a value that represents the change of the economic value of the Bank as a function of the assumed rate trends.

With reference to the Bank's financial assets, the main sources that generate interest rate risk are Loans to customers and the bond securities portfolio. As concerns the financial liabilities, relevant instead are the customer deposits and savings activities via current accounts, the savings account, and the collections on the interbank market.

Given the foregoing submissions, it should be noted that:

- the interest rates applied to the factoring customers are at a fixed rate and can also be modified unilaterally by the Bank, (in compliance with regulations in force and existing contracts);
- the average financial term of the bond securities portfolio is a less than one year;
- the salary/pension-backed loan that contains fixed rate contract is that with the greatest duration, however on the balance-sheet date this portfolio is contained and it is not deemed expedient to perform Interest rate hedging operations on said maturities;

- the REPO deposits c/o the Central bank are of short duration (the maximum maturity is equal to 3 months);
- The customers' deposits on the deposit account product are at a fixed rate for the entire duration of the constraint, which can be unilaterally renegotiated by the Bank in compliance with regulations in force and the existing contracts);
- the REPO and reverse REPO agreements are generally of short duration, without prejudice to different funding needs.

The Bank continuously monitors the main asset and liability postings subject to interest rate risk, furthermore, no hedging instruments were uses as at the balance sheet date.

### B. Fair value hedges

The Bank did not perform any such transactions in 2016.

### C. Cash flow hedging

The Bank did not perform any such transactions in 2016.

### **QUANTITATIVE INFORMATION**

### 1. Banking book: distribution by residual term (by repricing date) of financial assets and liabilities Currency of denomination: Euro

Type/Residual term	on demand	up to 3 months	than 3 months to 6 months	from more than 6 months up to 1 year	than 1 years up to 5 years	than 5 years up to 10 years	10 years	Unspecified term
1. Non-derivative financial assets	436,282	324,850	216,261	425,865	348,100	139,566	866	-
1.1 Debt securities	-	92,140	100,092	295,597	20,043	-	-	-
- with option of advance repayment	-	=	-	-	-	-	-	-
- other	-	92,140	100,092	295,597	20,043	-	-	-
1.2 Loans to banks	64,102	6,854	326	-	-	-	-	-
1.3 Loans and advances to customers	372,180	225,856	115,843	130,268	328,057	139,566	866	-
- current accounts	31,976	-	-	-	-	1	-	-
- other loans	340,204	225,856	115,843	130,268	328,057	139,565	866	-
- with option of advance repayment	10,104	34,649	29,199	29,299	201,059	122,581	15	-
- other	330,100	191,207	86,644	100,969	126,998	16,984	851	-
2. Cash liabilities	483,817	673,731	82,972	75,596	476,423	4,733	8,026	-
2.1 Due to customers	463,541	358,731	70,887	75,596	283,346	4,733	8	-
- current accounts	463,111	60,168	65,678	64,613	236,904	3,768	8	-
- other loans	430	298,563	5,209	10,983	46,442	965	-	-
- with option of advance repayment	-	-	-	-	-	-	-	-
- other	430	298,563	5,209	10,983	46,442	965	-	-
2.2 Due to banks	20,276	315,000	-	-	122,850	-	-	-
- current accounts	-	-	-	-	-	-	-	-
- other loans	20,276	315,000	-	-	122,850	-	-	-
2.3 Debt securities	-	-	12,085	-	70,227	-	8,018	-
- with option of advance repayment	-	-	12,085	-	-	-	-	-
- other	-	-	-	-	70,227	-	8,018	-
2.4 Other liabilities	-	-	-	-	-	-	-	-
- with option of advance repayment	-	-	-	-	-	-	-	-
- other	-	-	-	-	-	-	-	-
3. Financial derivatives	-	594	41	84	415	-	-	-
3.1 With underlying security	-	-	-	-	-	-	-	-
- Options	-	-	-	-	-	-	-	-
+ long positions	-	-	-	-	-	-	-	-
+ short positions	-	-	-	-	-	-	-	-
- Other derivatives	-	-	-	-	-	-	-	-
+ long positions	-	-	-	-	-	-	-	-
+ short positions	-	-	-	-	-	-	-	-
3.2 Without underlying security	-	594	41	84	415	-	-	-
- Options	-	594	41	84	415	-	-	-
+ long positions	_	27	41	84	415	-	-	-
+ short positions	_	567	_	_	_	-	_	-
- Other derivatives	_	-	-	-	-	_	_	-
+ long positions	_	-	-	-	-	_	-	-
+ short positions	_	_	_	_	_	_	_	_
4. Other off-balance-sheet transactions	_	_	_	_	_	_	_	_
+ long positions	_	-	_	_	-	_	_	-
+ short positions	_	_	_	_	_	_	_	_
p					$\overline{}$			

### 2.3 Exchange rate risk

### **QUALITATIVE INFORMATION**

### A. General aspects, management processes and methods of measuring the foreign exchange risk

All postings are in euro, except for the security in the trading portfolio.

The exchange rate risk is limited due to the size of the investment.

	CURRENCIES							
Items	DOLLAR USA	POUND STERLING	YEN	CANADIAN DOLLAR	SWISS FRANC	OTHER CURRENCIES		
A. Financial assets	-	-	-	-	-	2,962		
A.1 Debt securities	-	-	-	-	-	-		
A.2 Equities	-	-	-	-	-	2,962		
A.3 Loans to banks	-	-	-	-	-	-		
A.4 Loans and advances to customers	-	-	-	-	-	-		
A.5 Other financial assets	-	-	-	-	-	-		
B. Other assets	-	-	-	-	-	-		
C. Financial liabilities	-	-	-	-	-	-		
C.1 Due to banks	-	-	-	-	-	-		
C.2 Due to customers	-	-	-	-	-	-		
C.3 Debt securities	-	-	-	-	-	-		
C.4 Other financial liabilities	-	-	-	-	-	-		
D. Other liabilities	-	-	-	-	-	-		
E. Financial derivatives	-	-	-	-	-	-		
- Options	-	-	-	-	-	-		
+ long positions	-	-	ı	-	-	-		
+ short positions	-	-	-	-	-	-		
- Other derivatives	-	-	-	-	-	-		
+ long positions	-	-	ı	-	-	-		
+ short positions	-	-	ı	-	-	-		
Total assets	-	-	-	-	-	2,962		
Total liabilities	_	-	-	-	-	-		
Imbalance (+/-)	_					2,962		

The amount refers to the Axactor shares held by the bank partly in the AFS portfolio and partly in the Trading portfolio. They are listed securities (in Swedish krona) but traded in Norwegian krone.

### 2.4 Derivative instruments

### A. Financial derivatives

The Bank does not operate on own account with derivative instruments.

### **B.** Credit derivatives

As at 31 December 2016, the Bank had not executed any derivative contract to hedge the credit portfolio.

### **SECTION 3 - LIQUIDITY RISK**

### **QUALITATIVE INFORMATION**

### A. General aspects, management processes and methods of measuring liquidity risk

Liquidity risk is represented by the possibility that the Bank is unable to maintain its payment commitments due to the inability to procure funds or to the inability to sell assets on the market to manage the financial imbalance. It is also represented by the inability to procure adequate new financial resources, in terms of amount and cost, with respect to operational need/advisability, that forces the Bank to slow or stop the development of activity, or to incur excessive funding costs to deal with their commitments, with significant negative impacts on the profitability of the its activity. The financial sources are represented by capital, by

The financial sources are represented by capital, by funding from customers, from the funds procured on the domestic and international interbank market as well from the Eurosystem.

To monitor the effects of the intervention strategies and to limit the liquidity risk, the Bank identified a specific section dedicated to monitoring the liquidity risk in the Risk Appetite Framework (RAF).

Furthermore, in order to promptly detect and manage any difficulties in procuring the funds necessary to conduct its activity, every year, Banca Sistema, consistent with the prudential supervisory provisions, updates its liquidity policy and Contingency Funding Plan, i.e. the set of specific intervention strategies in case of liquidity stress, anticipating the procedure to procure funds in the event of an emergency.

This set of strategies is of fundamental importance to attenuate liquidity risk.

The aforesaid policy defines, in terms of liquidity risk, the objectives, the processes and the intervention strategies in case of liquidity stress, the organizational structures responsible for implementing the interventions, the risk indicators, the relevant calculation method and warning thresholds, and procedures to procure the funding sources that can be used in case of emergency.

During the course of 2016, the Bank continued to adopt a particularly conservative financial policy meant to stabilize funding. This approach, allowed a balanced distribution between inflows from retail customer and corporate and institutional counterparties.

As of today, the financial resources available are satisfactory for the current and forward looking volumes of activity.

The Bank is continuously active ensuring a coherent development, always in-line with the composition of its financial resources.

In particular, Banca Sistema, prudentially, has constantly maintained a high quantity of securities and readily liquid assets to cover all of the deposits and savings products oriented towards the retail segment.

### **QUANTITATIVE INFORMATION**

### 1. Time distribution of financial assets and liabilities by remaining contractual term

Currency of denomination Euro:

Hem/Time brackets	Currency of denomination	on Euro:									
Item/lime brackets   Continue			from more	from more							( )
Non-derivative financial assets   365,777   26,538   3,587   41,693   213,485   233,434   432,495   338,782   131,857   6,835   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.1   4.	Item/Time brackets		than 1 day	than 7 day							indeterminate
A.1 Government securities A.2 Other debt securities A.3 UCI units A.4 Loans A.5 Clark and the securities A.4 Loans A.6 Loans A.6 Loans A.7 Clark and the securities A.6 Loans A.7 Clark and the securities A.7 Loans Banks A.7 Clark and the securities A.8 Loans Banks A.8 Loans Banks B.8 Loans Banks B.8 Loans Banks B.8 Loans Banks B.8 Loans Banks B.1 Loans Banks Banks B.1 Loans Banks		demand	to 7 days	to 15 days						o years	
A.1 Government securities A.2 Other debt securities A.3 UCI units A.4 Loans A.5 Clark and the securities A.4 Loans A.6 Loans A.6 Loans A.7 Clark and the securities A.6 Loans A.7 Clark and the securities A.7 Loans Banks A.7 Clark and the securities A.8 Loans Banks A.8 Loans Banks B.8 Loans Banks B.8 Loans Banks B.8 Loans Banks B.8 Loans Banks B.1 Loans Banks Banks B.1 Loans Banks	Non-derivative financial assets	365,777	26,538	3,587	41,693	213,485	233,434	432,429	358,782	131,857	6,835
A.2 Other debt securities A.3 UCU units A.4 Loans A.5 UCU units A.4 Loans Banks Banks Banks B.497 Banks Customers B57,280 26,538 B3,887 B3,888 B3,887 B3,888 B3,887 B3,888		-								-	-
A.3 UCI units A.4 Loans A.5 (5,777) A.5 (5,588) Banks Banks Banks Banks Banks Customers Banks Cash isabilities Banks Cash isabilities Banks Bank		_	_	_	_	_	_	_	_	_	_
A.4 Loans		_	_	_	_	_	_	_	_	_	_
Banks		365 777	26 538	3 587	41 693	121 443	133 348	137 033	338 764	131 857	6 835
Customers 357.280 26.538 3.587 41.682 121.435 133.018 137.033 338.764 131.857   Cash liabilities 481.874 415.619 39.183 22.974 196.051 72.578 77.615 476.190 24.741   B.1 Deposits and current accounts 481.400 48.040 38.978 22.955 195.291 65.991 65.264 236.904 3.776   Customers 461.124 3.040 33.978 7.955 45.291 65.991 65.264 236.904 3.776   B.2 Debt securities								107,000	-	-	
Cash liabilities			26 538	3 587				137 033	338 764	131 857	
B.1 Deposits and current accounts											_
Banks					-	-				-	_
Customers	·						- 00,331	- 00,204	200,304	5,776	
B.2 Debt securities							65 991	65 264	236 904	3 776	_
B.3 Other liabilities		701,127	3,040	3,370	7,555	43,231				-	_
Off-balance-sheet transactions		171	367 570	205	10	760				-	_
C.1 Financial derivatives with exchange of capital  long positions short positions		4/4	307,379	203	19	700	3,273	11,037	109,200	903	-
exchange of capital  long positions		-		-	-	_	-	-	-	-	-
long positions		-	-	-	-	-	-	-	-	-	-
short positions											
C.2 Financial derivatives with-out exchange of capital  long positions		-	-	-	-	-	-	-	-	-	-
Exchange of capital	·	-	-	-	-	-	-	-	-	-	-
long positions short positions		-	-	_	-	-	_	-	-	-	-
Short positions											
C.3 Deposits and loans receivable  long positions  short positions		-	-	-	-	-	-	-	-	-	-
receivable  long positions	short positions	-	-	-	-	-	-	-	-	-	-
short positions  C.4 Irrevocable commitments to disburse funds  long positions  short positions  C.5 Financial guarantees issued  C.6 Financial Guarantees received  long positions  C.7 Credit derivatives with exchange of capital  long positions  C.8 Credit derivatives without exchange of capital  long positions  C.8 Credit derivatives without exchange of capital		-	-	-	-	-	-	-	-	-	-
C.4 Irrevocable commitments to disburse funds  long positions	long positions	-	-	-	-	-	-	-	-	-	-
to disburse funds  long positions	short positions	-	-	-	-	-	-	-	-	-	-
short positions         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -		-	-	-	-	-	-	-	-	-	-
short positions         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	long positions	-	-	-	-	-	-	-	-	-	-
C.5 Financial guarantees issued         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         - <t< td=""><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td></t<>		-	-	-	-	-	-	-	-	-	-
C.6 Financial Guarantees received		-	-	-	-	-	-	-	-	-	-
exchange of capital  long positions		-	-	-	-	-	-	-	-	-	-
exchange of capital  long positions	C 7 Credit derivatives with										
short positions	exchange of capital	-	-	-	-	-	-	-	-	-	-
C.8 Credit derivatives without exchange of capital long positions		-	-	-	-	-	-	-	-	-	-
exchange of capital	short positions	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-
short positions	long positions	-	-	-	-	-	-	-	-	-	-
	short positions				-			-]	-	-	

With reference to the financial assets subject to "retained securitisation", at the end of 2016, Banca Sistema has two securitisation transactions in place for which it signed the set of securities issued.

### **SECTION 4 - OPERATIONAL RISKS**

### **QUALITATIVE INFORMATION**

Operational risk is the risk of loss arising from inadequate or dysfunctioning internal processes, human resources or systems, or from external events. This type of risk includes - among other things - the ensuing losses from fraud, human errors, business disruption, unavailability of systems, breach of contract, and natural catastrophes. Operational risk, therefore, refers to other types of events that, under present conditions, would not be individually relevant if not analysed jointly and quantified for the entire risk category.

### A. General aspects, management processes and methods of measuring the operational risk

In order to calculate the internal capital generated by the operational risk, the Bank adopts the Basic Indicator Approach, which provides for the application of a regulatory coefficient (equal to 15%) to the three-year average of the relevant indicator defined in Article 316 of EU Regulation no. 575/2013 of 26 June 2013.

The above-said indicator is given by the sum (with sign) of the following elements:

- interest income and similar revenue;
- interest expense and similar expense;
- income on shares, quotas and other variable/fixed yield securities;
- income for commissions/fees;
- expenses for commissions/fees;
- profit (loss) from financial transactions;
- other operating income.

Consistent with that anticipated by the relevant legislation, the indicator is calculated gross of provisions and operating expenses; also excluded from computation are:

- profits and losses on the sale of securities not included in the trading portfolio;
- income deriving from exceptional or irregular items;
- income deriving from insurance.

As of 2014, the Bank measured the operating risks events

via a qualitative performance indicator (IROR - Internal Risk Operational Ratio) defined within the operational risk management and control process (ORF - Operational Risk Framework). This calculation method allows a score to be defined between 1 and 5, inclusive (where 1 indicates a low risk level and 5 indicates a high risk level) for each event that generates an operational risk.

The Bank assesses and measures the level of the identified risk, also in consideration also the controls and of the mitigating actions implemented. This method requires a first assessment of the possible associated risks in terms of probability and impact (so-called "Gross risk level") and a subsequent analysis of the existing controls (qualitative assessment on the effectiveness and efficiency of the controls) which could reduce the gross risk, on the basis of which specific risk levels (the so-called "Residual risk") are determined. Finally, the residual risks are mapped on a predefined scoring grid, useful for the subsequent calculation of IROR via appropriate aggregation of the scores defined for the individual operational procedure. Moreover, the Bank assesses the operational risk associated with the introduction of new products, activities, processes and relevant systems mitigating the onset of the operational risk via a preliminary evaluation of the risk profile.

The Bank places strong emphasis on possible ICT risks. The Information and Communication Technology (ICT) risk is the risk of incurring economic, reputational and market losses in relation to the use of information and communication technology. In the supplemented representation of the business risks, this type of risk is considered, in accordance with the specific aspects, among operational, reputational and strategic risks.

The Bank monitors the ICT risks based on the continuous information flows between the functions concerned defined in its IT security policies.

In order to conduct consistent and complete analysis with respect to the other activities conducted by the Bank's other control functions, the results in relation to the non-compliance risk audits conducted by the Compliance and Anti-money laundering function, are shared both within the Risk Management and Compliance Division, with the Internal Audit and Risk Management Committee, and with

the CEO.

The Internal Audit Division also monitors the regular performance of bank operations and processes and evaluates the level of effectiveness and efficiency of the overall internal control system set up to deal with risk exposure.

Finally, as an additional protection against operational risk, the Bank has:

 insurance coverage on the operational risks deriving from actions of third parties or procured to third parties.

- In order to select the insurance coverage, the Bank initiated specific assessment activities, with the support of a primary market broker, to identify the best offers in terms of price/conditions proposed by several insurance undertakings;
- appropriate contractual riders to cover damages caused by of infrastructure and service suppliers;
- a business continuity plan;
- the assessment of each operational procedure in effect, in order to define the controls implemented to protect against risk activities.

### PART F - INFORMATION ON SHAREHOLDERS' EQUITY

### **SECTION 1 - SHAREHOLDERS' EQUITY**

### A. QUALITATIVE INFORMATION

The objectives pursued in the Bank's equity management are inspired by the prudential supervisory provisions, and are oriented towards maintaining adequate levels of capitalisation to take on risks typical to credit positions.

The Bank's income allocation policy aims to strengthen the Bank's capital with special emphasis on primary capital, to the prudent distribution of the operating results, and to guaranteeing a correct balance of the financial position.

### **B. QUANTITATIVE INFORMATION**

### B.1 Company equity: breakdown

As at 31 December 2016, the Shareholders' equity was composed as follows:

	Items/Values	31/12/2016	31/12/2015
1	Share capital	9,651	9,651
2	Share premium reserve	39,352	39,436
3	Reserves	39,686	26,929
	- of profits	39,686	26,929
	a) legal	1,930	1,522
	b) statutory	-	-
	c) treasury shares	1,478	-
	d) other	36,278	25,407
	- other	-	-
3.bis	Dividends paid	-	-
4	Equity instruments	-	-
5	(Treasury shares)	(52)	-
6	Valuation reserves	518	350
	- Financial assets available for sale	680	417
	- Property and equipment	-	-
	- Intangible assets	-	-
	- Hedges of foreign investments	-	-
	- Cash flow hedges	-	-
	- Foreign exchange differences	-	-
	- Non-current assets held for sale	-	-
	- Actuarial gain (loss) relative to defined-benefit plans	(162)	(67)
	- Quotas of the valuation reserves regarding investee companies valued at equity	-	-
	- Special revaluation laws	-	-
7	Profit (loss) for the year	24,481	17,037
	TOTA	L 113,636	93,403

### B.2 Valuation reserves for financial assets available for sale: breakdown

	31/12/2016		31/12/2015	
Assets/Values	Positive reserve	Negative reserve	Positive reserve	Negative reserve
1. Debt securities	221	-	508	113
2. Equity securities	458	-	-	-
3. Units of UCI	-	-	-	-
4. Loans	-	-	-	-
Total	679	-	508	113

### B.3 Valuation reserves for financial assets available for sale: annual changes

	Debt securities	Equity securities	Units of UCI	Loans
1. Opening balance	395	-	-	-
2. Positive variations	558	-	-	-
2.1 Increases in fair value	330	630	-	-
2.2 Reclassifications from negative reserves				
to the income statement:	22	-	-	-
■ following impairment	-	-	-	-
■ following disposal	22	-	-	-
2.3 Other changes	206	55	-	-
3. Negative variations	732	-	-	-
3.1 Reductions in fair value	-	-	-	-
3.2 Adjustments for impairment losses	-	-	-	-
3.3 Reclassifications of positive reserves	-	-	-	-
to the income statement: following disposal	623	-	-	-
3.4 Other changes	109	227		
4. Closing balance	221	458	-	-

#### **SECTION 2 - OWN FUNDS AND REGULATORY WEIGHTINGS**

#### 2.1 Own funds

### A. QUALITATIVE INFORMATION

Own Funds, risk weighted assets and solvency ratios as at 31 December 2016 were determined based on the new regulation, harmonised for Banks, contained in the Directive 2013/36/EU (CRD IV) and in the Regulation (EU) 575/2013 (CRR) of 26 June 2013, that transpose in the European Union the standards defined by the Basel Committee on Banking Supervision (the so-called Basel 3 framework), and based upon the Circular of the Bank of Italy no. 285 and no. 286 (enacted in 2013), and the update of Circular no. 154.

The legislative provisions relative to own funds require the gradual introduction of the new regulatory framework, through a transitory period, in general until 2017, during which certain elements that under normal circumstances will be computable or fully deductible in the Common Equity, impact the Common Equity Tier 1 capital only by percentage.

Own funds are characterized by a 3-tier structure

- Common Equity Tier 1 (CET1) capital
   Common Equity Tier 1 (CET1) capital
   This item includes:
  - Paid up capital of € 9.7 million;
  - A share-premium reserve of € 39.4 million;
  - Other reserves including undistributed profits of
  - € 59 million.

In particular, this item is includes a net profit of  $\in$  18 million recognized in Own funds pursuant to article 26 of the CRR, net of foreseeable dividends pertaining to the Group and of the other positive accumulated income components of  $\in$  518 thousand composed as follows:

 Negative reserve for actuarial losses deriving from defined benefit plans in accordance with the application of the new IAS 19 amounting to € 162 thousand;

- Positive reserves on available-for-sale assets amounting to € 680 thousand.
- D) Items to be deducted from CET1

  This item includes the following main aggregates:
- Goodwill and other intangible assets, equal to €
   1.8 million;
- E) Transitional provisions Impact on CET1 (+/-), including the minority interest subject to temporary provisions.
  - This item includes the following temporary adjustments:
- The exclusion of unearned profits on AFS securities, issued by Central Authorities, amounting to € 221 thousand (-);
- A positive filter on negative actuarial reserves (IAS 19), amounting to € 65 thousand (+).
- Application of the prudential filters for unearned profits measured at fair value, amounting to € 184 thousand (-)

### 2) Additional Tier 1 (AT1) capital

G) Additional Tier1 (AT1) capital, including elements to be deducted and the effects of the transitional provisions.

This item includes: the security ISIN IT0004881444 issued by Banca Sistema as an innovative equity instrument with mixed rate amounting to Euro 8 million.

### 3) Tier 2 (T2) capital

M) Tier2 (T2) capital, including elements to be deducted and the effects of the transitional provisions

This item includes the security ISIN IT0004869712 issued by Banca Sistema as an ordinary subordinated loan (Lower Tier 2) equal to  $\leqslant$  12 million.

 O) A positive filter from the application of the national filters on AFS positive reserve, pursuant to Circular 285/2013 equal to € 92 thousand (+)

### **B. QUANTITATIVE INFORMATION**

	31/12/2016
A. Common Equity Tier 1 (CET1) Before application of prudential filters	106,097
of which CET 1 instruments subject to transitional provisions	-
B. CET1 prudential filters (+/-)	-
C. CET1 including elements to be deducted and of the effects of the transitional provisions (A+/-B)	106,097
D. Items to be deducted from CET1	(1,821)
E. Transitional Provisions - Impact on CET (+/-)	(340)
F. Total Common Equity Tier 1 (CET1) (C-D+/-E)	103,937
G. Additional Tier1 (AT1) including elements to be deducted and the effects of the transitional provisions	8,000
of which AT1 instruments subject to transitional provisions	-
H. Items to be deducted from AT1	-
I. Transitional Provisions - Impact on AT1 (+/-)	-
L. Total Additional Tier 1 (AT1) (G-H+/-I)	8,000
M. Tier2 (T2) including elements to be deducted and the effects of the transitional provisions	12,000
of which T2 instruments subject to transitional provisions	-
N. Items to be deducted from T2	-
O. Transitional Provisions - impact on T2 (+/-)	92
P. Total Tier 2 (T2) (M-N+/-O)	12,092
Q. Total Own Funds (F+L+P)	124,028

### 2.2 Capital adequacy

### A. QUALITATIVE INFORMATION

The Own funds totalled 124 million, against risk-weighted assets of 796 million, derived almost exclusively from credit risk.

Based on article 467(2) of the CRR, implemented by the Bank of Italy in Circular 285, the Bank adopted

the option to exclude, from its own funds, the profits or losses not realized relative to the exposures to the Central Authorities classified in the Available-for-sale financial assets (AFS) category.

The effects of said exclusion on the capital ratios are marginal.

As at 31 December 2016, Banca SISTEMA presented a CET1 capital ratio equal to 13%, a Tier 1 capital ratio equal to 14 % and a Total capital ratio of 15.6%.

### **B. QUANTITATIVE INFORMATION**

Cohomovico Maluco	UNWEI AMOL	GHTED JNTS	WEIGHTED AMOUNTS/ REQUIREMENTS	
Categories/Values	31/12/2016	31/12/2015	31/12/2016	31/12/2015
A. RISK ASSETS	-	-	-	-
A.1 Credit and counterparty risk	2,468,245	2,234,170	661,824	535,194
1. Standardised approach	2,468,245	2,234,170	661,824	535,194
2. Internal ratings based approach	-	-	-	0
2.1 Basic	-	-	-	0
2.2 Advanced	-	-	-	0
3. Securitised debt	-	-	-	0
B. MINIMUM REGULATORY REQUIREMENTS			-	-
B.1 Credit and counterparty risk	52,946	42,815		
B.2 Credit assessment adjustment risk			0	0
B.3 Settlement risk			0	0
B.4 Market risk			368	0
1. Standard approach			368	0
2. Internal models			0	0
3. Concentration risk			0	0
B.5 Operational risk			10,362	8,037
1. Basic indicator approach			10,362	8,037
2. Standardised approach			-	-
3. Advanced measurement approach			-	-
B.6 Other calculation elements			0	0
B.7 Total capital requirements			63,676	50,853
C. RISK ASSETS AND CAPITAL RATIOS			-	-
C.1 Risk-weighted assets			795,949	635,658
C.2 CET1 capital/risk-weighted assets (CET1 capital rat	13.06%	13.67%		
C.3 Tier1 capital/risk-weighted assets (Tier 1 capital ratio)			14.06%	14.93%
C.4 Total own funds/risk-weighted assets (Total Capital Ratio)			15.58%	16.82%

### PART G - BUSINESS COMBINATIONS

### Section 1 - Transactions performed in the year

During the year, the Bank did not carry out business combinations.

## Section 2 - Transactions performed after the end of the year

On 15 November 2016, the Board of Directors decided on the merger which was then finalised on 12 December 2016. The merger became effective beginning on 1 January 2017.

For accounting purposes, since this is an operation to reorganise the companies existing within the same group, in accordance with OPI 2 it was excluded from the area of application of IFRS 3. The merger accounting records, as a consequence, were posted according to the guidelines of IAS 8.101. In particular, the principle of value continuity was applied; as a result, the entry in the separate financial statements of merging company of the equity from the merged company did not lead to the issue of higher current values than those expressed in the consolidated financial statements. The merger by incorporation of Beta reproduced the same effects presented in the consolidated financial statements prepared for statutory purposes.

Below is a summary of the main information concerning these transactions as required by IFRS 3:

Name	Date of the transaction (1)	Transaction cost (2)	Interest %	Net interest and other banking income (3)	Group net profit (3)
Beta Stepstone S.p.A.	1 January 2017	56,707 mln	100%	84,373	26,868

<sup>(1)</sup> Date of legal and tax effect of the merger by incorporation

### PART H - TRANSACTIONS WITH RELATED PARTIES

Transactions with related and associated parties, including the relevant authorisation and disclosure procedures, are governed by the "Procedure governing transactions with associated parties" approved by the Board of Directors and published on the website of Banca Sistema S.p.A..

Transactions between the Group companies and related parties or connected parties were carried out in the interest of the Company, including within the scope of ordinary operations; these transactions were carried out in accordance with market conditions and, in any event, on the basis of mutual financial advantage and in compliance with all procedures.

Transactions with parties who exercise management and control functions in accordance with article 136 of the Consolidated Law on Banking have been included in the

Executive Committee resolution, specifically authorised by the Board of Directors and with the approval of the Statutory Auditors, until 4 July 2016, which is the date of abrogation of the mentioned Committee, subject to compliance with the obligations provided under the Civil Code with respect to matters relating to the conflict of interest of directors.

Pursuant to IAS 24, the related parties of Banca Sistema include:

- shareholders with significant influence;
- companies belonging to the banking Group;
- companies subject to significant influence;
- key management personnel;
- the close relatives of key management personnel and the companies controlled by (or connected with) such person-nel or their close relatives.

<sup>(2)</sup> Beta investment book value in Banca Sistema's financial statements

<sup>(3)</sup> In accordance with IFRS 3 the values are calculated by hypothesising that the business combination was realised at the beginning of 2016

### DISCLOSURE ON THE COMPENSATION OF KEY MANAGEMENT PERSONNEL

The following data show the compensation of key managers, as per IAS 24 and Bank of Italy Circular no. 262 of 22 December 2005 as subsequently updated, which requires the inclusion of the members of the Board of Statutory Auditors.

Values in thousands of Euro	BOARD OF DIRECTORS	BOARD OF STATUTORY AUDITORS	OTHER EXECUTIVES	31/12/2016
Remuneration to Board of Directors and				
Statutory Auditors Committee	1,298	70	-	1,368
Short-term benefits for employees	-	-	1,962	1,962
Post-employment benefits	49	-	195	260
Other long-term benefits	-	-	-	-
Termination benefits	-	-	-	-
Share-based payments	-	-	-	-
Total	1,347	70	2,157	3,590

### **DISCLOSURE ON TRANSACTIONS WITH RELATED PARTIES**

The following table shows the assets, liabilities, guarantees and commitments as at 31 December 2016, differentiated by type of related party with an indication of the impact on each individual caption.

Values in thousands of Euro	SUBSIDIARIES	DIRECTORS, BOARD OF STATUTORY AUDITORS AND KEY MANAGERS	OTHER RELATED PARTIES	% OF CAPTION
Loans to customers	19,723	655	9,463	2.2%
Due to customers	14,295	1,559	5,540	1.7%
Securities issued	-	-	20,102	22.3%
Other assets	-	-	12	0.1%
Other liabilities	138	-	-	0.2%

The following table indicates the costs and income for 2016, differentiated by type of related party.

Values in thousands of Euro	SUBSIDIARIES	DIRECTORS, BOARD OF STATUTORY AUDITORS AND KEY MANAGERS	OTHER RELATED PARTIES	% OF CAPTION
Interest income	107	2	9	0.1%
Interest expenses	45	48	62	1.0%
Other administrative expenses	458	-	-	2.0%
Fee and commission income	-	-	1,209	11.1%
Fee and commission expense	47	-	-	3.4%

The following table sets forth the details of each related party.

	AMOUNT (thousands of Euro)	PERCENTAGE (%)
ASSETS	29,186	1.46%
Loans to customers	-	-
CS Union S.p.A.	9,463	0.75%
Speciality Finance Trust Holdings Ltd	1,157	0.09%
Largo Augusto Servizi e Sviluppo S.r.I.	18,566	1.47%
LIABILITIES	39,755	1.99%
Due to customers	-	-
CS Union S.p.A.	12	0.00%
Beta Stepstone S.P.A.	14,295	1.13%
Shareholders - SGBS	4	0.00%
Shareholders - Fondazione Pisa	4,282	0.34%
Shareholders - Fondazione CR Alessandria	842	0.07%
Shareholders - Fondazione Sicilia	80	0.01%
Other liabilities	-	-
Speciality Finance Trust Holdings Ltd	138	0.23%
Securities issued	-	-
Shareholders - Fondazione Pisa	20,102	22.25%

	AMOUNT (thousands of Euro)	PERCENTAGE (%)
REVENUES	1,325	-
Interest income	-	-
CS Union S.p.A.	61	0.07%
Speciality Finance Trust Holdings Ltd	45	0.05%
Shareholders - Fondazione CR Alessandria	1	0.00%
Shareholders - Fondazione Pisa	7	0.01%
Fee and commission income	-	-
Shareholders - Fondazione Pisa	1,209	11.10%
COSTS	1,813	-
Interest expenses	-	-
CS Union S.p.A.	20	0.13%
Shareholders - Fondazione Pisa	1,244	0.19%
Beta Stepstone S.P.A.	45	0.30%
Fee and commission expense	-	-
Beta Stepstone S.P.A.	47	3.37%
Other administrative expenses	-	-
Speciality Finance Trust Holdings Ltd	458	2.03%

### PART I - PAYMENT AGREEMENTS BASED ON OWN EQUITY INSTRUMENTS

During FY 2016, the Bank did not conduct the transactions under discussion.

## Disclosure of the consideration paid to the auditing company

Pursuant to the provisions of Art. 149 duodecies of the Consob Issuers' Regulations, the information regarding the fees paid to the auditing company KPMG S.p.A. and to the companies affiliated with the same network are reported below for the following services:

- Auditing services that include:
- The auditing of the annual accounts, for the purpose of expressing a professional opinion.
- The auditing of the interim accounts.
- Certification services that include tasks whereby the auditor evaluates a specific element, the determination of which is performed by another

party who is responsible thereof, through appropriate criteria, in order to express a conclusion that provides the recipient party a confidence level concerning said specific element.

- Tax advisory services.
- Other services.

The fees presented in the table, pertaining to FY 2016, are those contracted out, including any index-linking (but not out-of-pocket expenses, of any regulatory contribution and VAT). They do not include, in accordance with the cited provision, the compensation recognized to any secondary auditors or to parties of the respective networks.

Type of services	Entity providing the service	Addressee	Remuneration
Audit of the Financial statements			
and Quarterly Reports of listed companies	KPMG S.p.A.	Banca Sistema S.p.A.	184

### PART L - SEGMENT REPORTING

For the purposes of segment reporting as per IFRS 8, the income statement is broken down by segment as follows.

### Breakdown by segment: profit and loss data at 31 December 2016

Items	31/12/2016			
Values in thousands of Euro	Factoring	Banking	Corporate	Total
Interest margin	58,880	8,162	1,459	68,501
Net fee and commission income	8,764	553	(692)	8,625
Other costs/revenue	-	-	1,488	1,488
Net interest and other banking income	67,644	8,715	2,255	78,614
Net value adjustments due to loan impairment	(4,754)	(5,472)	-	(10,226)
Net income from banking activities	62,890	3,243	2,255	68,388

### Breakdown by segment: balance sheet data as at 31 December 2016

Items	31/12/2016			
Values in thousands of Euro	Factoring	Banking	Corporate	Total
Financial assets	-	-	515,834	515,834
Due from banks	-	-	71,282	71,282
Due to banks	-	-	458,126	458,126
Loans to customers	930,812	345,163	36.661	1,312,636
Due to customers	30,972	-	1,225,871	1,256,843

The Factoring division includes the business area related to the origination of trade and tax receivables with and without recourse. In addition, the division includes the business area related to the management and recovery of receivables on behalf of third parties.

The Banking segment includes the business area related to the origination of guaranteed loans to small and medium-sized enterprises, pension- and salary-backed loan portfolios and costs/income from assets under administration and the placement of third-party products. The Corporate segment includes activities related to the management of the Group's financial resources and costs/income in support of the business activities. Moreover, this segment includes all the consolidation entries, as well as all the inter-company cancellations.

The secondary disclosure by geographic area has been omitted as immaterial, since the customers are mainly concentrated in the domestic market.

# CERTIFICATION OF THE FINANCIAL STATEMENTS IN ACCORDANCE WITH ARTICLE 81-TER OF CONSOB REGULATION NO. 11971 OF 14 MAY 1999 AS AMENDED AND SUPPLEMENTED

- The undersigned, Gianluca Garbi, in his capacity as CEO, and Margherita Mapelli, in her capacity as Manager responsible for drafting the company accounting documents of Banca Sistema S.p.A. hereby certify, having taken into account the provisions of Art. 154-bis, paragraphs 3 and 4, of Legislative Decree no. 58 of 24 February 1998:
  - the suitability as regards the characteristics of the company, and
  - that the Group has effectively applied the administrative and accounting procedures for preparing the financial statements for the period from 1 January 2016 to 31 December 2016.
- The suitability and effective application of the administrative and accounting process for the drafting of the Financial statements as at 31 December 2016 was verified based on internally defined methodologies, consistent with

- the provisions of the reference standards for the internal audit system generally accepted on an international level.
- 3. Moreover, the undersigned hereby certify that:
- 3.1 the financial statements:
  - a) have been prepared in accordance with the applicable international financial reporting standards recognised in the European Community pursuant to Regulation (EC) no. 1606/2002 of the European Parliament and of the Council of 19 July 2002;
  - b) correspond with the accounting books and records;
  - c) are suitable for providing a faithful and proper representation of the financial performance, income, and cash flows of the issuer.
- 3.2 The report on operations includes a reliable analysis of business performance and results, as well as of the position of the issuer and the companies included in the scope of consolidation, together with a description of the main risks and uncertainties to which they are exposed.

Milan, 8 March 2017

Gianluca Garbi

CEO

Margherita Mapelli

Manager responsible for drafting the company accounting documents

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# STATUTORY AUDITORS' REPORT

### BANCA SISTEMA S.P.A.

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### STATUTORY AUDITORS' REPORT

### AT THE SHAREHOLDERS' MEETING CONVENED TO APPROVE THE

### FINANCIAL STATEMENTS AS AT 31 DECEMBER 2016

## IN ACCORDANCE WITH ARTICLE 153 OF ITALIAN LEGISLATIVE DECREE 58/1998 AND OF ARTICLE 2429 OF THE ITALIAN CIVIL CODE

\*\*\*

Part one: introduction

Dear Shareholders of Banca Sistema S.p.A. ("Bank"),

With this report, we would like to inform you, pursuant to Article 153 of Italian Legislative Decree 58/1998 and to Article 2429 of the Italian Civil Code, in regard to the supervisory activities carried out during the calendar year (and, in order to provide complete information, in regard to the most important facts subsequent to the closing of the financial year), and we also formulate hypotheses concerning the financial statements and their approval.

This report has been jointly approved in time to be registered in accordance with the law.

During the year 2016, in accordance with the law and with the Articles of Association, we monitored: compliance with the requirements of law, regulations and the Articles of Association, and can confirm that such requirements have been duly met; compliance with the principles of sound and prudent management; the adequacy and operation of the company's organisation; the adequacy and operation of the administrative and accounting system; and the other acts and events provided for by law.

We have examined the draft financial statements of Banca Sistema S.p.A. at 31 December 2016 (the "Financial Statements") consisting of the Statement of Financial Position, the Income Statement, the Statement of Comprehensive Income, the Statement of Changes in Equity, the Cash Flow Statement, and the Notes to the Financial Statements, accompanied by the Directors' Report on Operations and complementary accounting statements, showing net income for the year of € 24,481,013.00.

The Board of Directors, having approved the draft financial statements on 8 March 2017, then provided us with the file in accordance with the law.

From the drafting of the report on the previous financial statements up until the present date, the Board of Statutory Auditors in office has held 9 meetings (including the meeting regarding the drafting of this report), and has attended the meetings of the governing bodies as you can see from the documents you have in the file prepared for today's meeting.

We shall provide you with detailed information about the work conducted, later on in this report.

### Part two: the monitoring of compliance with the law and with the Articles of Association

In this section we shall report on the work carried out by this Board of Statutory Auditors in accordance with Article 2403 of the Italian Civil Code.

During the year, the Board of Statutory Auditors monitored compliance with the law, the memorandum of association and compliance with the principles of proper management. Its activities have been governed by the standards of conduct for the Board of Statutory Auditors recommended by the Italian Board of Chartered Accountants (Consiglio Nazionale dei Dottori Commercialisti e degli Esperti Contabili).

In addition to the previously mentioned meetings of the Board of Statutory Auditors, during 2016 the Board of Statutory Auditors participated in all Shareholders' Meetings, Board of Directors' meetings and internal committee meetings. We certify that these meetings were held in compliance with the Articles of Association, the law and regulatory provisions that govern their proceedings. Therefore, we can reasonably assure that the adopted resolutions complied with the law and the Articles of Association, were not manifestly imprudent, reckless or potentially in conflict of interest or conflicting with the resolutions approved by the Shareholders' Meetings or such as might compromise the solidity of corporate assets.

In carrying out its work during the Board of Statutory Auditors' meetings, the Board regularly met with the heads of the main functions of the Bank (Risk & Compliance, Legal & Corporate Affairs, Internal Control & Audit, Collection); it examined the documents provided, and it carried out its own analyses and assessments, as summarised in its minutes, which failed to

reveal anything that might raise doubts as to compliance by the Bank with the law, the Articles of Association and the principles of sound and prudent management; it analysed the most important economic and financial transactions made, and verified that such were conducted in accordance with the law and with the memorandum of association, and that they were not obviously imprudent or risky and/or potentially in conflict of interest and/or conflicting with the resolutions approved by the Shareholders' Meetings and/or prejudicial to the operating performance, assets and financial position of the Bank. The Board of Statutory Auditors deems the transactions examined to be in keeping with the Bank's corporate interests.

The Board of Statutory Auditors acknowledges that the key information concerning the Bank's transactions with related parties has been provided during the Board of Directors' meetings and in the Financial Statements. In this regard, the Board of Statutory Auditors deems it appropriate to call the shareholders' attention to the interpretation of the paragraphs in the Directors' Report on Operations and Notes to the Financial Statements where those events are described.

Among the significant events that occurred in 2016, we highlight:

- The signing of the share purchase agreement, regarding the entire share capital of Beta Stepstone S.p.A., with Stepstone Financial Holdings in its capacity as assignor;
- The resolution adopted during the course of the Board of Directors' meeting of 29 July 2016, approving the planned merger by incorporation of Beta Stepstone S.p.A. into Banca Sistema S.p.A., and declaring said merger effective as of the beginning of 2017. Consequently, the extraordinary operation whereby the Bank was merged with the company Beta Stepstone, has been completed, although the separate financial statements of Banca Sistema S.p.A. for the year ended 31 December 2016 do not include the figures of Beta Stepstone S.p.A.;
- Within the context of the audits included in ordinary supervisory activity, the Bank of
  Italy's inspection conducted during the final quarter if 2016; the Board of Directors
  has still not received any details of the formal outcome of said inspection; the Board
  of Statutory Auditors has monitored the progress of work;
- The exchange of correspondence with the Bank of Italy (also on the part of the Board
  of Statutory Auditors) in regard to the clarification requested by the Regulatory
  Authority concerning the amounts due from the Municipality of L'Aquila;
- The suspension of lending to SMEs;

- Modification of the principles for the reporting of interest income (see also page 36 of the Financial Statements and the Report by the Independent Auditors, for further information);
- The purchase of the property situated at Largo Augusto 1, to be used as the Bank's main branch, through the subsidiary Largo Augusto Servizi E Sviluppo S.r.l.;
- The start of the repurchase of the Common Equity Tier 1 capital instruments issued by the Bank, following the granting of authorisation by the Bank of Italy;
- The abolition of the Executive Committee, the concurrent review of operating powers
  and the reorganisation of the compositions of the Board committees, in addition to the
  appointment of the new Deputy Chairperson of the Board of Directors (Prof. Giovanni
  Antonio Puglisi) and the new Compliance Officer (Ms Daniela Mosconi);
- The establishment of the new Collection Department, which will be responsible for management and recovery of the receivables of the Bank and third parties, and the merger of the Central Factoring Department and the Central Banking Department to form the new Central Commercial Department.
- A new senior bond issue amounting to € 70 million, the placement of which is reserved for institutional investors;
- The signing of an agreement with Axactor AB, a company listed on the Oslo Stock Exchange, for the acquisition of a 90% equity interest in CS Union S.p.A., an Italian company active in the field of debt recovery and the purchase of non-performing loans (NPLs);
- The start of a new business in the collateralised loans sector, pursuant to Article 48 of the Consolidated Law on Banking (Italian Legislative Decree no. 385/1993);
- The monitoring of company business in keeping with the Risk Appetite Framework.

With regard to "significant events during the year", reference is also made to the Directors' Report on Operations.

No legal opinions have been issued.

Finally, pursuant to Article 2408 of the Italian Civil Code, we declare that in 2016, no complaint from Shareholders or any other complaints were received, no wrongdoing or other significantly negative acts or omissions were reported by the Independent Auditors or others, such as would have entailed reporting to the Bank of Italy and/or a mention in this report.

### Part three: oversight of the Financial Statements

In this section we report on our control activities related to the preparation and drafting of the financial statements of Banca Sistema S.p.A. for the year ended 31 December 2016.

The Financial Statements have been drafted in accordance with the International Financial Reporting Standards (IAS/IFRS), as endorsed by the European Commission and implemented in Italy by Legislative Decree 38 of 28 February 2005, while also considering the instructions issued by the Bank of Italy with Circular 262 of 22 December 2005, as subsequently amended and supplemented.

In observance of the provisions of Italian Legislative Decree no. 39/2010, the person or entity responsible for the legal audit of the accounts must give an opinion on the financial statements as to whether they comply with the laws and regulations governing their preparation and whether they give a true and fair view of the financial position, cash flows and operating result for the year. In this regard, KPMG S.p.A. (hereinafter "KPMG") provided this Board of Statutory Auditors, pursuant to Article 2409-septies of the Italian Civil Code, with the relevant information, and today published its own audit report on the financial statements as at 31 December 2016, and said report does not contain any particular observations or qualifications in regard to such.

Therefore, the Board of Statutory Auditors assumes that the figures contained in the financial statements correspond with those resulting from the company accounting books, which are regularly kept in compliance with the standards imposed by current law.

That said, the Board of Statutory Auditors has monitored activities to ensure that the general process of preparing and drafting the financial statements complies with current laws and regulations.

The Statement of financial position contained in the financial statements submitted for approval to the Shareholders' Meeting is summarised as follows (in thousands of Euro):

Assets	1,982,509,753
Liabilities	1,868,875,115
Capital and reserves	89.153.625

Operating result. 24,481,01
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The restated Income Statement shows the following values:

Net banking income
Net value adjustments/write-backs due to impairment of:(10,226,423)
Operating costs (administrative costs and other proceeds/charges)(35,972,268)
Net adjustments to tangible/intangible assets(298,888)
Net allowance for risks and charges
Profit/Loss from equity investments
Profit from current operations before taxes
Income tax(10,078,629)
Net income

### Part four: relations with the Independent Auditors

Mutually useful key information was exchanged during the year with representatives of the Independent Auditors, KPMG, for the performance of the respective duties during the course of the regular meetings held pursuant to Article 150 of the Consolidated Law on Finance; said information did not reveal any critical and/or otherwise relevant issues.

KPMG has certified, in accordance with Article 17 of Italian Legislative Decree 39/2010, that during the period between 1 January and 31 December 2016, no situations were found compromising the independence of the Independent Auditors, nor any grounds for incompatibility pursuant to Articles 10 and 17 of Italian Legislative Decree 39/2010 and related implementing provisions.

Likewise, KPMG has informed the Board of Statutory Auditors that the legal audit carried out as at 31 December 2016 has not revealed any significant shortcomings in the internal control

system related to the financial reporting process which would have to be brought to the attention of the Board of Statutory Auditors pursuant to Article 19 of Italian Legislative Decree no. 39 of 27 January 2010.

As far as concerns any further assignments bestowed upon the Independent Auditors and/or persons belonging to its "network", the only assignment carried out in addition to the mandatory legal audit was the voluntary quarterly audit carried out for supervisory purposes; the Board of Statutory Auditors has made no observations in regard to such, and more generally, no critical aspects have emerged concerning the independence of the Independent Auditors.

### Part five: Compliance with the Corporate Governance Code

The Bank complies with the corporate governance code of the Committee for Corporate Governance of Listed Companies. The following information concerns certain aspects deemed of key importance.

### Internal Control Committee

Banca Sistema S.p.A. has set up its own Internal Control Committee, the current members of which were appointed by the Board of Directors on 10 June 2016. The person responsible for internal control has been chosen and appointed. That person is Franco Pozzi. Relations between the Internal Control Committee and the person responsible for internal control shall be conducted on a regular basis.

### Other Committees

A Nominations Committee and a Remuneration Committee have been set up.

### **Board of Directors**

- The Board of Directors supervises over the performance of management, paying
  particular attention to situations of conflict of interests, bearing in mind above all the
  information it receives from the CEO and from the internal control committee, and
  regularly comparing the results achieved with those planned.
- The Board of Directors examines and approves the most important economic and financial transactions, and in particular those transactions with related parties.

- The members of the Board of Directors include a number of independent directors that
  the Board of Statutory Auditors deems adequate in consideration of the overall
  composition of the Board of Directors.
- The authorised persons regular report to the Board of Directors on the work conducted by way of exercise of their delegated powers.
- The authorised persons provide adequate information regarding transactions with related parties the examination of which is not reserved for the Board of Directors.
- The Statutory Auditors have been provided with the same information supplied to the directors.

Details of the number of meetings held by the Board of Directors, by the Internal Control Committee, and by all of the Board committees, and the respective involvement of the members of the Board of Statutory Auditors, are given in the "Report on Corporate Governance".

### Part six: Disclosure pursuant to CONSOB Communication no. 1025564/2001

This section contains the information provided for by CONSOB Communication no. 1025564 of 6 April 2001 and subsequent amendments and additions, in some cases already given in other sections of this Report.

- The Company has not carried out any atypical or unusual transactions with:
  - Companies within the Group;
  - Related parties;
  - Third parties.

See also page 48 of the Financial Statements for further information on this topic.

- Major economic and financial transactions have been conducted, as illustrated in full in the financial statements and below (see "Part two" of this Report).
- Ordinary/regular transactions with related parties have been conducted, as described on page 47 and, above all, on pages 165 and 166, of the Financial Statements (which should be read in regard to such); in this regard, we would inform you that the aforesaid transactions were all appropriate and in keeping with the Bank's interests.
- The directors have clearly expressed the Company's interest in completing the transactions, in their Report on Operations.

- The administrative structure has had to be reviewed in recent months, and during the course of the most recent meeting of the Board of Statutory Auditors (in March 2017), the corrective actions decided by the Board of Directors, and subsequently implemented in order to improve said structure, were illustrated. In this regard, the Board of Statutory Auditors has expressed its approval.
- The instructions issued by the Company to the subsidiaries, pursuant to Article 114, paragraph 2, of the Consolidated Law on Finance, have been deemed adequate.
- The Board of Statutory Auditors has duly exchanged the required information with the governing bodies of the subsidiaries, and no relevant issues have emerged.
- As regards those aspects for which the Board of Statutory Auditors is responsible, the
  organisational structure is deemed adequate.
- The internal control system is deemed adequate, as is the management and accounting system which is also deemed to reliably report operating events.
- With regard to other evaluations, observations and comments, see "Part two" of this Report.
- No omissions, wrongdoings or irregularities were discovered during supervision.
- It is deemed unnecessary to submit to the Shareholders' Meeting any proposals
  concerning the financial statements and approval of such, other than those approved by
  the Board of Directors and reproduced in the "Summary and Conclusions".
- The Board of Statutory Auditors did not have to avail itself of its powers to convene a Shareholders' Meeting or a meeting of the Board of Directors.
- Pursuant to paragraph 2 point 2 and sub-points of the CONSOB Communication, the following is hereby specified:
  - O Transactions indicated in paragraph 2 sub-paragraph 2, in paragraph 2 sub-paragraph 2.1, and in paragraph 2, sub-paragraph 2.2, of CONSOB Communication no. 1025564 of 6 April 2001; no atypical or unusual transactions have been carried out, including those between Group companies and those with related parties, and consequently there is no need to provide any further details in this regard;
  - Transactions indicated in paragraph 2, sub-paragraph 2.3, of the CONSOB Communication: as previously mentioned, see pages 47, 165 and 166 of the Financial Statements.

### **Summary and Conclusions**

Dear Shareholders of Banca Sistema S.p.A.

Based on the foregoing considerations, and as far as the Board of Statutory Auditors is aware, and insofar as the regular controls carried out have revealed, there are no reasons for not approving the draft financial statements of Banca Sistema for the year ended 31 December 2016, as such have been drafted and submitted to you by the governing body, or for not approving the distribution of dividends.

Likewise, the Board of Statutory Auditors has taken note, and brings to your attention, both the contents of the report on the Company's financial statements drawn up by the Independent Auditors KPMG, issued pursuant to Articles 14 and 16 of Italian Legislative Decree 39/2010 – which shows that the financial statements give a true and fair view of the Bank's financial position, operating result and cash flows – and the result of the exchanges of information with the aforesaid Independent Auditors, who have confirmed their own independence, have not found material errors, believe that the books are properly kept, and confirm that there are no material aspects requiring a report to the governance bodies.

As a consequence of the foregoing, and without prejudice to all of the references to individual paragraphs of the Financial Statements made previously in this Report, the Board of Statutory Auditors invites you to decide in accordance with the proposal made by the Board of Directors of Banca Sistema S.p.A. reported below:

"Dear Shareholders,

We submit the financial statements for the year ended 31 December 2016, showing a profit of Euro 24,481,013.26 for your approval.

We recommend the following distribution of profits:

- a Dividend of Euro 6,111,999.95;
- the remainder of Euro 18,369,013.31 to be carried forward.

A provision to the Legal Reserve was not made since the limits set out in Article 2430 of the Italian Civil Code were reached.

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### Board of Statutory Auditors

Diego De Francesco Biagio Verde Massimo Conigliaro

Chairman Standing Statutory Auditor Standing Statutory Auditor

### INDEPENDENT AUDITORS' REPORT



KPMG S.p.A.
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(Translation from the Italian original which remains the definitive version)

## Independent auditors' report pursuant to articles 14 and 16 of Legislative decree no. 39 of 27 January 2010

To the shareholders of Banca Sistema S.p.A.

### Report on the separate financial statements

We have audited the accompanying separate financial statements of Banca Sistema S.p.A. (the "bank"), which comprise the statement of financial position as at 31 December 2016, the income statement, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended and notes thereto.

### Directors' responsibility for the separate financial statements

The bank's directors are responsible for the preparation of separate financial statements that give a true and fair view in accordance with the International Financial Reporting Standards endorsed by the European Union and the Italian regulations implementing article 9 of Legislative decree no. 38/05 and article 43 of Legislative decree no. 136/15.

### Independent auditors' responsibility

Our responsibility is to express an opinion on these separate financial statements based on our audit. We conducted our audit in accordance with the International Standards on Auditing (ISA Italia) promulgated pursuant to article 11 of Legislative decree no. 39/10. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the separate financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the separate financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the separate financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the bank's preparation of



Banca Sistema S.p.A. Independent auditors' report 31 December 2016

separate financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the bank's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by directors, as well as evaluating the overall presentation of the separate financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the separate financial statements give a true and fair view of the bank's financial position as at 31 December 2016 and of its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standards endorsed by the European Union and the Italian regulations implementing article 9 of Legislative decree no. 38/05 and article 43 of Legislative decree no. 136/15.

### Report on other legal and regulatory requirements

Opinion on the consistency of the directors' report and certain information presented in the report on corporate governance and ownership structure with the separate financial statements

We have performed the procedures required by Standard on Auditing (SA Italia) 720B in order to express an opinion, as required by the law, on the consistency of the directors' report and the information presented in the report on corporate governance and ownership structure required by article 123-bis.4 of Legislative decree no. 58/98, which are the responsibility of the bank's directors, with the separate financial statements. In our opinion, the directors' report and the information presented in the report on corporate governance and ownership structure referred to above are consistent with the separate financial statements of Banca Sistema S.p.A. as at and for the year ended 31 December 2016.

Milan, 23 March 2017

KPMG S.p.A.

(signed on the original)

Bruno Verona Director of audit



