Ordinary Shareholders' Meeting of 28 April 2022, 10:00 a.m.

BANCA

SISTEMA

Space reserved for the Company

PART 1 - Information about the Shareholder or the person entitled to vote

ndi <u>viduals</u>		
Name and surname		
Place and date of birth		
Resident in (<i>city</i>)	at (<i>street address</i>)	
Tax Code		
Identity document (type)	No.	
Issued by	Expiry date	

Companies, Institutions, Legal entities, etc.

Name or company name	
Registered office address	
Tax Code	
Name and surname of representative	
Place and date of birth of representative	
Details of the document granting powers of representation	

<u>Please provide a copy of the identity document of the delegating party and the delegated party or a</u> <u>Chamber of Commerce Register extract in case of legal entity.</u>

Number of shares held _____

I hereby declare that I am not in any of the situations that would deny me from being eligible to vote under current legal and regulatory provisions, and the Articles of Association of Banca Sistema S.p.A.

Please note that to exercise the right to vote by post, the person entitled to vote must provide instructions to the intermediary who keeps the accounts so that they can make the communication certifying entitlement at the end by the accounting day of 27 April 2022.

Date	Signature of the Shareholder or the person entitled to vote



PART 2 - Section on the casting of votes on items on the agenda of the Ordinary Shareholders' Meeting of 28 April 2022

ITEM 1

Approval of the separate financial statements of Banca Sistema S.p.A. at 31 December 2021. Presentation of the consolidated financial statements at 31 December 2021. Reports of the Directors, the Board of Statutory Auditors and the Independent Auditors. Relating and resulting resolutions.

Having read the report and the proposal of the Board of Directors, I hereby cast the following vote (1):

FOR 🗆

In the event of an **amendment** or **integration** to the proposed resolution (2):

□ CONFIRM THE VOTE ALREADY CAST

□ REVOKE THE VOTE ALREADY CAST (3)

□ **MODIFY** the vote already cast:

□ IN FAVOUR OF THE AMENDMENT/INTEGRATION PROPOSED BY THE BOARD OF DIRECTORS □ IN FAVOUR OF THE AMENDMENT/INTEGRATION PROPOSED BY (INDICATE ONE OR MORE PROPOSING SHAREHOLDERS)

*

.....

□ AGAINST ALL THE PROPOSALS PRESENTED

ITEM 2

Allocation of the profit for the year 2021. Relating and resulting resolutions.

Having read the report and the proposal of the Board of Directors, I hereby cast the following vote (1):

FOR 🗆

AGAINST

In the event of an **amendment** or **integration** to the proposed resolution (2):

□ CONFIRM THE VOTE ALREADY CAST

□ REVOKE THE VOTE ALREADY CAST (3)

□ **MODIFY** the vote already cast:

□ IN FAVOUR OF THE AMENDMENT/INTEGRATION PROPOSED BY THE BOARD OF DIRECTORS □ IN FAVOUR OF THE AMENDMENT/INTEGRATION PROPOSED BY (INDICATE ONE OR MORE PROPOSING SHAREHOLDERS)

*

□ AGAINST ALL THE PROPOSALS PRESENTED



ITEM 3

Approval of the first section (Remuneration Policies of the Banca Sistema Group for 2022) of the Report on the remuneration policy and remuneration paid: resolution pursuant to article 123-*ter*, paragraph 3-*ter* of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions.

Having read the report and the proposal of the Board of Directors, I hereby cast the following vote (1):

FOR 🗆

AGAINST

In the event of an **amendment** or **integration** to the proposed resolution (2):

CONFIRM THE VOTE ALREADY CAST

□ REVOKE THE VOTE ALREADY CAST (3)

□ **MODIFY** the vote already cast:

□ IN FAVOUR OF THE AMENDMENT/INTEGRATION PROPOSED BY THE BOARD OF DIRECTORS □ IN FAVOUR OF THE AMENDMENT/INTEGRATION PROPOSED BY (INDICATE ONE OR MORE PROPOSING SHAREHOLDERS)

.....

AGAINST ALL THE PROPOSALS PRESENTED

ITEM 4

Approval of the second section of the Report on the remuneration policy and remuneration paid: resolution pursuant to article 123-*ter*, paragraph 6 of Legislative Decree no. 58 of 24 February 1998 as amended and supplemented. Relating and resulting resolutions.

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Having read the report and the proposal of the Board of Directors, I hereby cast the following vote(1):

FOR 🗆

In the event of an **amendment** or **integration** to the proposed resolution (2):

AGAINST 🗆

□ CONFIRM THE VOTE ALREADY CAST

□ REVOKE THE VOTE ALREADY CAST(3)

□ **MODIFY** the vote already cast:

□ IN FAVOUR OF THE AMENDMENT/INTEGRATION PROPOSED BY THE BOARD OF DIRECTORS □ IN FAVOUR OF THE AMENDMENT/INTEGRATION PROPOSED BY (INDICATE ONE OR MORE PROPOSING SHAREHOLDERS)

.....

□ AGAINST ALL THE PROPOSALS PRESENTED

BANCA

Date	Signature of the Shareholder or the person entitled to vote

(1) In accordance with Article 143, paragraph 2 of Consob Resolution no. 11971 of 14 May 1999 as subsequently amended, in the case where no vote is cast on an agenda item, the shares will still be taken into account in determining whether the Shareholders' Meeting is duly constituted; however, the same shares will not be taken into account for the purposes of calculating the majority and quorum required to pass resolutions.

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(2) In accordance with Article 143, paragraph 3 of Consob Resolution no. 11971 of 14 May 1999 as subsequently amended, if there is no indication of how the person intends to vote, the vote already cast shall be deemed to have been confirmed.

(3) In accordance with Article 143, paragraph 3 of Consob Resolution no. 11971 of 14 May 1999 as subsequently amended, in the event a vote already cast on an agenda item is revoked, the shares will still be taken into account in determining whether the Shareholders' Meeting is duly constituted; however, the same shares will not be taken into account for the purposes of calculating the majority and quorum required to pass resolutions.

(4) In accordance with Article 143, paragraph 3 of Consob Resolution no. 11971 of 14 May 1999 as subsequently amended, in the event a vote already cast on an agenda item is revoked, the shares will still be taken into account in determining whether the Shareholders' Meeting is duly constituted.